



ADMINISTRATIVE MEMORANDUM

Meeting Place:

Education Services Centre
 2121 Lonsdale Avenue
 Mountain View Room – 5th Floor
 North Vancouver, British Columbia

Format and Date:

PUBLIC BOARD MEETING
 Tuesday, December 19, 2023, at
 6:30 p.m.

		Estimated Completion Time
A.	Call to Order	
A.1.	Acknowledgments	6:30 p.m.
A.2.	Approval of Agenda (that the agenda, as recommended in the Administrative Memorandum, be adopted.)	6:30 p.m.
A.3.	Approval of Minutes (that the minutes of the Public Meeting of November 21, 2023, be approved as circulated)	6:35 p.m.
A.4.	Public Questions/Comments *	6:45 p.m.
A.5.	Educational Presentation: Artists For Kids Annual Report	6:55 p.m.
B.	Action Items	
B.1	Proposed New Policy 416 - Anti-Ableism	7:05 p.m.
B.2.	Policy 614: Public Interest Disclosure	7:15 p.m.
B.3.	Board Committees and Trustee Representational Assignments	7:25 p.m.
C.	Information and Proposals	
C.1.	Notice of Motion: British Columbia School Trustees Association for Annual General Meeting	7:35 p.m.
C.2.	Secondary School and Academy Fees	7:45 p.m.
C.3.	School Calendar Update - 2024/25	7:55 p.m.
C.4.	Committee Reports – Written Update <ul style="list-style-type: none"> • Indigenous Education Council • Policy Review Committee 	8:00 p.m.

* Additional Community Presentations or Delegations are welcomed with advanced notice - see [Policy 104: Board of Education - Meetings](#) and its [Administrative Procedures](#).



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	Estimated Completion Time
C.5. Land Management - Written Update	8:05 p.m.
C.6. Superintendent's Report	8:20 p.m.
C.7. Report Out - BC School Trustees Association (BCSTA) and BC Public School Employers' Association (BCPSEA)	8:25 p.m.
C.8. Trustees' Reports/Highlights	8:35 p.m.
D. Future Meetings	8:40 p.m.
E. Public Question & Comment Period	8:40 p.m.
F. Adjournment	8:40 p.m.

Note: The completion times on this agenda are estimates intended to assist the Board in its deliberations.

School District No. 44 (North Vancouver)

Minutes of the Public Meeting of the Board of Education, School District No. 44 (North Vancouver) held in the Mountain View Room of the Education Services Centre at 2121 Lonsdale Avenue in North Vancouver, British Columbia, on Tuesday, November 21, 2023.

PRESENT: K. Mann, Chair
L. Munro, Vice Chair
D. Anderson
C. Gerlach
G. Tsiakos
L. Tumaneng
A. Wilson

A. Call to Order

Board Chair Kulvir Mann called the meeting to order at 6:34 p.m.

A.1. Acknowledgments

Board Chair Mann acknowledged the traditional territorial lands of the Sk̓wx̓wú7mesh (Squamish) Nation and səliłwətaʔt (Tsleil-Waututh) Nation.

A.2. Approval of Agenda

Moved by A. Wilson

that the agenda, as recommended in the Administrative Memorandum, be adopted.

Seconded by L. Munro

Carried

A.3. Approval of Minutes

Moved by C. Gerlach

that the minutes of the public meeting of October 24, 2023, be approved as circulated.

Seconded by A. Wilson

Carried

A.4. Public Question/Comment Period

A public comment about the new school in the Cloverley neighbourhood was read into the record.

A.5. Educational Presentation: Outdoor School

Dr. Pius Ryan, Superintendent, welcomed Conor McMullan, Director of Educational Programs to provide an overview of the Outdoor School Social Emotional Learning program and the Secondary Indigenous Cultural program pilot hosted at the Cheakamus Centre.

Conor McMullan responded to Trustees' questions.

B.1. Election of Board Chair

Secretary Treasurer Jacqui Stewart reported that the Board was required by its [Policy 101: Board of Education – Role and Function](#) and [Policy 104: Board of Education - Meetings](#) to elect one of its members to be the Board Chair. Secretary Treasurer Stewart called for nominations for the position of Chair, at which time, Trustee Tsiakos nominated Trustee Munro. There being no other nominations, Trustee Munro was declared Board Chair for the term of December 1, 2023 and ending November 30, 2024 or until a successor has been elected.

B.2. Election of Board Vice Chair

Chair Mann called for nominations for the position of Vice Chair of the Board for one year, at which time, Trustee Anderson nominated Trustee Wilson. There being no other nominations, Trustee Wilson was declared Board Vice Chair for the term of December 1, 2023 and ending November 30, 2024 or until a successor has been elected.

B.3. Election to BC School Trustees Association (BCSTA) Provincial Council and to BC Public School Employers' Association (BCPSEA)

Chair Mann reported that the British Columbia School Trustees Association (BCSTA) requires the Board of Education elect annually, two Trustees to the British Columbia School Trustees Association (BCSTA). One Trustee is to serve as the Board's representative and one Trustee is required to serve as an alternate.

The Chair called for nominations for the position of Trustee representative to BCSTA for 2024. Trustee Gerlach nominated Trustee Anderson. There being no other nominations, Trustee Anderson was declared the Board's representative to BCSTA.

The Chair called for nominations for the alternate representative to BCSTA for 2024. Trustee Anderson nominated Trustee Mann. There being no other nominations, Trustee Mann was declared the Board's alternate representative to BCSTA.

The Chair called for nominations for the position of Trustee representative to BCPSEA for 2024. Trustee Munro nominated Trustee Gerlach. There being no other nominations, Trustee Gerlach was declared the Board's representative to BCPSEA.

The Chair called for nominations for the alternate representative to BCPSEA for 2024. Trustee Anderson nominated Trustee Tumaneng. There being no other nominations, Trustee Tumaneng was declared the Board's alternate representative to BCPSEA.

B.4. Proposed New Policy 614: *Public Interest Disclosure*

Superintendent Ryan welcomed Scott Stanley, Executive Director of Human Resources who introduced the proposed new policy and related materials, emphasising that the new policy does not replace Policy 415: Standards of Investigation and outlining the differences between the two policies.

Moved by A. Wilson

that the Board of Education approve *Proposed New Policy 614: Public Interest Disclosure*, as attached to this Administrative Memorandum of November 21, 2023.

Seconded by L. Tumaneng

Carried

B.5. 2024/25 Budget Development Consultation Process

Secretary Treasurer Stewart introduced this item noting that annually, a budget consultation framework is developed in preparation of the Annual Budget. The proposed process involves the Board of Education inviting its partner groups and the local community to attend budget information and discussion sessions that will provide opportunities for their input. Consultation with the First Nations will also occur through the Indigenous Education Council.

Secretary Treasurer Stewart responded to Trustees' questions.

Moved by L. Munro

that the Board of Education approve the proposed consultation process and timelines identified within Board Schedule B.5. for the development of the 2024/25 annual budget.

Seconded by D. Anderson

Carried

C.1. North Vancouver Parent Advisory Council (NVPAC) Annual Report 2022/23

Chair Mann introduced Jennifer Branston, former President of the North Vancouver Parent Advisory Council to present the Annual Report for 2022/23.

The presenter responded to Trustees' questions.

C.2. Committee Reports – Written Update

A written update on the Audit Committee was included in the Board Agenda Package, no questions were asked.

C.3. Land Management – Written Update

A written update on current land management projects was included in the Board Agenda Package.

Dr. Ryan responded to Trustees' questions.

C.4. Tuesday, November 14, 2023, Standing Committee Meeting

A written update on the Standing Committee Meeting was included in the Board Agenda Package for information.

C.5. Superintendent's Report

Chair Mann introduced Dr. Ryan, Superintendent, who provided an update to Trustees on various activities across the school district over the past month.

Dr. Ryan responded to Trustees' questions.

C.6. Report Out – British Columbia School Trustees Association and BC Public School Employers' Association

Trustees Tsiakos provided an update on information related to British Columbia School Trustees Association.

Trustee Gerlach provided an update regarding the BC Public School Employers' Association Symposium.

C.7. Trustees' Reports/Highlights

Trustees shared their recent highlights, for activities from October 25 to November 21, 2023 with emphasis on their roles as school liaisons.

