

NORTHSHORE YOUTH POLICE ACADEMY

Hosted by: The West Vancouver Police Department & North Vancouver RCMP



INFORMATION & APPLICATION PACKAGE



INFORMATION ABOUT THE NORTH SHORE YOUTH ACADEMY:

Attention West Vancouver, North Vancouver School District students, and North Shore Private School students in grades 10-12! We are excited to announce our upcoming North Shore Youth Police Academy designed specifically for individuals interested in operational or front-line policing. If you are passionate about pursuing a career in law enforcement, this is a fantastic opportunity for you.

During the academy, which spans over 4 days, participants will have the chance to experience various aspects of policing. This includes engaging in police physical training such as running, hiking, and weightlifting, as well as learning about K9 services, traffic services, community policing, forensics, and other specialty units.

The primary goal of this program is to empower youth by fostering teamwork, mental resiliency, leadership skills, mentorship, and providing a foundation in basic law enforcement skills. These skills will not only benefit participants in their potential future careers but also in their everyday lives.

If you are dedicated, physically fit, and eager to excel in a demanding role, we encourage you to apply for this exciting opportunity. Don't miss out on this chance to gain valuable experience and insights into the world of policing.

APPLICANT REQUIREMENTS

To be considered as an applicant, you MUST meet the following minimum requirements:

- 1) Age: You must be between the ages of 14-17 years at the time of application.
- 2) Grade Level: You should be in Grades 10, 11, or 12 by the September 2024 school year.
- 3) School Attendance: You must attend a school within the West Vancouver or North Vancouver School District, or be a student at a North Shore Independent School.
- 4) Criminal Record: It is essential that you have no criminal record or have been arrested in relation to any serious or violent offences.
- 5) Physical Fitness: You should be capable of participating in physical fitness classes that may include activities such as running, hiking, and weightlifting.
- 6) Learning Orientation: You should have a genuine desire to learn skills, methods, and tools that will contribute to your future success.
- 7) Community Engagement: You should be motivated to make a positive impact in your community.
- 8) Team Participation: It is important that you are willing to actively engage and participate in team activities, while also having fun and working hard.



By meeting these requirements, you will increase your chances of being considered for the Youth Academy.

In the event that the number of applicants exceeds the available space in the program, priority will be given to Grade 12 students. This means that if there are limited spots, those who are in Grade 12 will be given preference during the selection process.

A waitlist will be started, and students will be notified should a space become available at a later date.

YOUTH ACADEMY DETAILS:

Please be advised that the Youth Academy is a collaborative initiative between the West Vancouver Police Department and The North Vancouver RCMP. Upon successful selection, candidates will have the opportunity to attend either the Academy hosted by the West Vancouver Police Department or the one hosted by the North Vancouver RCMP. Applicants may specify which program dates they prefer; however, the final assignment of candidates will be determined based on various factors and will be communicated accordingly.

Youth Academy Hosted by the North Vancouver RCMP

Location: North Vancouver RCMP Detachment

Date: Monday August 12th 2024 – Thursday August 15th 2024

Time: 8:00 am – 4:00 pm

Youth Academy Hosted by the West Vancouver Police Department

Location: West Vancouver Police Department

Date: Monday August 19th 2024 – Thursday August 22nd 2024

Time: 8:00 am – 4:00 pm

YOUTH ACADEMY OVERVIEW:

Participating students will:

- Engage in simulated Police training environment that involves role-playing the realities of policing in a condensed format;
- Receive instruction and lectures on law, social and communication skills, physical training, as well as some police tactics and other topics;
- Simulate the role of a police officer and observed role-playing, sharing their observations;
- Speak in front of groups while being evaluated by the instructional staff and their peers; and
- Be required to work in a team and partake in all the planned activities.



