

School District No. 44 (North Vancouver)

Minutes of the Public Meeting of the Board of Education, School District No. 44 (North Vancouver) held in the Mountain View Room of the Education Services Centre at 2121 Lonsdale Avenue in North Vancouver, British Columbia, on Tuesday, April 12, 2022.

PRESENT: K. Mann, Chair
L. Munro, Vice Chair
C. Gerlach
M. Higgins
C. Sacré
G. Tsiakos

REGRETS: M. Tasi Baker

A. Call to Order

Board Chair Kulvir Mann called the meeting to order at 6:30 p.m. and acknowledged the traditional territorial lands of the Sk̓wx̓wú7mesh (Squamish) Nation and səliłwətaʔt (Tseil-Waututh) Nation.

A.1. Chair Mann's opening remarks

Chair Mann began by welcoming back everyone from Spring Break and highlighted key items being planned for the next few months including, approval of the 2022/23 budget for the next school year, hiring a new Superintendent, celebration activities such as graduation events and year end wrap ups. On behalf of the Board of Education, Chair Mann extended a warm welcome to Sylvia Russell, Acting Superintendent, to her first Public Board Meeting

Chair Mann acknowledged the North Vancouver School District's Arts Week, and Climate Action and Sustainability Week, which occurred in the first two weeks of April. Special notice was provided for two upcoming NVSD events in May: Outdoor Safety & Emergency Preparedness Open House at Argyle Secondary on Saturday, May 7, 2022 and the Cheakamus Centre 53rd Annual Open House on Sunday, May 1, 2022. Thanks was provided to Growing Chefs who generously donated 25 Garden Boxes to seven schools.

Chair Mann acknowledged World Autism Month, Sikh Heritage Month BC, Green Shirt Day and Earth Day, all which are occurring in the month of April.

A.2. Approval of Agenda

Moved by C. Sacré
that the agenda, as recommended in the Administrative Memorandum, be adopted.
Seconded by G. Tsiakos Carried

A.3. Public Comment Period

The twenty minute comment period is intended to be relevant to the Board's mandate. The Chair requested that those wishing to speak should sign on the Public Comment Sign-Up Sheet.

Residents of North Vancouver, Riley Romero and Tiffany Paul, Vicky Sra, Michelle Sawyer, Mandy Young and, Miranda Widgery-Webber spoke in support of the ableism policy that was being proposed.

A.4. Community Delegation: Handsworth Secondary School Field

Carmen Jensen, Co-Chair of the Handsworth Parent Advisory Council, Cameron Jensen and Charlie Caddick addressed the Board of Education to discuss the Handsworth Secondary School outdoor space.

A.5. Stakeholder Comment Period

As per the motion passed on May 26, 2020, the Board of Education provided a twenty minute stakeholder comment period to allow stakeholders to speak to items on the Board of Education Agenda.

Jennifer Branston, Co-Chair of the North Vancouver Parent Advisory Council (NVPAC), spoke to the proposed motion on the new ableism policy. Ms. Branston addressed and clarified comments that were made at the March 8, 2022 on timelines and scope of the policy. Concluding the statement, Ms. Branston shared that policies are the foundation on how we create change.

Katrina Russell, President of the North Vancouver Teachers' Association (NVTAs), spoke in support of the proposed ableism policy sharing that schools and school communities should be inclusive. Ms. Russell urged the Board of Education to ensure that appropriate funding was made available for education, training and supports for the ableism policy, for various disabilities like sound and lighting treatment, and for targeted staffing to support mental health at the school level.

A.6. Approval of Minutes

Moved by C. Sacré

that the minutes of the public meeting of March 8, 2022, be approved as circulated.

Seconded by C. Gerlach

Carried

B.1. Capital Plan Bylaw No. 2022/23-CPSD44-01

Michael Chapman, Assistant Director of Facilities and Planning, was invited to provide an overview of the 2022/23 Capital Plan. The Ministry provided written response to the North Vancouver School District's 2022/23 Capital Plan submission and approved the following capital projects:

- Lynn Valley Elementary – Addition: submit final Project Definition Report
- Cloverley Elementary School – New School: submit final Project Definition Report
- Windsor Secondary School – Enhancement Program: Electrical Upgrade
- Seycove Secondary School – Enhancement Program: Electrical Upgrade
- Windsor Secondary School – Enhancement Program: HVAC Upgrade
- Cleveland Elementary School – Carbon Neutral Program: HVAC Upgrade
- Location to be announced – Playground Equipment Program: Universal Accessible Playground Equipment

Mr. Chapman responded to Trustees' questions.

Moved by C. Sacré

that School District No. 44 (North Vancouver) Capital Bylaw No. 2022/23-CPSD44-01 be read a first time;

Seconded by M. Higgins

Carried

Moved by C. Gerlach

that School District No. 44 (North Vancouver) Capital Bylaw No. 2022/23-CPSD44-01 be read a second time;

Seconded by G. Tsiakos

Carried

The Board unanimously agreed to proceed to a third reading of the bylaw.