- **Meetings attended by Trustees included:**
 - Public Board Meeting
 - Standing Committee Meeting
 - Trustee Seminars
 - Audit Committee Meeting
 - Inclusion Committee Meeting
 - North Vancouver Parent Advisory Council Anti-Racism Advisory Committee Meeting
 - School Calendar Committee Meeting
 - City of North Vancouver Integrated Transportation Committee Meeting
 - North Shore Table Matters Meeting
 - North Vancouver Recreation & Cultural Commission Meeting
 - School Trustee Chapter Climate Caucus Meeting
 - BCPSEA Symposium
 - BCSTA Board Chairs Meeting with Minister of Education and Child Care

BCSTA Inclusion & Accessibility Working Group
BCSTA Orientation Session – Planning for Student Success

• **Events attended by Trustees included:**

Argyle Secondary School Opening Football Game on new field
Remembrance Day Ceremonies at Braemar Elementary, Handsworth Secondary, Lynnmour Elementary, Sutherland Secondary, Seycove Secondary and Windsor Secondary School
School visit to Blueridge Elementary

D. Future Meetings

Date and Time	Event	Location
Tuesday, December 19, 2023 at 6:30 p.m.	Public Board Meeting	Education Services Centre 2121 Lonsdale Ave North Vancouver
Tuesday, January 23, 2024 at 6:30 p.m.	Public Board Meeting	Education Services Centre 2121 Lonsdale Ave North Vancouver
Tuesday, February 6, 2024 at 7:00 p.m.	Standing Committee Meeting	Education Services Centre 2121 Lonsdale Ave North Vancouver

E. Public Question/Comment Period

The Chair called for questions and/or comments from the public noting that in accordance with Board policy, questions relating to personnel, negotiations or litigation must not be dealt with in a public session. The public information meeting for the new school in the Cloverley neighbourhood was confirmed on January 17, 2024.

F. Adjournment

The established agenda being completed, Board Chair Mann adjourned the meeting at 7.56 p.m. and thanked those who attended.

Certified Correct:

Jacqui Stewart
Secretary Treasurer

Kulvir Mann
Chair, Board of Education

Date

Date

Schedule A.4
of the
Administrative Memorandum

Meeting Date: December 19, 2023 **Board** **Board, in camera**

Topic (as per the Memorandum): **Public Questions/Comments**

Narration:

Prior to the Public Board Meeting, members of the public can provide comments on items related to the agenda by emailing publiccomments@sd44.ca or calling 604-998-5100 and leaving a voice mail by no later than 1 p.m. on the day of the meeting. All input received by the specified time will be shared with Trustees electronically. The Board Chair will read out comments during the Public Questions/Comments at the beginning of the meeting; however, this agenda item has a time limit of 10 minutes.

The Board of Education will not respond to comments made during the Public Questions/Comments but may direct questions to staff. Members of the public wishing to discuss their concerns with Trustees or staff may contact them before and/or after the meeting, by telephone or e-mail.

Schedule A.5
of the
Administrative Memorandum

Meeting Date: December 19, 2023 **Board** **Board, in camera**

Topic (as per the Memorandum): **Artists for Kids Annual Report**

Narration:

In accordance with reporting requirements set out in [Policy 105: Artists for Kids](#), the Management Committee is required to submit its Annual Report to the Board of Education in the fall of each year.

The *Artists for Kids 2022/23 Annual Report* covers the preceding financial year (July 1, 2022, to June 30, 2023) and includes:

1. Summary of programs and services provided to students and the community 2022/23
2. Curatorial activities; acquisitions and editions published
3. Sales, marketing and promotion activities
4. Statement of Financial Position as of June 30, 2023
5. Forward Vision, 2023/24

Allison Kerr, Director of the Artists for Kids and District Principal of Fine Arts, and Daylen Luchsinger, Vice Principal of Arts Education, will introduce and summarize the *Annual Report* and respond to questions from Trustees.

Attachment:
Artists for Kids 2022/23 Annual Report

Schedule B.1.....
of the
Administrative Memorandum

Meeting Date: December 19, 2023 **Board** **Board, in camera**

Topic (as per the Memorandum): **Proposed New Policy 416: Anti-Ableism**
Narration:

At the April 12, 2022 Public Board Meeting, the Board approved a motion that directed the Superintendent to create new policy and administrative procedures. The motion included direction on the specific considerations when developing the policy, along with specific membership on the Committee that provides guidance on the policy.

A subcommittee was established and met eight times during 2022/23 and reconvened in Fall 2023. The subcommittee concentrated on subcommittee representation, educating subcommittee members, and consulting the community throughout the development of the proposed new policy. At the February 23, 2023 subcommittee meeting, it was determined that the policy title of “Anti-Ableism” was more appropriate, given that its primary objective is to diminish or eliminate instances of ableism occurring in schools.

The draft policy has been shared with the Policy Review Committee.

Subcommittee representatives Dr. Vince White (Chair), Jennifer Branston (NVPAC Representative) and Kevin Pokasuwan (CUPE Representative) will introduce the proposed new policy.

Attachments:

- Proposed New Policy 416: Anti-Ableism

RECOMMENDED MOTION:

that the Board of Education approve Policy 416: Anti-Ableism, as attached to this Administrative Memorandum of December 19, 2023.

Policy 416: Anti-Ableism

Policy

For Board Adoption December 19, 2023

1. Purpose

Ableism / Disablism is a form of discrimination in society that holds that some people are more valuable than others, which can limit the potential of people with disabilities. People with disabilities are then assumed to be less worthy of respect and consideration, less able to contribute and/or take part, and have less value than other people. Ableism / Disablism can be conscious or unconscious, and is embedded in institutions, systems, and the broader culture of society.

An ableist belief system includes negative attitudes, stereotypes, stigma, and attitudinal barriers associated with, and towards persons with visible and invisible disabilities. These create significant barriers or adversely impact equality, participation, dignity, and well-being. These barriers are harmful and perpetuate exclusion and discrimination.

North Vancouver School District Board of Education is committed to ensuring the full inclusion and equitable treatment of all students, employees, Indigenous rights holders, and school district partners. It recognizes that diversity and intersectionality is a source of social, cultural, and economic enrichment and strength. North Vancouver School District endeavours to provide a climate of understanding and mutual respect for the dignity and rights of each individual with visible or invisible disabilities.

North Vancouver School District recognizes that Ableism/ Disablism represents a formidable barrier for many students, staff, and their families, having the effect of adversely impacting their lived experiences, self-agency, sense of belonging, and potential for success within their school community. Ableism / Disablism limits opportunities for persons with visible and invisible disabilities.

This policy and its administrative procedures commit North Vancouver School District, its Board of Education, students, families, staff members, and broader community, to develop a heightened awareness of Ableism / Disablism and to make conscientious efforts to diminish and eliminate its occurrences. These efforts include but are not limited to: creating learning opportunities and defining expectations; identifying language, behaviors, and purposeful actions to prevent Ableism / Disablism.

These goals and objectives align with the BC Human Rights code, Canadian Human Rights Act, North Vancouver School District's Accessibility Plan, Accessible British Columbia Act, and both the United Nations Convention of the Rights of Persons with Disabilities and Declaration on the Rights of Indigenous Peoples Act.

Resources

[BC Human Rights Code](#)

[Canadian Human Rights Act](#)

[North Vancouver School District's Accessibility Plan](#)

[Accessible British Columbia Act](#)

[United Nations Convention of the Rights of Persons with Disabilities](#)

[Declaration on the Rights of Indigenous Peoples Act](#)

DRAFT

Schedule B.2...
of the
Administrative Memorandum

Meeting Date: December 19, 2023

Board

Board, in camera

Topic (as per the Memorandum):

Proposed Revised Policy 614: *Public Interest Disclosure*

Narration:

In 2019, the provincial government introduced the *Public Interest Disclosure Act*, the framework for “whistleblower” protection for employees in the BC public service. The legislation comes into effect for school districts on December 1, 2023.

To assist school districts to implement this new legislative requirement, British Columbia Public Sector Employers’ Association (BCPSEA) worked with legal counsel to provide template documents. The Toolkit contains templates for the Policy, Administrative Procedures and the Disclosure Form. On November 29, 2023, BCPSEA reissued the toolkit to exclude its application to school trustees.

Scott Stanley, Executive Director of Human Resources will introduce the proposed revised policy and related materials.

Attachments:

- Proposed Revised Policy 614: Public Interest Disclosure
- Proposed Revised Policy 614: Public Interest Disclosure - Administrative Procedures

RECOMMENDED MOTION:

that the Board of Education approve the *Proposed Revised Policy 614: Public Interest Disclosure*, as attached to this Administrative Memorandum of December 19, 2023.

Policy 614: Public Interest Disclosure

Policy

Adopted November 21, 2023

1. Purpose

The Board of Education of School District No. 44 ("School District") is committed to honesty, integrity and accountability in its operations, programs and services, and to promoting a culture of openness and transparency. The School District encourages and supports all ~~personnel~~ employees in bringing forward reports of unlawful acts and acts of wrongdoing in a manner consistent with the provisions of the British Columbia *Public Interest Disclosure Act* ("PIDA").

