School District No. 44 (North Vancouver)

Minutes of the Public Meeting of the Board of Education, School District No. 44 (North Vancouver) held in the Mountain View Room of the Education Services Centre at 2121 Lonsdale Avenue in North Vancouver, British Columbia, on Tuesday, October 15, 2019.

PRESENT: C. Sacré, Chair

G. Tsiakos, Vice Chair

D. Bruce C. Gerlach M. Higgins K. Mann M. Tasi Baker

A. Call to Order

Chair Sacré called the meeting to order at 6:30 pm and welcomed those in attendance. The traditional territorial lands of the Squamish Nation and Tsleil-Waututh Nation were acknowledged. The Chair recognized that October is National Principal and Vice Principal month.

A.2. Approval of Agenda

Moved by K. Mann

that the agenda, as recommended in the Administrative Memorandum, be adopted. Seconded by D. Bruce Carried

A.3. Public Comment Period

The twenty minute comment period is intended to be relevant to the Board's mandate. The Chair requested that those wishing to speak should sign on the Public Comment Sign-Up Sheet.

There was no one wishing to speak.

A.4. Approval of Minutes

Moved by M. Tasi Baker

that the minutes of the public meeting of September 24, 2019 be approved as circulated. Seconded by G. Tsiakos Carried

A.5. Student Presentation – Westview Elementary School

This September, students, staff and community came together to work on an Orange Shirt Project as part of Westview's continued commitment to building community connections and developing an understanding of Truth and Reconciliation. The students of Westview Elementary School shared their experience of designing and creating an orange shirt and the understanding of the meaning of the feather from a local Indigenous perspective.

On behalf of the Board, Chair Sacré and Superintendent Mark Pearmain thanked the students for their courage to present and reflected on how this project infused art, design and music into the teachings of Indigenous education.

B.1. International Baccalaureate Primary Years Programme – Proposed Expansion

Chair Sacré invited Assistant Superintendent Chris Atkinson and District Principal, Curriculum and Assessment, Kathleen Barter, to the table to introduce the International Baccalaureate Primary Years Programme proposed expansion. The North Vancouver School District is committed to developing and offering innovative and sustainable programs and has established a broad expanse of options that afford NVSD students access to many varied learning experiences. Among these offerings is the International Baccalaureate (IB) Programme, a world-renowned system of teaching and instruction focused on international education and international-mindedness. The North Vancouver School District currently offers the full K-12 continuum of IB learning through three schools locations: Carson Graham Secondary School, and two of its elementary feeder schools – Capilano Elementary and Queen Mary Elementary.

District Principal Kathleen Barter, under the general supervision of Assistant Superintendent Chris Atkinson, has been tasked with the district-level oversight and coordination of IB Programmes in the North Vancouver School District. Within this role, Ms. Barter has developed an IB Strategic Plan and her ongoing review of the programme and development of the Plan has identified the need for further expansion of the programme at the PYP level. With continued interest in the programme and minimal capacity to include elementary students from outside of the Capilano and Queen Mary catchment areas, the need to consider potential expansion of the program to a third site has become increasingly more evident.

Superintendent Pearmain received the International Baccalaureate Expansion Plans 2019-20: Recommendations to the Superintendent in late September. The report recommended that further PYP expansion be considered and selection of schools within the Carson Graham Family of Schools continued to provide the best opportunity for successful implementation, more specifically, the report identified Norgate Community Elementary School as the school site next recommended to introduce the Primary Years Programme, with a two-phased approach that, following Norgate Community Elementary School, would later consider Larson Elementary School as an additional site for further PYP expansion.

In response to the Trustees questions, Assistant Superintendent Atkinson and Ms. Barter clarified that the budget provided is for Norgate Elementary School and that the International Baccalaureate proposed expansion programme will follow the same procedure as the Capilano and Queen Mary Elementary School International Baccalaureate programmes.

Moved by D. Bruce

that the Board of Education support the introduction of a third IB Primary Years Programme in the North Vancouver School District and that staff be directed to explore a two-phase expansion of the IB PYP Programme, first to Norgate Community Elementary School and later to Larson Elementary School, as outlined in the International Baccalaureate Expansion Plans 2019-2020 Recommendations to the Superintendent Report September 2019 report document;

and that staff undertake consultation with the Norgate Community Elementary School teaching and parent community and the Squamish Nation, and report back to the Board of Education in January 2020.

Seconded by M. Tasi Baker

Carried

B.2. Policy 201: Learning Resources for Classroom Use

District Principal, Curriculum and Assessment, Kathleen Barter introduced this agenda item, noting that on July 1, 2017, the Ministry of Education new Learning Resources policy came into effect. This policy explains how learning resources are chosen and approved in British Columbia school districts. It clarifies the roles and responsibilities of the Ministry of Education and boards of education with respect to the evaluation and selection of learning resources.

B.2. Policy 201: Learning Resources for Classroom Use (continued)

In 2017-18, Mark Pearmain, Superintendent of Schools, established the Policy 201 Sub-Committee chaired by Kathleen Barter, District Principal, Curriculum and Assessment. The Sub-Committee included Directors of Instruction Joanne Robertson and Adam Baumann, and Director of Information and Communication Technology Ian Larsson.