APPLICATION PACKAGE

Applicant's Information:

Last Name:

First Name:

Date of Birth:

Age:

Gender Preference / Pronouns:

Personal Health Number (PHN):

Home Address

City:

Home Phone Number:

Cell Phone Number:

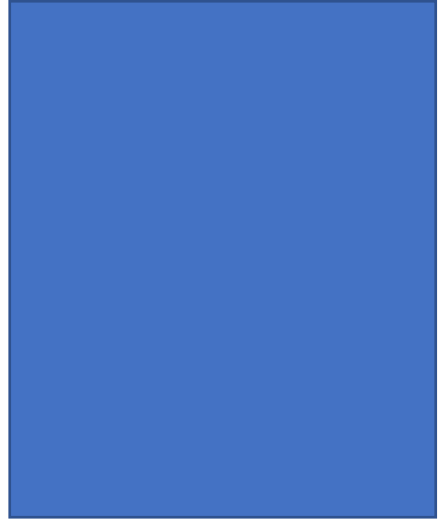
Email Address:

Grade:

Name of School:

Social Media Accounts and User Names:

T-Shirt Size: XS S M L XL XXL



STUDENT APPLICATION QUESTIONS

Why do you wish to take part in the North Shore Youth Police Academy?

What do you hope to gain from this experience?

Please list any volunteer experience(s) you have:

Please list any previous or current work experiences you have:

Please list any sports you play:

Please list any hobbies, recreational activities or special interests that you have:

PLEASE NOTE THAT APPLICANTS WILL UNDERGO A 5-MINUTE INTERVIEW AND ARE SUBJECT TO A CRIMINAL RECORD CHECK AND POLICE DATABASE CHECK.



APPLICANT DECLARATION

I, (Insert **Applicant's** name) _____,

Declare that I have read **ALL** the information contained within the North Shore Youth Police Academy application package, including clearly outlined requirements and expectations.

I have gone over any questions that I might have had about the Academy with my parents/guardians, school personnel (ex: counsellor, administrator, teachers), and/or school district personnel (ex: District Career Programs staff)

I understand that the North Shore Youth Police Academy will be a physically demanding program.

I am not aware of any existing medical conditions or physical problems that would place me at risk by taking part in this program.

I have personally answered all questions honestly.

I am prepared to undertake the challenges presented at the Academy.

I understand that my acceptance into the Academy will be based, in part, on the expectation and confirmation that my behaviour both within my school district and within my community will have been beyond reproach.

I understand that; at any point in the application process and, if accepted, at any point after my application has been accepted, I will immediately notify my School District representative and the West Vancouver Police Department or North Vancouver RCMP representative of any circumstance, within my school district or within my community, or adverse contact with the police, that may bring the appropriateness of my behaviour into question.

I understand that such circumstances as stated above may not necessarily result in my being removed as an applicant or selected candidate for the Youth Academy however; a failure to disclose or conceal any of the circumstances mentioned above will result in my removal as an applicant or student.

Applicant Signature: _____

Date: _____

(yyyy-mm-dd)



Parent/ Legal Guardian Contact Information:

First Name:

Last Name:

Date of Birth:

Home Address:

City:

Home Phone Number:

Cell Phone Number:

Email Address:

ACKNOWLEDGMENT OF RISK, WAIVER, RELEASE & INDEMNITY

****TO BE READ AND SIGNED BY PARENT OR LEGAL GUARDIAN ONLY****

Definitions:

- In this document "WVPD" refers collectively to the District of West Vancouver, West Vancouver Police Department and its officials, officers, employees, trainers and representatives (collectively, "the WVPD").
- In this document "NV RCMP" refers collectively to the North Vancouver RCMP and its officials, officers, employees, trainers, and representatives (collectively, the "NV RCMP")

I am aware that my signing this document is a condition of my Child being eligible to participate in the North Shore Youth Police Academy ("The Program") which participation may be cancelled by the WVPD and/or the NV RCMP at any time without prior notice or hearing.