The purpose of this Policy and related Administrative Procedures is to establish a process, in compliance with PIDA, for employees, ~~former employees, and trustees~~ to report, in good faith, wrongful or unlawful conduct without fear of retaliation or reprisal.

2. Scope of Policy

This Policy applies to alleged wrongdoing related to the School District's operations or personnel. This Policy does not displace other mechanisms set out in School District Policy for addressing and enforcing standards of conduct, disputes, complaints, or grievances, including issues of discrimination, bullying and harassment, occupational health and safety, or disputes over employment matters or under collective agreements.

3. Definitions

In this Policy and the Procedures, the following capitalized terms are defined as indicated:

"**Advice**" means advice that may be requested in respect of making a Disclosure or a complaint about a Reprisal under this Policy or the PIDA;

"**Discloser**" means an Employee ~~or Trustee~~ who makes a Disclosure or seeks Advice or makes a complaint about a Reprisal;

"**Disclosure**" means a report of Wrongdoing made under this Policy;

"**Employee**" refers to a past and present employee of the School District;

"**FIPPA**" means the *Freedom of Information and Protection of Privacy Act*, and all regulations thereto;

“Investigation” means an investigation undertaken by the School District under this Policy or by the Ombudsperson under the PIDA;

“Personal Information” has the same meaning set out in FIPPA, namely “recorded information about an identifiable individual”, and includes any information from which the identity of the Discloser or any person who is accused of Wrongdoing or participates in an Investigation can be deduced or inferred;

“Personnel” means Employees and Trustees;

“PIDA” means the *Public Interest Disclosure Act* of British Columbia, and all regulations;

“Procedure” means the School District’s Administrative Procedure associated with this Policy, as amended;

“Reprisal” means the imposition of, and any threat to impose, discipline, demotion, termination or any other act that adversely affects employment or working condition of ~~a member of Personnel~~ an Employee because they made a Disclosure, sought Advice, made a complaint about a Reprisal or participated in an Investigation; and,

~~“Trustee” means a past or present member of the School District’s Board of Education;~~
~~and,~~

“Wrongdoing” refers to:

- a. a serious act or omission that, if proven, would constitute an offence under an enactment of British Columbia or Canada;
- b. an act or omission that creates a substantial and specific danger to the life, health or safety of persons, or to the environment, other than a danger that is inherent in the performance of an employee’s duties or functions;
- c. a serious misuse of public funds or public assets;
- d. gross or systematic mismanagement;
- e. knowingly directing or counselling a person to commit any act or omission described in paragraphs (a) to (d) above.

4. Principles

The School District is committed to supporting ethical conduct in its operations, and seeks to foster a culture in which Employees ~~and Trustees~~ are encouraged to disclose Wrongdoing, including by receiving, investigating and responding to Disclosures and by providing information and training about PIDA, this Policy and the Procedures.

The School District will investigate Disclosures that it receives under this Policy in accordance with this policy's associated administrative procedures.

The School District will not commit or tolerate Reprisals against any Employee ~~or Trustee~~ who, in good faith, makes a request for Advice, makes a Disclosure, participates in an Investigation or makes a complaint under this Policy.

The School District is committed to protecting the privacy of Disclosers, persons accused of Wrongdoing and those who participate in Investigations in a manner that is consistent with its obligations under the PIDA and FIPPA.

5. Privacy and Confidentiality

All Personal Information that the School District collects, uses or shares in the course of receiving or responding to a Disclosure, a request for Advice, a complaint of a Reprisal, or conducting an Investigation will be treated as confidential and will be used and disclosed as described in this Policy, the Procedures, the PIDA or as otherwise permitted or required under FIPPA and other applicable laws.

6. Reporting

Each year, the Superintendent shall prepare, in accordance with the requirements of the PIDA, and make available, a report concerning any Disclosures received, Investigations undertaken and findings of Wrongdoing. All reporting under this Policy will be in compliance with the requirements of FIPPA.

7. Responsibility

The Superintendent is responsible for the administration of this Policy, and shall ensure that training and instruction is available to all Employees ~~and Trustees~~ concerning this Policy, the Procedures and PIDA.

In the event that the Superintendent is unable or unavailable to perform their duties under this Policy, the Superintendent may delegate their authority to the Secretary-Treasurer or other senior members of the School District.

Policy 614: Public Interest Disclosure Administrative Procedures

I. Definitions

Capitalized terms in these Administrative Procedure have the meanings set out in the Policy, and the following additional terms shall have the following meanings.

1. **“Designated Officer”** means the Superintendent and any other senior member of the school district designated by the Superintendent from time to time, which includes, in accordance with Section V. of this Procedure, the Secretary Treasurer, the Executive Director of Human Resources, and the Chair of the Board of Education;
2. **“Disclosure Form”** means the form attached to this Procedure as Appendix 1;
3. **“Ombudsperson”** means the Ombudsperson of British Columbia;
4. **“Policy”** means the School District’s Public Interest Disclosure Policy;
5. **“Protection Official”** means:
 - a. in respect of a health-related matter, the provincial health officer,
 - b. in respect of an environmental matter, the agency responsible for the *Emergency Program Act*, or
 - c. in any other case, a police force in British Columbia.
6. **“Respondent”** means a person against whom allegations of Wrongdoing or a complaint of reprisal is made;
7. **“School”** means
 - a. a body of students that is organized as a unit for educational purposes under the supervision of a principal, vice principal or director of instruction
 - b. the teachers and other staff members associated with the unit, and
 - c. the facilities associated with the unit,and includes a Provincial resource program and a distributed learning school operated by a board;
8. **“Supervisor”** includes
 - a. an Employee’s direct management supervisor; and,
 - b. for school-based Employees, the Principal or any Vice-Principal at the School where the Employee is assigned; ~~and~~
 - c. ~~for Trustees, the Board Chair or the Superintendent;~~

9. "Urgent Risk" arises there is a reasonable belief that a matter constitutes an imminent risk of a substantial and specific danger to the life, health or safety of persons or to the environment.

II. Who May Make a Disclosure

1. Any Employee may report Wrongdoing under this Policy if the alleged Wrongdoing occurred or was discovered while the Employee was employed or engaged by the School District.
- ~~2. Any Trustee may report Wrongdoing under this Policy if the alleged Wrongdoing occurred or was discovered while the Trustee was holding office.~~
- ~~3.2~~ Reports received from members of the public, school trustees, or from Employees ~~or Trustees~~ who were not employed ~~by or held office~~ with the School District at the time that the alleged Wrongdoing occurred or was discovered are outside the scope of the Policy and this Procedure.

III. How to Make a Disclosure

1. An Employee ~~or Trustee~~ who reasonably believes that a Wrongdoing has been committed or is about to be committed may make a Disclosure to any of the following:
 - a. that person's Supervisor;
 - b. the Superintendent;
 - c. a Designated Officer other than the Superintendent; or
 - d. the Ombudsperson.
2. A Disclosure should be submitted in writing using the Disclosure Form or in other written form, and include the following information if known:
 - a. a description of the Wrongdoing;
 - b. the name of the person(s) alleged to be responsible for or to have participated in the Wrongdoing;
 - c. the date or expected date of the Wrongdoing;
 - d. if the Wrongdoing relates to an obligation under a statute or enactment, the name of that statute or enactment; and
 - e. whether the Wrongdoing has already been reported, and if so, to whom and a description of the response received.
3. A Disclosure may be submitted to the School District on an anonymous basis, but must contain sufficient information to permit the School District to conduct a full and fair investigation into the alleged Wrongdoing. If a Disclosure does not contain sufficient detail to permit investigation, the School District may take no action with respect to the Disclosure. Any notices required to be given to a Discloser under this Policy or PIDA

will not be provided to an anonymous Discloser, except at the discretion of the Designated Officer and where the Disclosure has provided contact information.

4. A Discloser who is considering making a Disclosure may request Advice from any of their union representative or employee association representative, a lawyer, their Supervisor, a Designated Officer, or the Ombudsperson.
5. A Discloser should not make a Disclosure to a person if the allegations relate, in whole or in part, to alleged Wrongdoing by that person, and any person who receives a Disclosure and reasonably believes that the allegations of Wrongdoing relate to their own acts or omissions must refer the allegations of Wrongdoing to another person under this Policy with responsibility for receiving a Disclosure.

