

Budget Priorities Presentation:

North Vancouver Administrators

April 2, 2019



North Vancouver Administrators

NoVA's Commitment

- Developing Vibrant Learning Communities
- Vision, Value and Goals of Strategic Plan
- Instructional, Operational, Stewardship
- Engaging Our Community of Learners



Priority 1

Continued investment in NoVA to support advances in our total compensation package.



Nurture

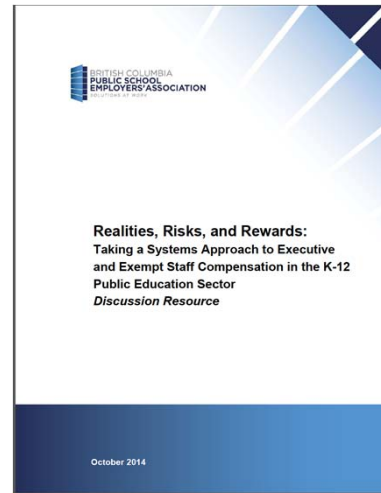
Continued investment in NoVA to support advances in our total compensation package

- Funding models for total compensation
- Compensation should reflect increased complexity and responsibilities
- Attract and retain qualified administrators

Continued investment in NoVA to support advances in our total compensation package

How?

- set aside budget funds to ensure administrator total compensation
- *Realities, Risks and Rewards* document (BCPSEA)



Priority 2

Increase Administrator time to support **all** learners to be successful (students, teachers, support staff and parents) at the universal, targeted and intensive levels.



Encourage Nurture Develop Expand

Increase Administrator time to support the success of *all* learners

- Complexities of leadership (MOA)
- Building capacity within NoVA members
- Admin time for development of Curriculum, Instruction, Assessment, SEL
- Continued support in implementation of the curriculum

Increase Administrator time to support the success of *all* learners

How?

- Additional FTE for admin, specifically elementary
- Go above ratios for additional targeted and intensive support
- Review District resource allocation



Priority 3

Increase resources for Social-Emotional Learning/Mental Health to support ***all*** learners (students, teachers, support staff and parents) at the universal, targeted and intensive levels.



Expand

Develop

Strengthen

Nurture

Encourage

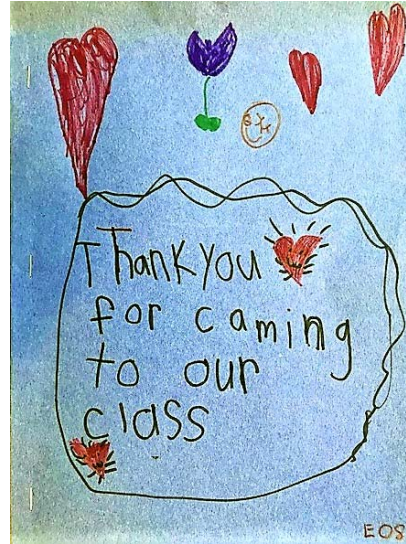
Increase resources for Social-Emotional Learning /Mental Health to support ***all*** learners

- Prevalence of Mental Health
- Sense of Belonging
- Requirement: qualified, trained staff

Increase resources for Social-Emotional Learning /Mental Health to support *all* learners

How?

- Additional Admin time allocated to District oversight of SEL/MH
- Review of programs in place to support K-12
- Investment in ad



Conclusion



Expand



North Vancouver Administrators



Nurture



Develop



Strengthen



Encourage