I am aware that my Child's participation in The Program will not entitle them to any payment nor salary, or other compensation or prizes of any kind to be provided by the WVPD or the NV RCMP for my Child's participation as a volunteer.

I am also aware that as a participant, my Child is not an employee of the WVPD or the NV RCMP and am not entitled to Workers Compensation Board benefits and my Child is not entitled to any medical, disability or other insurance benefits or coverage of any kind.



I am also aware that my Child's participation in The Program does require a certain level of physical health and ability and that I accept and bear full responsibility for my Child's physical health and ability to participate in The Program and that the WVPD and the NV RCMP have advised me to consult my Child's family physician prior to participating in The Program.

NOTICE TO PARENT OR LEGAL GUARDIAN

I acknowledge that it is a condition of my Child's participation in the Program that I, the undersigned Parent/ Legal Guardian of the Child, must carefully read and understand this document and sign it to acknowledge that I have read and understand it and that I understand that my Child's participation in the Program will expose the Child to risks of harm and that I accept full responsibility for exposing my Child to such risks.

PARENT/ LEGAL GUARDIAN RESPONSIBILITY FOR CHILD

I, the undersigned Parent/ Legal Guardian of the Child, understand and accept that, in respect of the Child's participation in the Program, it is my responsibility to:

1. To ensure that I consider and understand the risks, dangers, hazards and consequences of injury inherent in the North Shore Youth Police Academy ("The Program"), both those inherent prior to the COVID-19 pandemic and those additional risks imposed by the COVID-19 pandemic;
2. To determine, taking into consideration those risks and the Child's behavioural characteristics, physical health and abilities, whether the Child should be allowed to participate in the Program;
3. To ensure that the Child is appropriately covered by medical insurance for any harm occurring in the Program; and
4. To provide emergency medical information regarding the Child as required in this document.

AWARENESS OF RISKS

I AM AWARE OF AND NOW FREELY ACCEPT AND ASSUME FOR ME AND MY CHILD'S FULL RESPONSIBILITY FOR ALL RISKS TO MY CHILD IN CONNECTION WITH MY CHILD'S PARTICIPATION IN THE PROGRAM, INCLUDING AS FOLLOWS:

1. My Child's participation in the Program, even if my Child possesses behavioural characteristics, physical health and abilities appropriate for the Program, poses risks of harm to my Child;



2. The nature of the Program is such that the WVPD Group and the NV RCMP cannot identify all risks associated with The Program and cannot guarantee that WVPD and/or the NV RCMP staff participating in The Program will not make errors therein or that other children participating in the activities will not cause injuries therein others that staff can or might be able to prevent.

I, THE UNDERSIGNED PARENT/ LEGAL GUARDIAN, AM THE PARENT AND/OR LEGAL GUARDIAN OF MY CHILD AND FOR MY CHILD I HEREBY CONSENT TO THEM PARTICIPATING IN THE PROGRAM, AND, FOR MYSELF AND THE CHILD, IN RETURN FOR THE WVPD GROUP AND THE NV RCMP ALLOWING THE CHILD TO PARTICIPATE IN THE PROGRAM:

1. **I NOW WAIVE ALL LEGAL RIGHTS TO SUE AND ANY AND ALL CLAIMS** which I or my Child or our respective successors and assigns may have against the WVPD Group and/or NV RCMP in connection with any loss, injury, damage or expense that I or my Child may suffer, incur or experience in connection with my Child's participation in the Program; and
2. **I NOW RELEASE** the WVPD Group and the NV RCMP from any and all liability for any complaints, demands, claims, actions, suits, judgments and orders for any and all losses, injuries, damage or expenses I or my Child may suffer, incur or experience in connection with my Child's participation in the Program; and
3. **FOR MYSELF, I AGREE TO INDEMNIFY** the WVPD Group and the NV RCMP for and hold it harmless from any and all losses, injuries, damages and expenses of any kind that the WVPD Group and/or the NV RCMP may suffer, incur or experience and for any and all complaints, demands, claims, actions, suits, judgments and orders for any and all losses, injuries, damages or expenses of any kind anyone else may suffer, incur or experience in connection with my Child's participation in the Program.