IV. How to Make a Disclosure About Urgent Risk

1. PIDA permits Employees ~~and Trustees~~ to make public disclosures if the ~~Employee or Trustee~~ reasonably believes that a matter poses an Urgent Risk. An Urgent Risk only arises if there is reasonable and credible evidence of an imminent risk of a substantial and specific danger to the life, health or safety of persons or to the environment.
2. Before making a public disclosure of an Urgent Risk the Employee ~~or Trustee~~ must:
 - a. consult with the relevant Protection Official (public health officer, Emergency Management BC, or police),
 - b. receive and follow the direction of that Protection Official, including if the Protection Official directs the Employee not to make the public disclosure,
 - c. refrain from disclosing, publishing or otherwise sharing Personal Information except as necessary to address the Urgent Risk;
 - d. refrain from disclosing any information that is privileged or subject to a restriction on disclosure under PIDA or any other enactment of British Columbia or Canada, including legal advice privilege, litigation privilege or another ground of common law privilege, and
 - e. seek appropriate advice if uncertain about what Personal Information, privileged or other information may be disclosed as part of a public disclosure.
3. An Employee ~~or Trustee~~ who makes a public disclosure in relation to an Urgent Risk is expected to provide timely notification to their Supervisor or the Superintendent about the public disclosure or submit a Disclosure in accordance with Section III above.
4. If the Employee ~~or Trustee~~ decides not to make a public disclosure or is directed by a Protection Official not to do so, the Employee ~~or Trustee~~ is nevertheless expected to report Urgent Risks without delay to the Superintendent or a Designated Officer.

V. Referral to Designated Officer

1. Each Supervisor and any other Employee ~~or Trustee~~ who receives a Disclosure under this Policy must promptly refer it, including all Disclosures Forms and other materials supplied, to the appropriate Designated Officer as follows:
 - a. Unless the allegations concern alleged Wrongdoing by the Superintendent, the Disclosure shall first be referred to the Superintendent who may delegate their duties under the Policy and this Procedure to any other Designated Officer;
 - b. If the allegations concern alleged Wrongdoing by the Superintendent, then the Disclosure should be referred to a Designated Officer other than the Superintendent to assess whether the Disclosure falls within the scope of PIDA or this Policy. If so, then the Disclosure should be referred to Office of the Ombudsperson.

VI. Responsibilities of the Designated Officer

1. The Designated Officer is responsible to:
 - a. Receive and respond to any Disclosure;
 - b. Receive and respond to reports made about Urgent Risks;
 - c. If the Designated Officer reasonably believes that an Urgent Risk exists, the Designated Officer may make a report to the relevant Protection Official;
 - d. Review allegations of Wrongdoing in a Disclosure and determine if they fall within the scope of PIDA or the Policy;
 - e. Refer disclosures or allegations falling outside the scope of PIDA or this Policy to the appropriate authority or dispute resolution process, as applicable;
 - f. If a Disclosure relates to Wrongdoing at another government body that is subject to PIDA, refer the Disclosure to that institution;
 - g. Seek clarification of the allegations of Wrongdoing from the Discloser or referring institution as needed;
 - h. If appropriate, initiate an Investigation into allegations of Wrongdoing in accordance with section VIII. below;
 - i. Assess the risk of any Reprisal to the Discloser, and take appropriate action, if any, to mitigate that risk;
 - j. Manage communications with the Discloser and Respondent;
 - k. Notify the Discloser and the Respondent of the outcome of the Investigation in accordance with Section VIII.7; and
 - l. Ensure that, in accordance with Section IX. of this Procedure, all Personal Information received by the School District related to the Disclosure, request for Advice or any Investigation is appropriately protected against such risks as unauthorized access, collection, use, disclosure, theft or loss in accordance with

FIPPA and PIDA.

VII. Responsibilities of Employees ~~and Trustees~~

1. All Employees ~~and Trustees~~ are responsible to:
 - a. make any Disclosures in good faith and on the basis of a reasonable belief that Wrongdoing has or is expected to occur;
 - b. refrain from engaging in Reprisals and report all Reprisals in accordance with this Procedure and PIDA;
 - c. maintain the confidentiality of Personal Information received in connection with a Disclosure, request for Advice or Investigation in accordance with the Policy, this Procedure, and PIDA;
 - d. provide their reasonable cooperation with investigations by the School District or the Ombudsperson;
 - e. seek appropriate advice if uncertain about whether to make a Disclosure or a public disclosure of an Urgent Risk; and
 - f. comply with the requirements of this Procedure and PIDA concerning Urgent Risks.

VIII. Investigations

1. Every person involved in receiving, reviewing and investigating Disclosures must carry out those function in an expeditious, fair and proportionate manner as appropriate in the circumstances and as required under PIDA.
2. The School District shall seek to complete all Investigations within 90 calendar days of receipt of a Disclosure, but the Designated Officer may shorten or extend this time period depending on the nature and complexity of the allegations.
3. The Designated Officer may expand the scope of any Investigation beyond the allegations set out in the Disclosure to ensure that any potential Wrongdoing discovered during an Investigation is investigated.
4. All Investigations shall be conducted by an internal or external investigator with sufficient qualifications and experience to carry out the Investigation, though overall responsibility and accountability for the Investigation remains with the Designated Officer.
5. The Designated Officer may consult with the Ombudsperson regarding a Disclosure or refer allegations of Wrongdoing in whole or in part to the Ombudsperson, provided that notice of the referral is provided to the applicable Discloser.
6. The Designated Officer may refuse to investigate or postpone or stop an Investigation if the Designated Officer reasonably believes that:
 - a. the Disclosure does not provide adequate particulars of the Wrongdoing;

- b. the Disclosure is frivolous or vexatious, has not been made in good faith, has not been made by a person entitled to make a Disclosure under the Policy or PIDA, or does not deal with Wrongdoing;
 - c. the Investigation would serve no useful purpose or could not reasonably be conducted due to the passage or length of time between the date of the alleged Wrongdoing and the date of the Disclosure;
 - d. the investigation of the disclosure would serve no useful purpose because the subject matter of the disclosure is being, or has been, appropriately dealt with;
 - e. the Disclosure relates solely to a public policy decision;
 - f. the allegations are already being or have been appropriately investigated by the Ombudsperson, the School District or other appropriate authority;
 - g. the Investigation may compromise another investigation; or
 - h. PIDA otherwise requires or permits the School District to suspend or stop the Investigation.
7. Subject to the School District's obligations under FIPPA and Section III.3. above, the Discloser and the Respondent(s) will be provided with a summary of the School District's findings, including:
- a. notice of any finding of Wrongdoing;
 - b. a summary of the reasons supporting any finding of Wrongdoing;
 - c. any recommendations to address findings of Wrongdoing.

IX. Privacy and Confidentiality

- 1. All Personal Information that the School District collects, uses or shares in connection with a Disclosure, request for Advice, or an Investigation shall be treated as confidential and shall be used and disclosed by the School District only as described in the Policy, the Procedures and PIDA unless otherwise permitted or required under FIPPA or other applicable laws.
- 2. Personal Information that is collected, used or shared by the School District in the course of receiving, responding to or investigating a Disclosure or a request for Advice Reprisal shall be limited to the Personal Information that is reasonably required for these purposes.
- 3. Any person who, in their capacity as an Employee ~~or Trustee~~, receives information about the identity of a Discloser for the purposes of investigating the Disclosure shall maintain the identity of the Discloser in confidence, and may only use or share that information for the purposes described in this Policy or PIDA, except with the consent of the Discloser or as authorized or required by PIDA or other applicable laws.

4. The School District shall ensure there are reasonable security measures in place to protect all Personal Information that the School District collects or uses in the course of receiving or responding to a Disclosure, a request for Advice, or conducting an Investigation, including by ensuring that such information is subject to appropriate controls to ensure that it is only shared ~~by its employees and trustees~~ internally on a need to know basis.

X. Reprisals

1. The School District will not tolerate Reprisals against Employees ~~or Trustees~~.
2. Any Employee ~~or Trustee~~ who believes that they have been the subject of a Reprisal may make a complaint to the Ombudsperson, who may investigate in accordance with the procedures set out in PIDA.
3. Any person who engages in any Reprisals shall be subject to disciplinary action up to and including, for an Employee, dismissal for cause.

Schedule ...B.3...
of the
Administrative Memorandum

Meeting Date: December 19, 2023 **Board** **Board, in camera**

Topic (as per the Memorandum): **Board Committees and Trustee Representational Assignments**

Narration:

In accordance with [Policy 102: Board of Education - Committees and Representation](#), the Board of Education shall review annually all Trustee representational assignments. Subject to approval of the Board of Education, the Board Chair may appoint Trustees to represent the perspective of the Board to external organizations or agencies.