B.1. Capital Plan Bylaw No. 2022/23-CPSD44-01 (continued)

Moved by M. Higgins

that School District No. 44 (North Vancouver) Capital Bylaw No. 2022/23-CPSD44-01 be read a third time, passed, and adopted.

Seconded by G. Tsiakos

Carried

B.2. 2022/23 Budget Consultation Update and Board Direction

In introducing the budget consultation update, Secretary Treasurer Jacqui Stewart noted this is a continuation of the budget process that was approved at the November 16, 2021, Public Board Meeting.

To gain valuable insight and feedback from students, staff, parents and stakeholders, the North Vancouver Board of Education hosted information sessions to participate in discussions about the 2022/23 Budget Priorities at the scheduled Finance and Facilities Standing Committee Meetings. Individuals were also asked to provide their suggestions for the 2022/23 budget priorities through a variety of methods. The Board requested that the 2022/23 budget priorities be framed in the context of the 2021-2031 Strategic Plan.

Based on the submissions from partner groups and community members, the Executive Committee organized input. Recommendations were provided to support the following:

- **Mental Health and Well Being**
 - the support a balance of universal, targeted, and intensive strategies and supports for both student and staff Mental Health and Well Being.
- **Truth, Healing and Reconciliation**
 - that resources be identified to support a process of reviewing and updating Board Policy in concert with the Act;
 - that resources be identified to begin and support the process of curriculum design, and Indigenous language instruction in consultation with Squamish Nation and Tsleil-Waututh Nation;
 - that resources be identified for targeted instructional needs with a focus on the early years in the areas of Literacy and Numeracy for students who self-identify as Indigenous.
- **Welcoming and Inclusive Culture**
 - that resources be identified for training in trauma informed practice for all employees;
 - that resources be identified to support employee safety and well-being in the work place.
- **Student Centered Education**
 - that resources be identified to support educator professional development in key pedagogical areas such as differentiation, literacy, and numeracy;
 - that resources be identified to support a continuum of training opportunities for Educational Assistants;
 - discussion is needed regarding the universal and targeted investments to determine the optimal approach to support professional development of school-based administration.
- **Innovative Instruction**
 - that resources be identified to support teacher collaborative inquiry, school rounds, and teacher networks of practice;
 - that resources be identified to support the development of our district's career development programs from K-12;
 - that monies be identified to support the acquisition of resources in the areas of teaching of Literacy, Numeracy, Differentiation, and working with diverse learners;
 - that resources be identified to maintain continued support for the District and NVTA's joint initiative for mentorship.
- **Environmental Stewardship**
 - that resources be identified to support curriculum development to support Environmental Stewardship and Outdoor learning experiences.

B.2. 2022/23 Budget Consultation Update and Board Direction (continued)

• **Operational Requirements**

- support changes to the operating budget in support of inflationary pressures, contractual obligations, exempt and administrator compensation, collective agreement provisions and other targeted pressures such as cyber security.
- provide an increase in professional development fund to the North Vancouver Teachers Association.

Clarification on the budget priorities were provided by the Executive Team to the Board of Education.

Moved by C. Sacré

that the Board direct staff to proceed with the development of the 2022/23 Annual Budget incorporating the budget priorities recommended by the Executive Committee, as outlined in Appendix A.

Seconded by G. Tsiakos

Carried

B.3. Notice of Motion – New Policy on Ableism

Trustee Cyndi Gerlach introduced this agenda item noting that the Notice of Motion: New Policy on Ableism was first discussed at the March 8, 2022 Public Board Meeting. This item is now being brought forward as an action item for a formal vote by the Board of Education.

Discussions on the timeline, the scope and the composition of the proposed sub-committee occurred with the Board of Education.

Moved by C. Gerlach

that the Board of Education direct the Superintendent, through the Policy Advisory Committee, to create a policy and administration procedures on ableism. That the draft policy come back to the board by the September public board meeting; and that the committee include people with disabilities; and, that the Superintendent provide an outline on training and resources for all staff levels and students as we heard tonight; and,

that all NVSD policies and administrative procedures that are being looked at through the lens of UNDRIP, DRIPPA, Racism also include UNCRPD. And that the committee tasked with looking at the NVSD policies must include a person, or persons, with a disability; and,

that ongoing, annual training be provided to Trustees and staff on ableism with the first session being before the end of June.

Seconded by G. Tsiakos

An amendment to the motion removed and added the following:

Moved by C. Sacré

to remove: ...that the draft policy come back to the board by the September public board meeting; and...

to add: ...that the Superintendent report back to the Board by the June public board meeting with a timeline and process for this policy work and training.

Seconded by G. Tsiakos

Carried

B.3. Notice of Motion – New Policy on Ableism (continued)

The main motion as amended was adopted and carried, with the final wording being as follows:

Approved Motion

that the Board of Education direct the Superintendent, through the Policy Advisory Committee, to create a policy and administration procedures on ableism; and, that the committee include people with disabilities; and, that the Superintendent provide an outline on training and resources for all staff levels and students as we heard tonight; and,

that all NVSD policies and administrative procedures that are being looked at through the lens of UNDRIP, DRIPPA, Racism also include UNCRPD. And that the committee tasked with looking at the NVSD policies must include a person, or persons, with a disability; and,

that ongoing, annual training be provided to Trustees and staff on ableism; and,

that the Superintendent report back to the Board by the June public board meeting with a timeline and process for this policy work and training.

