

# Budget Priorities Presentation:

North Vancouver Administrators

April 3, 2018



North Vancouver Administrators

# NoVA's Commitment

- Greater influence on student success
- Vision, Value and Goals of Strategic Plan
- Instructional, Operational, Stewardship
- Promoting and advancing education at all levels for all people



# Priority 1

Increase Administrator time to support the success of *all* learners (students, teachers, support staff and parents) at the universal, targeted and intensive levels.



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# Increase Administrator time to support the success of *all* learners

- Demands on leadership (MOA)
- Admin time for development of a Vibrant Learning Community
- Support implementation of BC's New Curriculum

**Encourage** **Nurture** **Develop** **Expand**

# Increase Administrator time to support the success of *all* learners

- Additional FTE for admin, specifically elementary
- Go above ratios for additional targeted and intensive support
- Re-organization of District resources to support the remedy process



# Priority 2

Continued investment in NoVA to support advances in our total compensation package.



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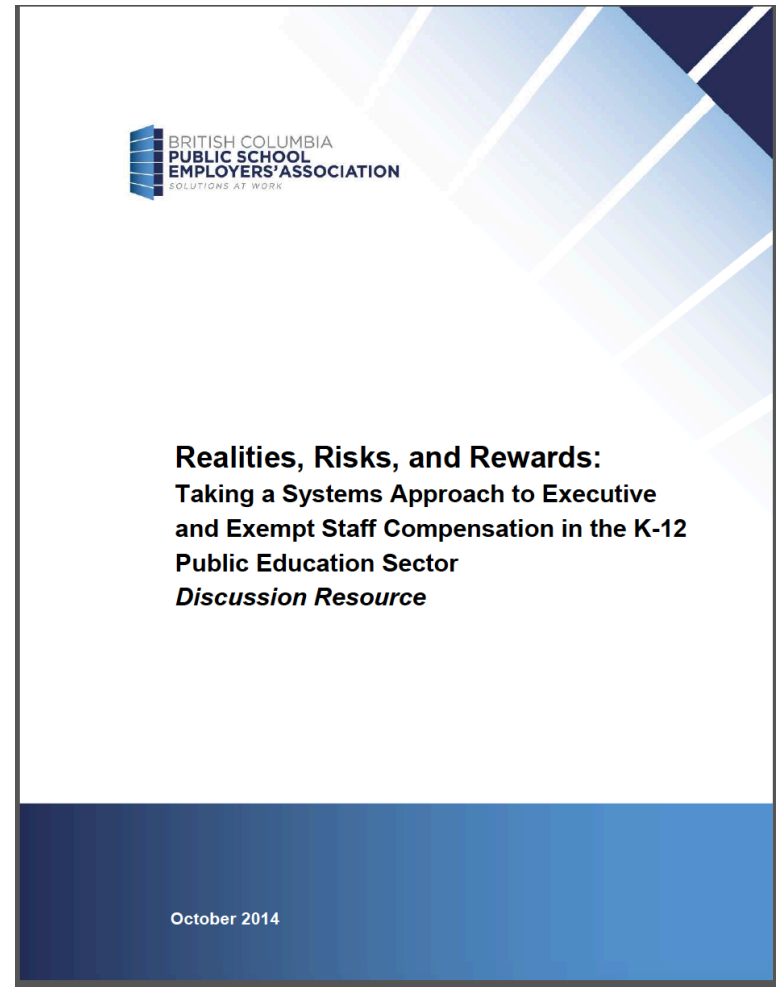
# Continued investment in NoVA to support advances in our total compensation package

- Funding models for total compensation
- Compensation should reflect increased complexity within the role
- Attract and retain qualified administrators

**Nurture**

# Continued investment in NoVA to support advances in our total compensation package

- Set aside budget funds to ensure P/VP total compensation
- *Realities, Risks and Rewards* document (BCPSEA)





# Priority 3

Increase resources for Social-Emotional Learning/  
Mental Health to support ***all*** learners (students,  
teachers, support staff, administrators, and  
parents) at the universal, targeted and intensive  
levels.



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# Increase resources for Social-Emotional Learning /Mental Health to support *all* learners

- Prevalence of Mental Health issues
- Requirement: qualified, trained staff

Expand Develop  
Strengthen Nurture Encourage

# Increase resources for Social-Emotional Learning /Mental Health to support *all* learners

- Additional Instructional Leadership allocated to District oversight of SEL/MH
- Programs in place to support K-12
- Invest in people



# Conclusion

## NoVA's Budget Priorities:

- Increase Administrator time to support the success of *all* learners
- Continued investment in NoVA to support advances in our total compensation package
- Increase resources for Social-Emotional Learning /Mental Health to support *all* learners