Kathleen Barter, District Principal, Curriculum and Assessment, presented draft changes to Policy 201: Learning Resources for Classroom Use to the North Vancouver School District Policy Review Committee in 2017-18 and 2018-19. A final review took place at the Policy Review Committee meeting of September 23, 2019. The Policy Review Committee included Trustees Christie Sacré and George Tsiakos, representatives from the secondary and elementary school administrators (NOVA), the North Vancouver Teachers' Association (NVTA), the North Vancouver Parent Advisory Council (NVPAC) and the District Student Leadership Council (DSLC). The Canadian Union of Public Employees (CUPE Local 389) representatives sent their regrets.

Responding to Trustees questions, Ms. Barter provided clarification on the proposed revised policy and reported that the policy will be reviewed by the Policy Review Committee after one year to ensure that the revised policy is effective and if any adaptations are required.

Chair Sacré and Superintendent Pearmain acknowledged Ms. Barter for her diligence and commitment on this complex policy.

Moved by K. Mann

that the Board of Education approve *Proposed Revised Policy 201: Learning Resources for Classroom Use,* as attached to this Administrative Memorandum of October 15, 2019. Seconded by G. Tsiakos

Carried

B.3. Strategic Plan Announcement

Communications Manager, Deneka Michaud, introduced this agenda item, noting that the North Vancouver School District's current 10-year strategic plan ends in 2021. This plan was created throughout the 2010/11 school year. It was a highly consultative process involving all stakeholders. The 2011-2021 Strategic Plan has formed the backbone for the North Vancouver School District's operations. With the plan coming to an end in just over a year, it is time to reflect on what we have achieved and determine where we need to place focus next.

Ms. Michaud highlighted that the North Vancouver School District wants to ensure participation from all stakeholders in the creation of a new strategic plan that will guide the school district from 2021 onward. It is important for the entire school district community to take part in the strategic planning process, so that the collective goals are reflective of all stakeholder needs. The strategic planning process has been designed to offer a wide variety of opportunities for the community to provide input. Online engagement will be paired with in-person strategic planning sessions.

In response to Chair Sacré's question, Deneka Michaud clarified that Thoughtexchange provides professional strategic planners as part of their service to the North Vancouver School District and will assist with the strategic planning process.

Moved by K. Mann

that the Board of Education adopts the public engagement process to renew the Strategic Plan.

<u>Seconded by D. Bruce</u>

<u>Carried</u>

B.4. Trustee Stipend

Secretary Treasurer Georgia Allison introduced this agenda item, noting that Section 71 of the *School Act* states that "a board may authorize annually the payment of remuneration to the chair, vice chair and other trustees, and…a reasonable allowance for expenses necessarily incurred by the trustees in the discharge of their duties."

The Board of Education is asked to consider a proposed increase of 2.2% for the period of July 1, 2019 through June 30, 2020, based upon the annual change in the Vancouver CPI. Secretary Treasurer Allison provided examples of stipend amounts for neighbouring school districts and provided clarification regarding postponing the motion.

Trustees discussed this agenda item and agreed that they would like to postpone the Trustee Stipend until the Staff bargaining was complete.

Moved by M. Higgins

that the annual discussion of the Trustee Stipend increase be postponed until Staff bargaining is finished.

Seconded by M. Tasi Baker

Carried

C.1. Artists for Kids 2018/19 Annual Report

Chair Sacré introduced this agenda item and invited to the table, Yolande Martinello, Director of the Artists for Kids Trust and District Administrator of Fine Arts. Yolanda Martinello introduced Allison Kerr, who will be taking on the role of Director of the Artists for Kids Trust and District Administrator of Fine Arts at the end of December 2019. Together, Yolande Martinello and Allison Kerr presented the Artists for Kids 2018/19 Annual Report.

Ms. Martinello and Ms. Kerr reported on the programs and services provided to the students and community in the last year and provided updates on the financial position and operations.

Through ongoing print releases, AFK continues to be a catalyst in the community, contributing to the development of a rich cultural aesthetic. Special acknowledgement was provided to the outstanding volunteers who allow this program to continue and thrive.

C.2. Human Resources Update

Scott Stanley, Executive Director of Human Resources, provided a presentation update on Human Resources and highlighted the responsibility of the department covers a wide spectrum of topics both enjoyable and difficult. Mr. Stanley gave an overview of the responsibilities of the Human Resources department and shared their primary focus is the student.

Mr. Stanley reported to the Board that the CUPE Collective Agreement has been successfully negotiated along with the Local Teachers Collective Agreement and that the Provincial teacher bargaining continues.

In response to Trustees' questions, clarification was provided regarding the employee engagement survey and hiring processes. Discussions included the opportunities for recruitment of people with developmental disabilities.

Chair Sacré thanked Mr. Stanley for sharing this information with the Board.