At an earlier meeting, Trustees were requested to review their preferences for assignments, based on their interest and willingness to assume the responsibilities attached to the assignment(s), and forward to the Board Chair for consideration. These appointments are effective immediately for the balance of the school year. The Board of Education is considering changes to Policy 102, which would make the appointments effective for a school year. The Board of Education will revisit the policy and representational assignments before the end of the school year.

The list of assignments and appointments, as attached, are presented to the Board of Education for approval at this meeting.

Attachment:
Trustee Assignments

RECOMMENDED MOTION:

that the Board approve the Chair's appointments of Trustees as attached to this Administrative Memorandum of December 19, 2023, and make the appointments effective December 19, 2023.

Board Committees and Trustee Representational Assignments

Updated December 2023

Provincial	
British Columbia Public School Employers' Association (1+alt) (Elected)	Cyndi Gerlach; Alternate Lailani Tumaneng
British Columbia School Trustees Association (1+alt) (Elected)	Daniel Anderson; Alternate Kulvir Mann
Municipal/Local	
CNV Advisory Planning Commission (1)	Daniel Anderson
CNV Integrated Transportation Committee (1)	Lailani Tumaneng
CNV Civic Youth Awards, Youth Grants and Centennial Scholarships Committee (1)	Daniel Anderson
DNV Collaboration Committee (Board Chair) (1)	Linda Munro
DNV Collaboration Sub-Committee (DNV Trustees)	Linda Munro, George Tsiakos, Cyndi Gerlach, Kulvir Mann
DNV North Shore Standing Committee Substance Use Committee (1)	George Tsiakos
North Vancouver Recreation & Culture Commission (1)	Antje Wilson
North Shore Table Matters Network (2)	Lailani Tumaneng and Kulvir Mann
Vcr Coastal Health - North Shore Local Governance Liaison Committee (Board Chair) (1)	Linda Munro
School District (internal)	
Board Chair (Elected)	Linda Munro
Board Vice Chair (Elected)	Antje Wilson
Chair, Standing Committee	Rotation as assigned
Audit Committee (3)	Kulvir Mann, Linda Munro and Daniel Anderson
Arts Education Advisory Committee	Kulvir Mann
Artists for Kids Management Committee (1)	Cyndi Gerlach
Capital Planning Committee (1)	George Tsiakos
Capital Project Core Committee - Cloverley Neighborhood (1)	Daniel Anderson
Communications Committee (1)	Antje Wilson
Education Week Planning Committee (2)	Linda Munro and Kulvir Mann
French Immersion Advisory Committee (1)	Linda Munro
Inclusion Committee (2)	Lailani Tumaneng and Cyndi Gerlach
Indigenous Education Council (Board Chair) (1)	Linda Munro
North Vancouver Parent Advisory Council Liaison Trustee (1)	Linda Munro
Policy Review Committee (2)	George Tsiakos and Daniel Anderson
Presidents' Council (Board Chair) (1)	Linda Munro
Safe and Caring Schools Committee (1)	Antje Wilson
School Calendar Committee (2)	Lailani Tumaneng and Kulvir Mann
Screening and Selection of Assistant Superintendent & Directors (Board Chair) (1)	Linda Munro
Screening and Selection of Principals (1+alt)	Kulvir Mann; Alternate George Tsiakos
Screening and Selection of Vice Principals (1+alt)	Linda Munro; Alternate Kulvir Mann
Student Leadership Council Liaison Trustee (2)	Linda Munro and Cyndi Gerlach
Sustainability Committee (1)	Cyndi Gerlach
Trustee Liaison Assignments	
Argyle (Boundary, Lynn Valley, Ross Road, Upper Lynn)	Lailani Tumaneng
Carson Graham (Larson, Queen Mary, Westview)	Daniel Anderson
Handsworth (Canyon Heights, Cleveland, Highlands, Montroyal)	Linda Munro
Mountainside (Online Learning, Braemar, Capilano, Carisbrooke, Norgate)	Kulvir Mann
Seycove (Cove Cliff, Dorothy Lynas, Sherwood Park)	George Tsiakos
Sutherland (Brooksbank, Eastview, Queensbury, Ridgeway)	Cyndi Gerlach
Windsor (Blueridge, Lynnmour, Seymour Heights)	Antje Wilson

Schedule ...C.1...
of the
Administrative Memorandum

Meeting Date: December 19, 2023 **Board** **Board, in camera**

Topic (as per the Memorandum): **Notice of Motion: British Columbia School Trustees Association for Annual General Meeting**

Narration:

Following BCSTA's procedures, in order to put forward a motion to the BCSTA Annual General Meeting (AGM), Boards of Education must pass the final wording of the motion by a majority vote of the Board of Education. This year's AGM is scheduled April 18 – 21, 2024, and the deadlines to submit substantive motions is February 16, 2024 and the extraordinary motions is February 8, 2024.

Two motions are being brought forward for the Board of Education for consideration as attached to this memorandum.

Attachments:

- Accessibility Funding
- Foundational Statement Values, Section 1.2.

RECOMMENDED MOTIONS:

that the North Vancouver Board of Education approve the substantive motion to increase funds to Minor Capital Programs to remove accessibility barriers, as attached to this memorandum of December 19, 2023.

that the North Vancouver Board of Education approve the extraordinary motion to amend the wording of the Foundational Statement Values, Section 1.2, as attached to this memorandum of December 19, 2023.

The following Motion for Consideration was submitted by: Cyndi Gerlach
Email: Cgerlach@sd44.ca
Phone: 604-831-6608

Review this Submitted Motion at: <https://bcstamotions.org/submit/view/22>

Accessibility Funding

Submitted by:

Submitted Motion for Consideration:

Motion:

That BCSTA advocate to the Minister of Education and Child Care to increase funds to Minor Capital Programs, specifically the Annual Facilities Grant, the School Enhancement Program and the Playground Equipment Program, to assist with removing environmental and physical barriers and implement new funding mechanisms that supports work to address non-physical barriers for a period of three years, with the possibility of an additional three years; and that these additional funds be targeted to support the implementation of school district accessibility plans as required under the *Accessibility British Columbia Act*.

Rationale:

Trustees applaud the provincial government in creating legislation to increase accessibility for people with disabilities. With the new accessibility plans that school districts created, or are creating, there are additional costs to achieve their committee's desired goals and objectives. Whether it is making changes to buildings, playgrounds, technology, communication and practices or training in attitudinal barriers, school districts are requiring additional resources to remove accessibility barriers.

Asking for the funds in three year cycles aligns with the legislative requirements for a minimum three year review and update cycle of accessibility plans. Aligning funding in this fashion allows school districts reasonable time frames to adapt to any changing regulations and support goals and objectives that require multi year timelines to implement.

Reference(s):

<https://www2.gov.bc.ca/gov/content/governments/about-the-bc-government/accessibility/legislation>

This is an action motion and does not change or contradict any existing Foundational Statement or Policy Statement.

The following Motion for Consideration was submitted by: Cyndi Gerlach
Email: Cgerlach@sd44.ca
Phone: 604-831-6608

Review this Submitted Motion at: <https://bcstamotions.org/submit/view/16>

E 1.2 FS VALUES

Submitted by:

Submitted Motion for Consideration:

BE IT RESOLVED:

That BCSTA append the following text to section 1.2 FS VALUES, of the Policy Book: BCSTA aspires to embody and work in support of anti-racism, **ableism**, diversity, equity, and inclusion in the public schools of British Columbia. BCSTA strives to:

- Eliminate discrimination and ableism in policies, procedures, programs, and services (~~anti-racism~~).
 - Value human differences within the organization (~~diversity~~).
 - Ensure that factors such as ancestry, skin colour, place of residence, socio- economic or educational background, gender identity or expression, physical condition, intellectual or cognitive difference, etc. do not determine the outcomes a person achieves (~~equity~~).
 - Ensure that people of all backgrounds feel they are welcome and valued (~~inclusion~~).
 - To those ends, BCSTA commits to:
 - Educating ourselves and our members about anti-racism, **ableism**, diversity, equity, and inclusion and how they may be achieved.
 - Ensuring that anti-racism, **anti-ableism**, diversity, equity, and inclusion are evident in all that we do.
 - Ensuring that policies and practices of the organization do not contravene the British Columbia Human Rights Code.
 - Supporting equity through our policies, procedures, programs, and services.
 - Advocating for policies and practices that promote anti-racism, **anti-ableism**, diversity, equity, and inclusion in the public schools of British Columbia.
- Measuring our progress in ensuring anti-racism, **anti-ableism**, diversity, equity, and inclusion.

