

April 22, 2014

Dear Parents/Guardians:

Subject: BC Teachers' Federation – Low-Level Stage 1 Strike Action

The BC Teachers' Federation (BCTF) provided notice on Thursday, April 17th that teachers will begin "low-level Stage 1" strike activity on Wednesday, April 23, 2014.

This job action is intended to target administrative duties only at this time. These duties include teacher attendance at meetings and electronic communication with Principals and Vice Principals.

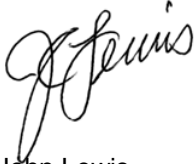
An *Essential Services Designation Order* from the Labour Relations Board is now in effect. This *Order* provides for student safety concerns related to student supervision and notice of increases in strike activity. As student supervision is provided in our school district by support staff, Principals and Vice Principals, we expect no change regarding the supervision of students.

The *Order* requires that BCTF will provide two working days notice in the event it is planning to escalate its strike activity to one day per week withdrawal of all services (a rotating strike), and three working days notice if it is planning to escalate its strike activity beyond the one day per week.

Bargaining continues between the BCTF and BC Public Schools Employers' Association (BCPSEA) to achieve a negotiated settlement to the Collective Agreement.

We will continue to provide parents/guardians with updates through our SchoolConnects e-mail system and on the [North Vancouver School District website](http://www.sd44.ca). In urgent situations, the automated phone system will be used.

Yours sincerely,



John Lewis  
Superintendent of Schools

JCL/ps

cc Board of Education  
Employees