Carried

A short break was observed.

C.1. Social Emotional and Mental Health Continuum

Jeremy Church, District Principal, Safe and Healthy Schools, provided an overview of the work being done in the North Vancouver School District with the Social Emotional Learning and Mental Well-being of students and staff. The work continues to be grounded in connections with the pillars of educational practice, landed with intentional connection with the well-being and work with Indigenous communities.

Mr. Church highlighted the work accomplished last year including building a sense of belonging with training around trauma informed practice, secondary wellness network offering with connection to health and physical education, and Second Step landing in all schools. Supports including openparachute, an online mental health program with resources for teachers, students and parents was made available to all grade 8 students. EASE, which supports teachers, support staff, administrators and families was implemented along with workbooks on adult wellness and resilience.

Concluding the presentation, Mr. Church highlighted future goals of the North Vancouver School District. Clarification was provided to Trustees on Second Step, other initiatives as well as increasing resources for programs.

Motion to Extend

Moved by unanimous consent
to extend the meeting past 9:30 p.m.

C.2. Land Management Update

Secretary Treasurer Stewart updated the Board of Education on the Argyle Secondary and Handsworth Secondary School Replacement Projects and the Mountainside Secondary Seismic Upgrade. Updates on the Cheakamus Centre's Environmental Learning Centre, Lynn Valley Elementary addition and the status of the new Cloverley Elementary School were also provided.

C.3. Tuesday, April 5, 2022, Standing Committee Meeting

Trustee Megan Higgins reported on the meeting that showcased budget development for 2022/23, including presentations on the forecast to June 30, 2022, the preliminary operating grant for next fiscal year and enrolment trends. Information on the operating surplus was also provided, along with highlights from the survey responses to budget priorities. Small group discussions allowed participants to prioritize goals.

C.4. Superintendent's Report (including COVID-19)

Acting Superintendent Sylvia Russell started by providing an update on COVID-19 noting that the community is shifting into a communicable disease awareness stage including a prevention of communicable disease. Coordination, including updated signage, for the School District is being managed and will be communicated.

Appreciation was shared for the opportunity to support the North Vancouver School District as the selection for a new superintendent continues. Acting Superintendent Russell highlighted the working environments in the School District along with the unique programming that is offered to students. Concluding the report, the following events were highlighted: the School District's first-ever Climate Action and Sustainability Week and the Outdoor Safety and Emergency Preparedness Open House which is being hosted at Argyle Secondary on Saturday, May 7, 2022.

C.5. Report Out - BC School Trustees Association (BCSTA) and BC Public Schools Employers' Association (BCPSEA)

Trustee George Tsiakos provided an update to the Board of Education, noting that the BCSTA AGM is being held April 21-24, 2022 and all motions have been posted online along with candidate profiles for the BCSTA Board of Directors.

Trustee Sacré shared that local bargaining is waiting on ratification from teachers and provincial bargaining has begun.

C.6. Trustees' Reports

Trustees submitted their reports on their activities on behalf of the Board as follows:

- Meetings attended by Trustees included:
 - Public Board Meeting
 - In Camera Meetings
 - Trustee Seminar Meetings
 - District Student Leadership Council Meeting
 - Meeting with NVPAC Executive
 - Meeting with MLA Karin Kirkpatrick
 - CNV4ME Action Team Meeting
 - CNV Youth Scholarship Awards
 - Meeting with HUB Cycling
 - President's Council Meeting
 - Various School Meetings
 - Various PAC Meetings
 - North Shore Food Network Meeting

- Events attended by Trustees included:
 - Enhancing Student Learning Session
 - Handsworth Secondary School Tour
 - Mountainside Secondary School Tour
 - WorkBC Career Explorations Webinar
 - CNV School the City – Toolkit Information Session

D. Future Meetings

Date and Time	Event	Location
Tuesday, May 3, 2022 at 7:00 p.m.	Standing Committee Meeting	Education Services Centre 2121 Lonsdale Ave N Vancouver
Tuesday, May 24, 2022 at 6:30 p.m.	Public Board Meeting	Education Services Centre 2121 Lonsdale Ave N Vancouver
Tuesday, June 21, 2022 at 6:30 p.m.	Public Board Meeting	Education Services Centre 2121 Lonsdale Ave N Vancouver

E. Public Question & Comment Period

The Chair called for questions and/or comments from the public noting that in accordance with Board policy, questions relating to personnel, negotiations or litigation must not be dealt with in a public session.

There was no one wishing to speak.

F. Adjournment

The established agenda being completed, the Chair adjourned the meeting at 10:03 p.m. and thanked those who attended.

Certified Correct:

Original signed by J. Stewart

Jacqui Stewart
Secretary Treasurer

May 24, 2022

Date

Original signed by K. Mann

Kulvir Mann
Chair, Board of Education

May 24, 2022

Date