Rationale:

As part of the BCSTA's Strategic Plan, there has been ongoing work on Anti-Racism- EDI strategies. The work included a policy and process gap analysis and the development of a position statement on equity. The statement outlined has been listed on the 2022-2025 Strategic Plan and it is important that we solidify the associations position by including it in our guiding documents.

Reference(s):

BCSTA Strategic Plan – 2022-2025 BCSTA Policy Book



This motion relates to Foundational Statement 1.2 FS Values; 5.2 FS Addressing Learning Differences; (5.3 Aboriginal Education; 5.4 FS Multiculturalism.)

Rationale:

As part of the Anti-Racism, Equity, Diversity and Inclusion work that BCSTA is currently undertaking and along with the Accessibility Act, including the term ableism/anti-ableism ensures that the Foundational Statement is inclusive of people with disabilities/diverse abilities. The words in brackets limits the idea of the statement, where by all the bullets intersect with each other. Removing the words from the brackets allows for the intersectionality of the statement supporting all and being more inclusive.

This is an Extraordinary Motion.

This Motion relates to Foundational Statement No. 1.2 FS VALUES

Schedule C.2
of the
Administrative Memorandum

Meeting Date: December 19, 2023 **Board** **Board, in camera**

Topic (as per the Memorandum): **Secondary School and Academy Fees**

Narration:

In accordance with the *School Act* s. 82 (3), Boards of Education may charge supplementary fees to students and parents for goods and services provided by the Board. Such goods and services are defined within the School Regulation 265/89, and may include: materials that are “of a nature, or of a quality or quantity, beyond that which is necessary to meet the required learning outcomes or assessment requirements of an educational program provided by a board”; school supplies and equipment for a student’s personal use; or payment of expenses for optional field trips and/or special events.

As well, the *School Act* s. 82.1(4) affirms the authority of Boards of Education to charge fees to those students enrolled in specialty academies. These fees must be established to cover only the “direct costs incurred by the board in providing the specialty academy that are in addition to the costs of providing a standard educational program”.

North Vancouver School District Board of Education [Policy 706: School Fees](#) details the School District’s requirements and processes for establishment of School Fees, including Specialty Academy Fees. The policy is reviewed on an ongoing basis to ensure consistency with changes in legislation, to reduce ambiguity in interpretation, and to support appropriate implementation.

School administrators are required to consult with appropriate staff, students, and the school Parent Advisory Council (PAC), and to establish supplementary fees at the minimum level necessary to recover the cost of the activity/material. With respect to Specialty Academies, the PAC must also provide its approval for the proposed fee amounts. These requisite consultations, as well as the PAC approvals for Academy Fees, have been completed at each secondary school for the fee amounts to be charged in the 2024/25 school year.

Annually, the Superintendent of Schools reviews all fee schedules for consistency across the School District. Additionally, as indicated by policy, the Superintendent is required to provide a *Schedule of School Fees* for each secondary school to Trustees for their information by December 31st of each year. For Specialty Academies, this deadline is identified in Policy 706 as July 1st of the year for which the fees will apply. However, in order to meet the schedule for promotion of academy program opportunities and as well as the publication of secondary course selection materials, both which occur in January, these fees are established and provided in concert with the secondary school fees.

Assistant Superintendent Chris Atkinson will provide the Board with an update on the secondary school and specialty academy fees for the 2024/25 school year.

Attachments:

- 2024/25 Schedules of School Fees for North Vancouver Secondary Schools
- 2024/25 Schedule of Specialty Academy Fees for North Vancouver Schools



ARGYLE SECONDARY SCHOOL
Schedule of School Fees for 2024-2025

The following school fees for Argyle Secondary have been developed through consultation at department meetings, teacher to teacher, and staff to principal. At our PAC meetings, school fees were discussed and our school PAC have reviewed the following schedule of school fees for the 2024-2025 school year.

ORIGINAL SIGNED BY SCHOOL PRINCIPAL _____ 21-Nov-23
Principal's Signature _____ Date

Student Activity Fee	\$ 47.05
Graduation Activity Fee	\$ 67.95

DEPT	COURSE CODE	COURSE NAME	FEE
ART/DRAMA	MVA--08	ART 08	\$ 5.25
	MVA--09 / MVA--10	ART STUDIO 9/10	\$ 26.15
	MVA--11	ART STUDIO 11	\$ 26.15
	MVA--12	ART STUDIO 12	\$ 26.15
	MVAC-10	STUDIO ART 3D 10	\$ 36.60
	MVAC-11	STUDIO ART 3D 11	\$ 36.60
	MVAC-12	STUDIO ART 3D 11	\$ 36.60
	MVAD11	STUDIO ARTS 2D 11	\$ 26.15
	MVAD12	STUDIO ARTS 2D 12	\$ 26.15
	MVAPH11	PHOTOGRAPHY 11	\$ 31.35
	MVAPH12	PHOTOGRAPHY 12	\$ 31.35
	DIGITAL MEDIA	MADDL08	ADST DIGITAL LITERACY 8
YCCT-1A		3D ANIMATION 11	\$ 31.35
YCCT-2A		3D ANIMATION 12	\$ 31.35
YVPA-1B		DIGITAL GRAPHIC DESIGN 11	\$ 31.35
YVPA-2B		DIGITAL GRAPHIC DESIGN 12	\$ 31.35
YCCT-1E		VISUAL EFFECTS 11	\$ 31.35
YCCT2D		VISUAL EFFECTS 12	\$ 31.35
MMEDD10/11/12		MEDIA DESIGN 10/11/12	\$ 31.35
YCCT-0A		MEDIA JOURNALISM 10	\$ 10.45
YCCT-1D		MEDIA JOURNALISM 11	\$ 10.45
YCCT-2E		YEARBOOK 12	\$ 10.45
BUS ED	MMAP-11	MARKETING AND PROMOTIONS 11	\$ 20.90
	MECOM12	E-COMMERCE 12	\$ 31.35
H EC	MADGE08	HOME EC 8 (FOODS & TEXTILES)	\$ 26.15
	MADFS09 / MFOOD10	FOODS 9/10	\$ 67.95
	MFDN-11	FOOD STUDIES 11	\$ 73.15
	MFDN-12	FOOD STUDIES 12	\$ 73.15
	XLDCH08-12	Home Ec (Locally Developed)	\$ 67.95
	MTXT-10 / MADT-09	TEXTILES 9/10	\$ 36.60
	MTXT-11	TEXTILES 11	\$ 36.60
MTXT-12	TEXTILES 12	\$ 36.60	
MUSIC	MMU--08-CB	BAND 8	\$ 31.35
	MMU--09-CB	CONCERT BAND 9	\$ 31.35
	MMUCB10	CONCERT BAND 10	\$ 31.35
	MIMCB11	CONCERT BAND 11	\$ 31.35
	MIMCB12	CONCERT BAND 12	\$ 31.35
	MMU--08-CC	CONCERT CHOIR 8	\$ 31.35
	MMU--09-CC	CONCERT CHOIR 9	\$ 31.35
	MMUCC10	CONCERT CHOIR 10	\$ 31.35
	MCMCC11	CONCERT CHOIR 11	\$ 31.35
	MCMCC12	CONCERT CHOIR 12	\$ 31.35



ARGYLE SECONDARY SCHOOL
Schedule of School Fees for 2024-2025

DEPT	COURSE CODE	COURSE NAME	FEE
	MMU--08-VJ	VOCAL JAZZ 8	\$ 31.35
	MMU--09-VJ	VOCAL JAZZ 9	\$ 31.35
	MMUVJ10	VOCAL JAZZ 10	\$ 31.35
	MCMJV11	VOCAL ENSEMBLE 11 - Vocal Jazz	\$ 31.35
	MCMJV12	VOCAL ENSEMBLE 12 - Vocal Jazz	\$ 31.35
	MMU--09ACC	CHAMBER CHOIR 9	\$ 31.35
	MMUCH10	CHAMBER CHOIR 10	\$ 31.35
	YVPA-1F	CHAMBER CHOIR 11	\$ 31.35
	YVPA-2F	CHAMBER CHOIR 12	\$ 31.35
	MMU--08-ST	STRINGS 8	\$ 31.35
	MMU--09-ST	STRINGS 9	\$ 31.35
	MMUOR10AST	STRINGS 10	\$ 31.35
	MMOS-11	STRINGS 11	\$ 31.35
	MMOS-12	STRINGS 12	\$ 31.35
PHYS ED	MPHE--08 / FEPHF08	PHE 08 / EDUCATION PHYSIQUE ET SANTE 8	\$ 20.90
	MPHE--09 / FEPHF09	PHE 09 / EDUCATION PHYSIQUE ET SANTE 9	\$ 20.90
	MPHE-10	PHE 10	\$ 31.35
	MPHED-10-CB	PHE 10 CONDITIONING BOYS	\$ 62.70
	MACLV11	ACTIVE LIVING 11	\$ 67.95
	MFTCT 11 B	FITNESS & CONDITIONING 11B	\$ 20.90
	MACLV12	ACTIVE LIVING 12	\$ 67.95
	MFTCT 12 B	FITNESS & CONDITIONING 12B	\$ 20.90
	MODED 11/12	OUTDOOR EDUCATION 11/12	\$ 182.85
	YED--1B	LEADERSHIP 11	\$ 15.70
TECH	YIA--0ARM	ART METAL 9/10	\$ 57.50
	YIA--1A	ART METAL 11	\$ 57.50
	MTAMJ12 / YIA-2ARM	ART METAL 12	\$ 57.50
	MWWK-11	Woodwork 11	\$ 57.50
	MWWK-12	Woodwork 12	\$ 57.50
	MTDRF10	Drafting 10	\$ 15.70
	MTDRF11	Drafting 11	\$ 15.70
	MTDRF12	Drafting 12	\$ 15.70
	MADGE09ENG/MTEXP10ENG	ENGINEERING TECH 9/10	\$ 54.35
	YERT-1A-11	ENGINEERING TECH 11	\$ 54.35
	YERT-2A-12	ENGINEERING TECH 12	\$ 54.35
	MTMET11	Metalwork 11	\$ 57.50
	MTMET12	Metalwork 12	\$ 57.50
	MMFMM12	METAL FAB & MACH 12	\$ 57.50
	MADM-09 / MTMET10	METALWORK 9/10	\$ 57.50
	MADW-09 / MWWK-10	WOODWORK 9/10	\$ 57.50
AP COURSES	APCAL-12	CALCULUS 12 - AP (EXAM COST ONLY)	\$ 156.75
	APHH-11	AP PHYSICS 1 (EXAM COST ONLY)	\$ 156.75
	APHH-12	AP PHYSICS 2 (EXAM COST ONLY)	\$ 156.75
	AP Exams	For non Argyle students	\$ 209.00
ACADEMIES	DMA Lite	DIGITAL MEDIA ACADEMY LITE	\$ 550.00
	DMA	DIGITAL MEDIA ACADEMY	\$ 1,450.00



CARSON GRAHAM SECONDARY SCHOOL
 Schedule of School Fees for 2024-2025

The following school fees for Carson Graham Secondary have been developed through consultation at department meetings, teacher to teacher, and staff to principal. At our PAC meetings, school fees were discussed and our school PAC have reviewed the following schedule of school fees for the 2024-2025 school year.

ORIGINAL SIGNED BY SCHOOL PRINCIPAL _____ 22-Nov-23
 Principal's Signature _____ Date

Student Activity Fee	\$	45.00
Graduation Activity Fee	\$	45.00

DEPT	COURSE CODE	COURSE NAME		FEE	
ART	MVA--08IB	ARTS YEAR 3 - VISUAL ARTS	\$	15.00	
	MVA--09DIB	ARTS YEAR 4 - ART DESIGN	\$	20.00	
	MVAC-10-IB	ARTS YEAR 5: VISUAL ARTS: SCULPTURE	\$	30.00	
	MVAD-10IB	ARTS YEAR 5 - DRAWING AND PAINTING	\$	20.00	
	MVAPH10-IB	ARTS YEAR 5: VISUAL ARTS: PHOTOGRAPHY	\$	25.00	
	MVAST11	ART STUDIO 11	\$	25.00	
	MVAST12	ART STUDIO 12	\$	25.00	
	MVAC-11	STUDIO ARTS 3D 11	\$	35.00	
	MVAC-12	STUDIO ARTS 3D 12	\$	35.00	
	MVAD-11	STUDIO ARTS 2D 11	\$	25.00	
	MVAD-12	STUDIO ARTS 2D 12	\$	25.00	
	MDFT-11	FILM/TV 11	\$	30.00	
	MDFT-12	FILM/TV 12	\$	30.00	
	MDRSD11	DIRECTING & SCRIPT DEVELOPMENT 11	\$	30.00	
	MDRSD12	DIRECTING & SCRIPT DEVELOPMENT 12	\$	30.00	
	MVAPH11	PHOTOGRAPHY 11	\$	40.00	
	MVAPH12	PHOTOGRAPHY 12	\$	40.00	
	H EC	MADT--08-IB	DESIGN YEAR 3 - TEXTILES IB	\$	15.00
		MADFS09-IB	DESIGN YEAR 4 - FOOD STUDIES IB	\$	35.00
		MFOOD10-IB	DESIGN YEAR 5: ADST – FOOD STUDIES	\$	35.00
MFOOD11		FOOD STUDIES 11	\$	60.00	
MFOOD12		FOOD STUDIES 12	\$	60.00	
MADT-09-IB		DESIGN YEAR 4 - TEXTILES IB	\$	20.00	
MTXT-10IB2		DESIGN YEAR 5 - TEXTILES	\$	20.00	
MTXT-11		TEXTILES 11	\$	30.00	
MTXT-12		TEXTILES 12	\$	30.00	
MUSIC		MMU--08-GIB	ARTS YEAR 3 - MUSIC	\$	10.00
	MMU--09-GI	ARTS YEAR 4: INSTRUMENTAL MUSIC: GUITAR	\$	35.00	
	MMUGT10IB	ARTS YEAR 5: INSTRUMENTAL MUSIC: GUITAR	\$	35.00	
	MIMG-11	GUITAR 11	\$	35.00	
	MIMG-12	GUITAR 12	\$	35.00	
	MMU--08BBI	ARTS YEAR 3 - BEGINNERS CONCERT BAND	\$	20.00	
	MMU--09BBI	ARTS YEAR 4 - BEGINNERS CONCERT BAND	\$	20.00	
	MMUCB10IBB	ARTS YEAR 5: INSTRUMENTAL MUSIC: BEG CONCERT BAN	\$	20.00	
	MIMCB11--B	INSTRUMENTAL MUSIC: CONCERT BAND 11 BEGINNER	\$	20.00	
	MIMCB12--B	INSTRUMENTAL MUSIC: CONCERT BAND 12 BEGINNER	\$	20.00	
	MMU--08CBI	ARTS YEAR 3 - CONCERT BAND	\$	35.00	
	MMU--09CBI	ARTS YEAR 4 - CONCERT BAND	\$	35.00	
	MMUCB10-IB	ARTS YEAR 5: INSTRUMENTAL MUSIC: CONCERT BAND	\$	35.00	
	MIMCB11	INSTRUMENTAL MUSIC: CONCERT BAND 11	\$	35.00	
	MIMCB12	INSTRUMENTAL MUSIC: CONCERT BAND 12	\$	35.00	
MMU--08CCI	ARTS YEAR 3 - CONCERT CHOIR	\$	35.00		