In signing this document and permitting my Child to participate in The Program, I do not rely upon any oral or written statements, promises or other communications made by WVPD and/or the NV RCMP other than as set out in this document. This document will be exclusively governed by and interpreted in accordance with the laws of British Columbia and no court outside of British Columbia will have any jurisdiction over this Consent, the Program, or any of the matters arising from them.



CONSENT AND RELEASE FOR PHOTOGRAPHS / VIDEOS

I now irrevocably consent to and waive all claims for compensation and release the District of West Vancouver, West Vancouver Police Board, WVPD and each of their respective officials, officers, employees and representatives (collectively, the “WVPD”) and the North Vancouver RCMP and its officials, officers, employees, trainers, and representatives (collectively, the “NV RCMP”) from any and all liability which may arise as a result of my child being photographed while participating in the Northshore Youth Academy (“The Program”), and for the subsequent use and display of the photographs and/or videos in any media.

For clarity I, the undersigned Parent or Legal Guardian of the youth applicant, now irrevocably consent to my Child being photographed and/or video recorded, by professional and/or amateur photographers, while participating in any detail, event, function, or activity related to The Program. I also give my consent for the WVPD and the NV RCMP, including any of its divisions or units to use the photographs and videos taken of my Child to develop and display, in any media, brochures, posters, displays, or other items for the Cadet Recruitment purposes. I further authorize the use and display, in any media, of the photographs during other WVPD and/or the NV RCMP sponsored promotional activity.

I HAVE READ AND I UNDERSTAND THIS DOCUMENT

PARENT/LEGAL GUARDIAN:

PARTICIPANT CHILD:

Signature:

Print Full Name:

Address:

Date:

Home Phone:

Work Phone:

Cell Phone:

Email Address:



PARENT OR LEGAL GUARDIAN DECLARATION

I, (Insert **Parent or Legal Guardian** name) _____,

Declare that I have read **ALL** the information contained within the North Shore Youth Police Academy Application Package, including clearly outlined requirements and expectations.

I have asked any questions that I might have had about the Academy with my child/ward; school personnel (ex: counsellor, administrator, teachers) and/or school district personnel (ex: District Career Programs staff)

I have read over the answers/responses of the applicant, and support the honesty and accuracy that my Child/ Ward has answered all the questions in.

I totally support my Child’s / Ward’s application.

I understand that the North Shore Youth Police Academy will be a physically demanding program.

I am not aware of any existing medical conditions or physical problems that would place my Child/Ward at risk by taking part in The Program.

I declare that my Child/Ward is prepared to undertake the challenges presented at the North Shore Youth Police Academy.

I understand that my Child/Ward’s acceptance into The Program will be based, in part, on the expectation and confirmation that their behaviour both within our school district and within our community will have been beyond reproach.

I understand that; at any point in the application process and, if accepted, at any point after my Child’s/Ward’s application has been accepted, they will immediately notify their School District representative and their West Vancouver Police Department and/or North Vancouver RCMP representative of any circumstance, within our school district or within our community, or adverse contact with the police, that may bring the appropriateness of my Child’s/Ward’s, behaviour into question.

I understand that such circumstances as stated above may not necessarily result in my Child/Ward being removed as an applicant or selected candidate for the North Shore Youth Police Academy however; a failure to disclose or conceal any of the circumstances mentioned above will result in my Child’s/Ward’s removal as an applicant or student.

In case of Emergency: I hereby give permission to qualified health personnel to provide treatment for my child.