C.3. Land Management Update

Superintendent Mark Pearmain updated the Board on the Argyle and Handsworth Secondary School Replacement Projects and reported that Mountainside Secondary School has acquired a full building permit from the District of North Vancouver. Superintendent Pearmain highlighted that Mayor Buchanan is supportive of the Cloverley replacement project and will be writing a letter on behalf of the North Vancouver School District to the Ministry of Education advocating for a new Cloverley School.

C.4. Tuesday, October 8, 2019 Standing Committee Meeting

Chair Tsiakos reported on the meeting that focused on part one of a four part series on Technology and thanked Assistant Superintendent Atkinson for leading the presentation and discussions on Artificial Intelligence.

C.5. Out of Country Field Trips – Secondary

Provided for their information, Trustees received in their agenda packages an overview of out of country field trips that are being planned for secondary students as follows:

- Carson Graham Secondary School field trip to Anaheim, CA, USA (March 11-15, 2020)
- Handsworth Secondary School field trip to Italy, (March 12-20, 2020)
- Argyle/Handsworth/Windsor Secondary Schools field trip to France (March 11-21, 2020)
- Seycove Secondary School field trip to Dominican Republic (March 11-23, 2020)

C.6. Superintendent's Report

Superintendent Mark Pearmain shared highlights from his visits to Windsor Secondary and Sherwood Park Elementary Schools. Superintendent Pearmain acknowledged World Teachers' Day and gifted every staff member with white sage and a lesson plan to bring back to the classroom and share with all the students.

C.7. Report Out - BC School Trustees Association (BCSTA) and BC Public Schools Employers' Association (BCPSEA)

Trustee Tasi Baker shared that the Provincial Council Meeting is on October 24 - 26, 2019 and the Trustee Academy is from November 28 - 30, 2019.

Trustee Gerlach thanked everyone that participated in the bargaining process.

C.8. Trustees' Reports

Trustees submitted their reports on their activities on behalf of the Board as follows:

- 1. Meetings attended by Trustees included:
 - Public Standing Committee Meeting
 - NVPAC General Meeting
 - CUPE Bargaining
 - Meeting with Principal of Inclusion
 - District of North Vancouver Council Meeting
 - Meeting with Mayor Linda Buchanan
 - North Shore Food Network Meeting
 - Carson Graham PAC Meeting
 - Meeting with City of North Vancouver Councillor Tony Valente
 - Public Board Meeting

Meet with DSLC Outgoing Executive

C.8. Trustees' Reports (continued)

- Meet with Tsleil-Waututh Nation Councillor Curtis Thomas
- Meet with NVTA
- Fine Arts Forum
- Stacey Holloway Leadership Training Seminar

2. Events attended by Trustees included:

- City of North Vancouver Mayor's Gala
- City of North Vancouver Advisory Planning Commission
- PVP Dinner with Dr. Niigaanwewidam Sinclair
- TWN Welcome Back Barbeque
- Boundary Elementary Visit
- Queen Mary Visit
- North Vancouver Chamber Event
- North Shore Neighbourhood House 80th Anniversary Celebration
- Argyle Secondary Visit
- Lynn Valley Elementary Visit
- Braemar Mural Event
- Terry Fox Run
- NVSD Strings Concert at Gordon Smith Gallery
- Orange Shirt Day Assembly at Carson Graham
- Handsworth Secondary School Open House for Parents
- Welcome Pole Ceremony at Cleveland Elementary
- Keynote Speaker Niigaan Sinclair at Carson Graham
- Rainbow Crosswalk Celebration at Chief Joe Mathias Centre
- Queen Mary PAC Coffee Morning
- Higher Grounds (Chilhinup) Cate Opening at ESC
- Physical Literacy 101 Workshop
- Attended Metro & Recreation Commission
- ITC Field Trip Biked Future B Line Bus Route
- Sherwood Park Open House

D. Future Meetings

Date and Time	Event	Location
Tuesday, November 5, 2019 at 7:00 pm	Standing Committee Meeting	Education Services Centre 2121 Lonsdale Ave, N Vancouver
Tuesday, November 19, 2019 at 6:30 pm	Public Board Meeting	Education Services Centre 2121 Lonsdale Ave, N Vancouver
Tuesday, December 10, 2019 at 6:30 pm	Public Board Meeting	Education Services Centre 2121 Lonsdale Ave, N Vancouver
Tuesday, January 14, 2020 at 7:00 pm	Standing Committee Meeting	Education Services Centre 2121 Lonsdale Ave, N Vancouver
Tuesday, January 21, 2020 at 6:30 pm	Public Board Meeting	Education Services Centre 2121 Lonsdale Ave, N Vancouver

E. Public Question & Comment Period

The Chair called for questions and/or comments from the public noting that in accordance with Board policy, questions relating to personnel, negotiations or litigation must not be dealt with in a public session.

There was no one wishing to speak.

F. Adjournment

The established agenda being completed, the Chair adjourned the meeting at 9:00 pm and thanked those who attended.

Certified Correct:

Original signed by G. Allison	Original signed by C. Sacré
Georgia Allison Secretary Treasurer	Christie Sacré Chair, Board of Education
November 21, 2019	November 21, 2019
Date	Date