THE BOARD OF EDUCATION OF SCHOOL DISTRICT No. 44 (North Vancouver)

BUDGET HIGHLIGHTS

North Vancouver School District the natural place to learn

North Vancouver School District Vision

We provide world-class instruction and a rich diversity of engaging programs to inspire success for every student and bring communities together to learn, share and grow.

Budget Timelines

FEBRUARY 15: Student enrolment projections for next fiscal

- Analysis done following the September 1701 and prior to February 1701
- Utilizes Baragar information and local knowledge of demographics

MARCH 15: Preliminary Grant Announcement for next fiscal

 Grant announcement drives the Operating Fund component of Preliminary budget

JUNE 30: Balanced Preliminary budget due to Ministry

Section 111 of the School Act requires submission of a balanced budget

SEPTEMBER 30: Student Count (1701) to Ministry

 Used to confirm student enrolment and provide a recalculation of the Operating Grant that will be announced in December

DECEMBER 15: Amended Operating Grant Announcement

Provides basis for input into Operating Fund component of Amended budget

FEBRUARY 28: Balanced Amended budget due to Ministry

Budget Components REVENUE

OPERATING	CAPITAL	SPECIAL PURPOSE GRANTS	SCHOOL GENERATED FUNDS
(Fund 1)	(Fund 2)	(Fund 3 & 4)	(Fund 5)
 Operating Grant Other Provincial Grants International Tuition Fees Rentals & Leases Interest Income Miscellaneous revenue & recoveries 	 MOE Bylaw COA MOE Restricted Other Provincial Other Local Capital AFG Capital 	 Provincial Grants LIF Comm.Link French /OLEP Strong Start Ready Set Learn Priority Measures Special Needs Equipment AFG Operating Municipal Grants 	 PAC Donations Specific Student Fees (eg: Trips and Yearbooks)

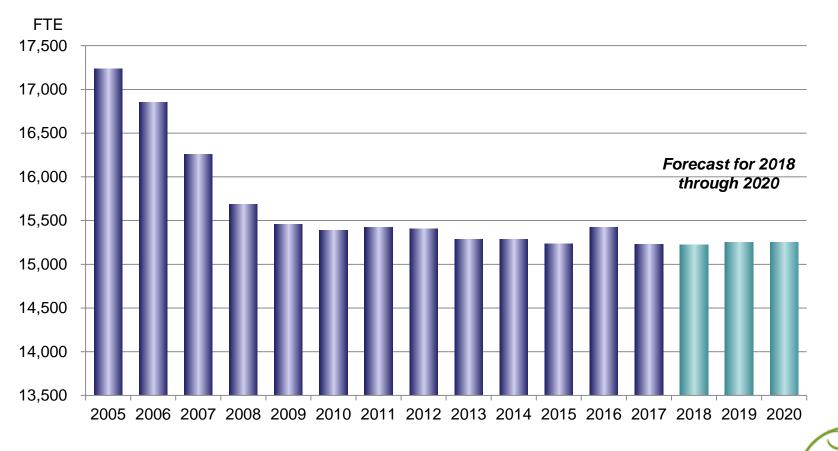
Budget Components EXPENSES

OPERATING	CAPITAL	SPECIAL PURPOSE GRANTS	SCHOOL GENERATED FUNDS
(Fund 1)	(Fund 2)	(Fund 3 & 4)	(Fund 5)
 Salaries & Benefits Services & Supplies non-wage operating costs for organization support students and staff in the classroom & schools, operate and maintain facilities 	 MOE Bylaw COA approved expenditures MOE Restricted permission required Other Provincial & Other specific to funding purpose Local Capital AFG Capital 	 Provincial Grants LIF Comm.Link French /OLEP Strong Start Ready Set Learn Priority Measures Special Needs Equipment AFG Operating Municipal Grants 	 PAC Donations Specific Student Fees (eg: Trips and Yearbooks)

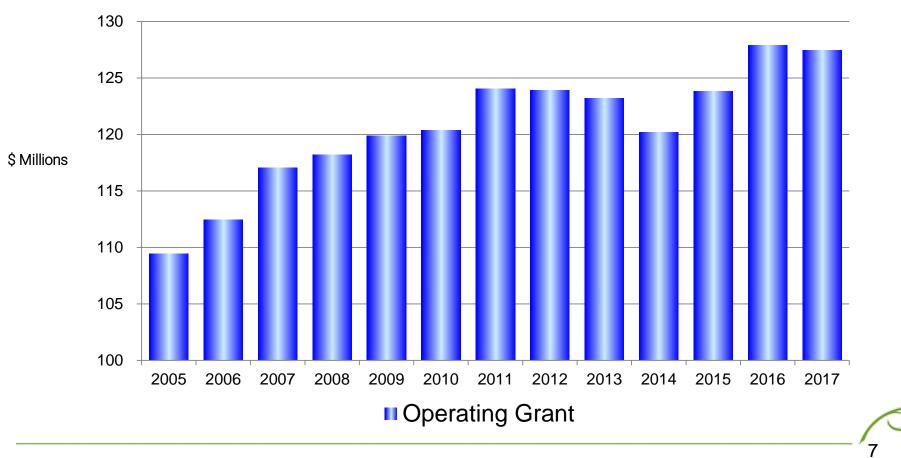
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OPERATING FUND School Aged Student FTE - FUNDED

Year ended June 30th (Excluding International Students)



OPERATING FUND Operating Grant funding for Student FTE Year ended June 30th (Excluding International Students)



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OPERATING GRANT Ministry Announcements

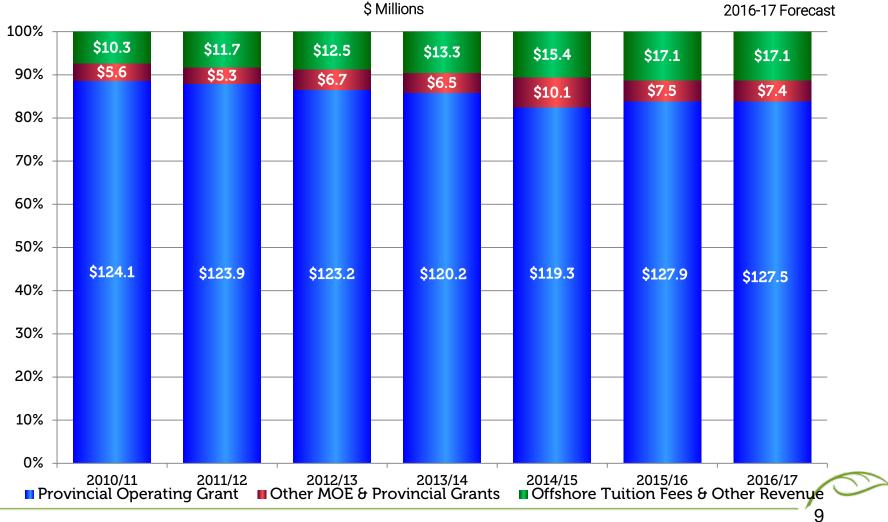
AVERAGE PER PUPIL FUNDING 2016-17

Total Difference in Average Per Pupil Funding in 2016-17	,		\$ 4	,531,740
Number of NVSD Student FTE in 2016-17:	:	15,205.25		
Difference in funding Per Pupil			\$	298
NVSD #44 Average Per Pupil Funding in 2016-17 (including Special Purpose Grants)	\$	8,665	\$	8,665
NVSD #44 Average Per Pupil Funding in 2016-17 (excluding Special Purpose Grants)	\$	8,383		
Provincial Average Per Pupil Funding in 2016-17			\$	8,963

Provincial Government Announcement - January 17, 2017

https://news.gov.bc.ca/11850

OPERATING & SPECIAL PURPOSE FUNDS Revenue Sources – Actuals as at June 30th



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OPERATING FUND International Students

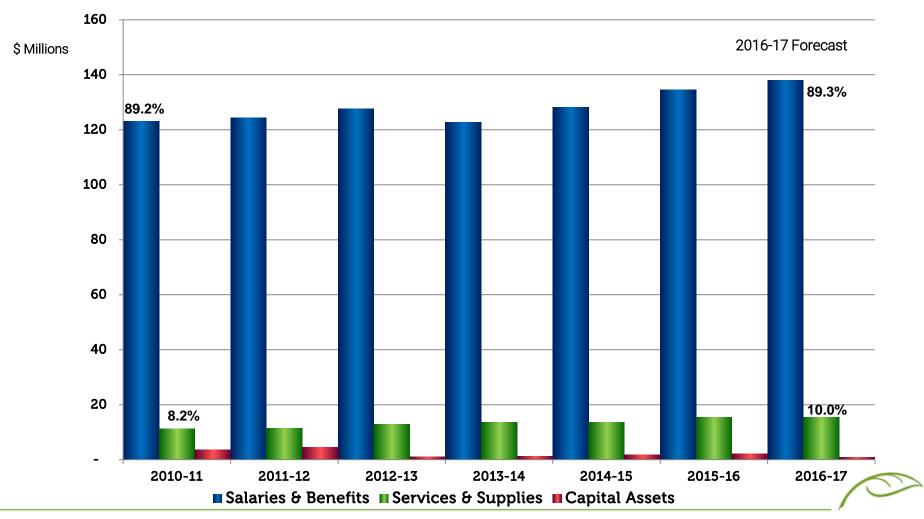
International Fees

- Funding for International Teacher Salaries & Benefits and operating costs
- Schools receive \$500 per student to directly augment their School Block Budget
- Approximately \$3,000 per student goes to fund district operating costs

	Student	Student	Budgeted	Actual
As At	FTE	FTE	Revenue	Revenue
September 30	Budget	Actual	\$	\$
2010	550	617	7,245,000	7,835,473
2011	580	581	7,365,000	7,160,305
2012	610	541	7,157,204	6,881,135
2013	550	590	7,014,665	7,499,911
2014	540	656	7,153,000	8,498,244
2015	610	710	8,929,500	9,390,263
2016	650	700	9,185,000	9,800,000
2017 Projection	625		8,835,000	
2018 Projection	600		8,485,000	
2019 Projection	600		8,485,000	

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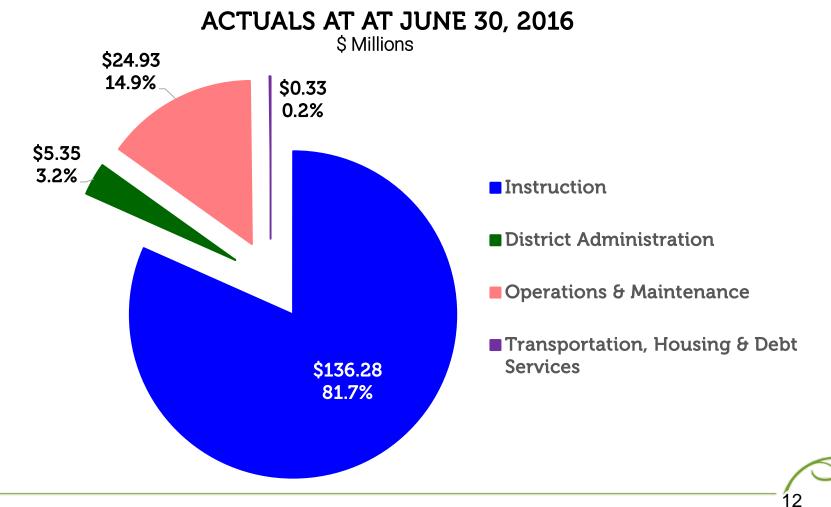
OPERATING & SPECIAL PURPOSE FUNDS Expenses – Actuals as at June 30th



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OPERATING & SPECIAL PURPOSE FUNDS Functional Expenses



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OPERATING GRANT UPDATE ON WAGE INCREASES:

- Teachers and CUPE staff have current Collective Agreements in place until 2018-19 and will receive their respective wage increases, funded by the Province.
- In both 2015-16 and 2016-17 an Economic Stability Dividend (ESD) was announced by the Minister of Finance to be provided to the Teaching and CUPE staff.
- The ESD of 0.45% for May 1, 2016 was paid and an ESD of 0.35% will be paid effective May 1, 2017. Both have been funded by the Province.
- The Provincial Government has <u>not</u> funded the wage "adjustments" for Exempt & Management Staff. Boards of Education are required to fund any increases permitted by PSEC.

OPERATING GRANT

WAGE SETTLEMENTS & AGREEMENTS

FISCAL YEAR	EFFECTIVE DATE	TEACHERS	CUPE	EXEMPT
2008-2009	July 1, 2008	2.50%	2.00%	2.00%
2009-2010	July 1, 2009	2.50%	2.00%	2.00%
2010-2011	July 1, 2010	2.00%		
2013-2014	July 1, 2013		1.00%	
	Feb. 1, 2014		2.00%	
	May 1, 2014		0.50%	
2014-2015 Sep. 1, 2014 2.0		2.00%		
	Jan. 1, 2015	1.25%		
2015-2016	July 1, 2015		1.00%	** Up to 2.00%
	Jan. 1, 2016			** Up to 2.00%
	May 1, 2016	0.45% (ESD)	0.45% ESD	
2016-2017	July 1, 2016	1.00%	0.50%	** Transition to Base Level A / 0
	Jan. 1, 2017			** Transition to Base Level A / 0
	May 1, 2017	0.35% (ESD)	1.00% + 0.35% ESD	
2017-2018	2018 July 1, 2017 0.50% 0.50%		0.50%	** Transition to Base Level A / 0
	May 1, 2018	1.00% +ESD	1.00% +ESD	
2018-2019	July 1, 2018	0.50%	0.50%	
	May 1, 2019	1.00% +ESD	1.00% +ESD	

ESD = Economic Stability Dividend

** Not a General Wage Increase

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OPERATING GRANT UPDATE ON WAGE INCREASES:

- In anticipating of the Exempt and Management wage freeze being removed, a Working Group (ESCWG) was led by BCPSEA in 2013 to develop the K-12 Exempt and Management future compensation direction. They took a "systems approach" to the compensation for this group, citing recruitment attraction, retention, and performance as key factors. The report was released in October 2014.
- The Report's recommendations were accepted by PSEC for implementation at such time as the freeze was lifted.

OPERATING GRANT UPDATE ON WAGE INCREASES (Continued):

- The recommendations included:
 - Regional salary grids for Principals & Vice Principals at Elementary, Middle, and Secondary School levels.
 - That further market analysis and comparison would need to occur for the Exempt non-educator staff.
 - BCPSEA contracted this work to Western Compensation and Benefits Consultants (WCBC) in mid-2015. Unique waged grids were developed for each School District by WCBC and provided to the respective SD in April 2016.

OPERATING GRANT UPDATE ON WAGE INCREASES (Continued):

- In June 2015, PSEC announced an "adjustment" to the Exempt & Management wage freeze, that has been in place since 2010, allowing for "modest increases" but not general wage increases.
- In July 2016, PSEC provided a further "adjustment" for Administrators and Exempt staff to transition to their respective **base** (Level A or Level 0) of the new Grids.
- 2014-15 Surplus was reserved to fund Exempt "adjustments" for 15-16 & 16-17.

- Labour Settlements (Teachers and CUPE) will be fully funded by Provincial Government.
- The Province will fund all student enrolment.
- NVSD will have no substantive growth or change in student enrolment over next several years.

- Staffing adjustments for Teaching complement will be consistent with Student enrolment changes.
- Exempt staff compensation increases authorized by PSEC will not be funded by the Province.
- The 2015-16 Administrative Savings Plan (ASP) of \$760K remains in place. The \$665,252 ASP for 2016-17 is not required. The Province will fund expenses under Provincial control up to this limit. (NGN, SPP, Legal, etc.)

Items currently <u>not</u> included in the 3 Year Forecast:

- The impact of the SCC Ruling is currently unknown, therefore no Teacher staffing adjustments have been contemplated for the 2017-18 and subsequent years.
- The \$50M Interim Priority Measures announcement is not incorporated into the forecast. NVSD \$1.3M in funding and expenses will be equal and offsetting, resulting in no impact to the forecast.

- Other Benefit Premium increases (eg: MSP). Health benefit costs are increasing significantly and will be analyzed.
- Shared Services savings or costs that are currently underway, or pending.
- BCPSEA/PSEC possible increases recommended for future years, beyond the interim "adjustment" period for Exempt & Management Staff.

OPERATING BUDGET 3 Year Forecast

Projected Surplus Remaining as at Year-end:

	\$ Millions					
	2014/15	2015/16	2016/17	2017/18	2018/19	2019/20
Cumulative Projected Surplus	8.50	8.86	6.26	3.77	1.10	(1.56)

Student FTE Enrolment Projections:

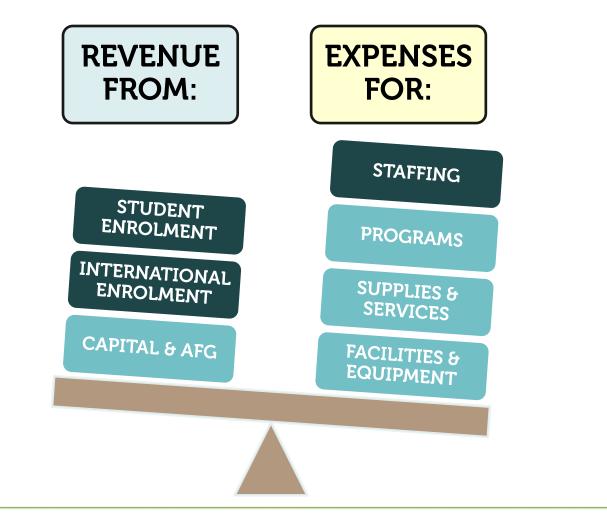
	2014/15	2015/16	2016/17	2017/18	2018/19	2019/20
Base Grant, DL & CE	15,232.75	15,424.81	15,205.25	15,225.00	15,250.00	15,250.00
Change Year over Year	-54.75	<i>192.06</i>	-219.56	<i>19.75</i>	25.00	0.00
Net Increase (14/15 to 19/20)						-37.50

Excluding International Student FTEs

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The Operating Budget of the School District:

- Aligns with, and supports, the Strategic Plan, Goals, and Operating Plan.
- Balances the organization's needs against available funding.
- Addresses the Ministry of Education's mandated deliverables and new directives, such as the new curriculum.
- Incorporates enhancements and innovative approaches to a changing organization.



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2016-17 Budget Priorities

1.	Equ	ity	3.	Enh	ancing Curriculum & Instruction
	А.	Class Size & Composition		А.	Principals & Vice-Principal support
	В.	Staffing		Β.	Curriculum Training & Mentorship
	C.	Resources		C.	Curriculum Design & Resources
2.	Cult	ture, Climate & School Orientation	4.	Cor	nplex Learners
	А.	Investment in People		А.	Training & Mentorship
	В.	Technology in the Classroom		В.	Direct Supports to Students
	C.	Assessment & Communication of	5.	Soc	ial, Emotional Learning
		Student Learning		А.	Training
	D.	School Cleanliness			
	E.	HVAC Systems			
	F.	Health & Wellness			
	G.	Defibrillators in Schools			

For the March 28th Finance & Facilities Meeting:

- Consider possible initiatives that you would recommend to be considered for inclusion in the 2017-18 Preliminary Budget. Rank proposed initiatives and share your highest priorities (top 3).
- As this is not an "adds" budget, please identify:
 - WHAT: identify the initiative
 - RATIONALE: provide a brief explanation about the reasons for the initiative
 - HOW: consider how to fund the initiative and/or how to implement the initiative
- The 2016-17 Budget Priorities document that outlines the broad themes and subcategories have been provided for you. Please bring it with you on March 28th to minimize printing costs.

March 28th Finance & Facilities MEETING:

- <u>Short</u> presentations from staff to update you on:
 - Annual Facilities Grant Budget
 - Preliminary Operating Grant
 - Forecast to June 30th, 2017
 - Updated 3 Year Forecast
- Partner Group Presentations of their top 3 priorities
- Facilitated Discussions (D. Duffy):
 - Table Group Discussions
 - Large Group Discussion

WEB INPUT is available to the public from: February 9, 2017 through March 3, 2017 budgetcomments@sd44.ca

We are interested in hearing your comments on the 2017-18 budget priorities framed in the context of enhancing education for students and building capacity of staff to deliver high quality instruction.

THANK YOU FOR YOUR INPUT