Parent/ Legal Guardian Signature: _____

Date: _____



SOCIAL MEDIA CONTRACT

Guidelines:

Social Media such as Facebook, Instagram, Twitter, YouTube, personal texting, and others, are powerful tools of communication that have a significant impact on personal reputation as well as the reputation of the West Vancouver Police Department (WVPD), North Vancouver RCMP (NV RCMP), and North Shore Youth Police Academy. Your parent/guardian and yourself must read and sign this contract acknowledging the responsibility as a member of the North Shore Youth Police Academy to use Social Media within the guidelines set out in this contract. Please use the following guidelines when posting on Social Media sites.

1. I will not post or share information or photos about the WVPD or the NV RCMP activities, participants, or instructors online in any form (including but not limited to: email, texts, websites or social media websites) without the approval of Instructors.

NOTE: Social media sites are actively monitored by the WVPD and the NV RCMP and will be monitored throughout the time in the Northshore Youth Police Academy.

2. I, and my Parent/Legal Guardian, now confirm that I only use the following social media channels and now agree to and consent to all social media channels used by me being monitored by the WVPD and the NV RCMP for compliance with these terms and conditions:

FACEBOOK:
INSTAGRAM:
TIKTOK
WHATSAPP
OTHER(S)

3. Cyber bullying is the willful bullying or harassment of another person or persons' through the medium of Social Media. Any participant in the North Shore Youth Police Academy who engages in any form of Cyber bullying will be asked to leave the program immediately and will be required to return any WVPD, NV RCMP, or North Shore Youth Police Academy apparel.



NORTH SHORE YOUTH POLICE ACADEMY – SUMMER 2024

I acknowledge that I have read and understand the foregoing information and that my signature below signifies my agreement to comply with the above terms.

In the event of a breach of these terms and conditions, I may be asked to leave the North Shore Youth Police Academy and will be required to return any WVPD, NV RCMP, or North Shore Youth Police Academy apparel.

Applicant Signature

Applicant's Printed Name

Date:

Parent/ Legal Guardian Signature

Parent/ Legal Guardian Printed Name

Date:

CONSENT FOR FIELD TRIP(S)

As a Parent/Legal Guardian of (insert **Applicant's** name _____), I grant permission for my child to participate in field trip(s) out of the District of West Vancouver and/or City/District of North Vancouver. North Shore Youth Police Academy participants may be travelling to Delta via WV District Bus to attend the Regional Municipal Training Centre (RMTC). Once at the RMTC youth will be participating in Use of Force exercises, classroom work and VR Police simulator training. **I understand and accept that my Child may be utilizing simulation firearms, and various use of force weapons.**

Applicant Signature

Applicant Printed Name

Date:

Parent/Legal Guardian Signature

Parent/ Legal Guardian Printed Name

Date:



NORTH SHORE YOUTH POLICE ACADEMY

CRIMINAL RECORD AND POLICE DATABASE CHECK

Applicant's FULL Name:

1. To your knowledge, have you, or any of your family members, ever been the subject of a police criminal investigation? If "yes", please explain.
2. 2. I, (Applicant's FULL Name) _____, give permission to the Royal Canadian Mounted Police to obtain all information necessary to qualify me in this Work Experience Program. It is understood that the WVPD and the RCMP will have final authority in the approval or rejection of an application, and whose decision or the criteria, or method of arriving at such a decision, will not be questioned or objected to by me, and I will bear no grievance against the WVPD or the NV RCMP in this respect.

Note: Any false, misleading or omitted information with respect to this application will be grounds for; removal from the application process or, if accepted, immediate removal from the academy.

Applicant Signature: _____

Date: _____
(yyyy-mm-dd)

Parent/Legal Guardian Signature: _____

Date: _____
(yyyy-mm-dd)

RCMP / STAFF USE ONLY:

(These check boxes are for police use only, please check applicable box)

- CPIC Persons Check:
- CPIC CNI and CR:
- PIRS PROS PRIME:
- Driving Record:

Interview Notes:

Police Interview Recommendations:

