

NoVA envisions a future where a culture of trust, respect and collaboration fosters excellence in educational leadership. NoVA will achieve this vision by working collaboratively to support and develop our members, and provide leadership within the School District. We value Inclusivity, Leadership, Relationships, and Responsibility.



North Vancouver Administrators



# NVSD Finance and Facilities Budget Development 2022-2023

We thank the Coast Salish people, specifically the Skwxwú7mesh Nation and Səlilwətał Nation, whose traditional territory North Vancouver School District resides on. We value the opportunity to learn, live and share educational experiences on this territory.

## Introduction

*Leadership is second to classroom instruction among all school related factors that contribute to what students learn at school.*

*K. Leithwood*

The North Vancouver Administrator's Association (NoVA) represents the Principals and Vice-Principals working in all schools and district programs in the North Vancouver School District. We uphold the district's Vision and Values. As leaders in the implementation and achievement of NVSD's new Strategic Plan, we have clear insight into the diversity of needs that exist at the district, school and classroom levels.

NoVA members have benefitted from a supportive and collaborative relationship with senior leadership and the Board of Education. We trust their acknowledgement that in this time of great societal change, the roles of Principals and Vice-Principals have become increasingly complex.

## Context

NVSD's Principals and Vice-Principals directly represent the Board of Education. With the implementation of the 10-year strategic plan, we have a clear mandate in six key areas:

- Student-Centred Education
- Innovative Instruction
- Welcoming and Inclusive Culture
- Mental Health & Well-Being
- Truth, Healing, and Reconciliation
- Environmental Stewardship

NoVA and its members have aligned our work to reflect and promote the strategic plan through our words and actions. Working with students, staff and families requires ethical decision making, and Principals and Vice-Principals are committed to our diverse and complex responsibilities as we work in partnership with the Board of Education.

## Budget Recommendation

NoVA and its members work in partnership with the Board of Education and recognize and appreciate the fiscal responsibility placed upon them as elected members. **We request that the complex work of administrators is considered when budget decisions are made.**

**Areas for funding consideration include:**

- 1) Professional Development funds allocated to Principals and Vice Principals**
- 2) Funding for a structured Administrators Mentorship program**
- 3) Resources (time and funds) to directly support the implementation of the school plan**

We believe investment in these areas would allow us to better lead our schools effectively with innovative instruction and success for the diversity of learners in our schools.