CARSON GRAHAM SECONDARY SCHOOL
Schedule of School Fees for 2024-2025

DEPT	COURSE CODE	COURSE NAME	FEE
	MMU--09CCI	ARTS YEAR 4 - CONCERT CHOIR	\$ 35.00
	MMUCC10-IB	ARTS YEAR 5: CHORAL MUSIC: CONCERT CHOIR	\$ 35.00
	MCMCC11	CHORAL MUSIC: CONCERT CHOIR 11	\$ 35.00
	MCMCC12	CHORAL MUSIC: CONCERT CHOIR 12	\$ 35.00
	MMU--08JBI	ARTS YEAR 3 - JAZZ BAND	\$ 35.00
	MMU--09JBI	ARTS YEAR 4 - JAZZ BAND	\$ 35.00
	MMUJB10-IB	ARTS YEAR 5: INSTRUMENTAL MUSIC: JAZZ BAND	\$ 35.00
	MIMJB11	INSTRUMENTAL MUSIC: JAZZ BAND 11	\$ 35.00
	MIMJB12	INSTRUMENTAL MUSIC: JAZZ BAND 12	\$ 35.00
	MMU--08VJI	ARTS YEAR 3 - VOCAL JAZZ	\$ 35.00
	MMU--09VJI	ARTS YEAR 4 - VOCAL JAZZ	\$ 35.00
	MMUVJ10-IB	ARTS YEAR 5: CHORAL MUSIC: VOCAL JAZZ	\$ 35.00
	MCMJV11	CHORAL MUSIC: VOCAL JAZZ 11	\$ 35.00
	MCMJV12	CHORAL MUSIC: VOCAL JAZZ 12	\$ 35.00
	MMUCH10	CHORAL MUSIC: CHAMBER CHOIR 10	\$ 35.00
	MMUCH11	CHORAL MUSIC: CHAMBER CHOIR 11	\$ 35.00
	MMUCH12	CHORAL MUSIC: CHAMBER CHOIR 12	\$ 35.00
PHYS ED	MPHE-09DIB	PHYSICAL AND HEALTH EDUCATION YEAR 4 - DANCE IB	\$ 20.00
	MPHED10DIB	PHYSICAL AND HEALTH EDUCATION YEAR 5: DANCE	\$ 20.00
	MPE--11--D	DANCE TECHNIQUE AND PERFORMANCE 11	\$ 20.00
	MPE--12--D	DANCE TECHNIQUE AND PERFORMANCE 12	\$ 20.00
	MPHED10CIB	PHYSICAL AND HEALTH EDUCATION YEAR 5: CONDITIONIN	\$ 35.00
	MFTCD11	FITNESS AND CONDITIONING 11	\$ 35.00
	MFTCD12	FITNESS AND CONDITIONING 12	\$ 35.00
	MACLV11	ACTIVE LIVING 11	\$ 120.00
	MACLV11	ACTIVE LIVING 12	\$ 120.00
TECH	MADW-08-IB	DESIGN YEAR 3 - WOODWORK IB	\$ 15.00
	MADER09-IB	DESIGN YEAR 4 - ELECTRONICS & ROBOTICS IB	\$ 65.00
	MTEAR10-IB	ADST – ELECTRONICS AND ROBOTICS 10 IB	\$ 65.00
	MADW-09-IB	DESIGN YEAR 4 - WOODWORK IB	\$ 45.00
	MWWK-10-IB	DESIGN YEAR 5: ADST – WOODWORK	\$ 45.00
	MTDRF-11	DRAFTING 11	\$ 30.00
	MTDRF-12	DRAFTING 12	\$ 30.00
	MWWK-11	WOODWORK 11	\$ 65.00
	MWWK-12	WOODWORK 12	\$ 65.00
	MENR-11	ENGINEERING 11	\$ 65.00
	MENR-12	ENGINEERING 12	\$ 65.00
ACADEMIES			
	ROBOTICS ACADEMY		\$ 2,345.00



HANDSWORTH SECONDARY SCHOOL
 Schedule of School Fees for 2024-2025

The following school fees for Handsworth Secondary have been developed through consultation at department meetings, teacher to teacher, and staff to principal. At our PAC meetings, school fees were discussed and our school PAC have reviewed the following schedule of school fees for the 2024-2025 school year.

ORIGINAL SIGNED BY SCHOOL PRINCIPAL _____

24-Nov-23

Principal's Signature

Date

Student Activity Fee	\$ 45.00
Graduation Activity Fee	\$ 55.00
Graduation Gown (Fee only required if Student needs a Gown)	\$ 20.00

DEPT	COURSE CODE	COURSE NAME	FEE
ADST	All Grade 8's	APPLIED SKILLS 8	\$ 10.00
ADST	MADFS09	ADST-FOOD STUDIES 9	\$ 70.00
ADST	MFOOD10	ADST-FOOD STUDIES 10	\$ 70.00
ADST	MADT-09	ADST-TEXTILES 9	\$ 30.00
ADST	MTXT-10	ADST-TEXTILES 10	\$ 30.00
ADST	MADER09	ADST-ELECTRONICS & ROBOTICS 9	\$ 30.00
ADST	MTEAR10	ADST-ELECTRONICS & ROBOTICS 10	\$ 30.00
ADST	MADPT09	ADST-POWER TECHNOLOGY 9 (Mechanics)	\$ 30.00
ADST	MTPOW10	ADST-POWER TECHNOLOGY 10 (Mechanics)	\$ 30.00
ADST	MADW-09	ADST-WOODWORK 9	\$ 50.00
ADST	MWWK-10	ADST-WOODWORK 10	\$ 60.00
ADST	MADD-09	ADST-DRAFTING 9	\$ 20.00
ADST	MTDRF10	ADST-DRAFTING 10	\$ 20.00
ART	A2DP-12	AP 2-D DESIGN PORTFOLIO 12 MATERIALS FEE	\$ 100.00
ART	A3DP-12	AP 3-D DESIGN PORTFOLIO 12 MATERIALS FEE	\$ 100.00
ART	ASAD-12	AP STUDIO ART: DRAWING 12 MATERIALS FEE	\$ 100.00
ART	MVAST10	VISUAL ARTS: ART STUDIO 10	\$ 30.00
ART	MVAST11	ART STUDIO 11	\$ 40.00
ART	MVAST12	ART STUDIO 12	\$ 40.00
ART	MVAD-10	STUDIO ARTS 2D 10	\$ 40.00
ART	MVAD-11	STUDIO ARTS 2D 11	\$ 40.00
ART	MVAD-12	STUDIO ARTS 2D 12	\$ 40.00
ART	MVAC-10	STUDIO ARTS 3D 10	\$ 40.00
ART	MVAC-11	STUDIO ARTS 3D 11	\$ 40.00
ART	MVAC-12	STUDIO ARTS 3D 12	\$ 40.00
ART	MVAGA11	GRAPHIC ARTS 11	\$ 35.00
ART	MVAGA12	GRAPHIC ARTS 12	\$ 35.00
ART	MVA--08	VISUAL ARTS 8	\$ 20.00
ART	MVA--09	VISUAL ARTS 9	\$ 30.00
ART	MDFT-11	FILM & TELEVISION 11	\$ 75.00
ART	MDFT-12	FILM & TELEVISION 12	\$ 75.00
ART	MMEDD11	MEDIA DESIGN 11	\$ 35.00
ART	MMEDD12	MEDIA DESIGN 12	\$ 35.00
ART	MVAPH10	VISUAL ARTS: PHOTOGRAPHY 10	\$ 75.00
ART	MVAPH11	PHOTOGRAPHY 11	\$ 75.00
ART	MVAPH12	PHOTOGRAPHY 12	\$ 75.00
ENGLISH	MENST-12TP	ENGLISH 12 TP: THEATRE AND PERFORMANCE	\$ 30.00
HOME EC	MFOOD11	FOOD STUDIES 11	\$ 75.00
HOME EC	MFOOD12	FOOD STUDIES 12	\$ 75.00
HOME EC	MTXT-11	TEXTILES 11	\$ 30.00
HOME EC	MTXT-12	TEXTILES 12	\$ 30.00



HANDSWORTH SECONDARY SCHOOL
Schedule of School Fees for 2024-2025

DEPT	COURSE CODE	COURSE NAME	FEE
MUSIC-BAND	MIMCB11	INSTRUMENTAL MUSIC: CONCERT BAND 11	\$ 40.00
MUSIC-BAND	MIMCB12	INSTRUMENTAL MUSIC: CONCERT BAND 12	\$ 40.00
MUSIC-BAND	MIMJB11	INSTRUMENTAL MUSIC: JAZZ BAND 11	\$ 40.00
MUSIC-BAND	MIMJB12	INSTRUMENTAL MUSIC: JAZZ BAND 12	\$ 40.00
MUSIC-BAND	MMU--08ACB	MUSIC 8 CONCERT BAND AUDITIONED	\$ 40.00
MUSIC-BAND	MMU--08-CB	MUSIC 8 CONCERT BAND	\$ 40.00
MUSIC-BAND	MMU--08-JB	MUSIC 8 JAZZ BAND	\$ 40.00
MUSIC-BAND	MMU--09ACB	MUSIC 9 CONCERT BAND AUDITIONED	\$ 40.00
MUSIC-BAND	MMU--09-CB	MUSIC 9 CONCERT BAND	\$ 40.00
MUSIC-BAND	MMU--09-JB	MUSIC 9 JAZZ BAND	\$ 40.00
MUSIC-BAND	MMUCB10	INSTRUMENTAL MUSIC: CONCERT BAND 10	\$ 40.00
MUSIC-BAND	MMUJB10	INSTRUMENTAL MUSIC: JAZZ BAND 10	\$ 40.00
MUSIC-CHORAL	MCMCC11	CHORAL MUSIC: CONCERT CHOIR 11	\$ 40.00
MUSIC-CHORAL	MCMCC12	CHORAL MUSIC: CONCERT CHOIR 12	\$ 40.00
MUSIC-CHORAL	MMUCC10	CHORAL MUSIC: CONCERT CHOIR 10	\$ 40.00
MUSIC-CHORAL	MMUCH10	CHORAL MUSIC: CHAMBER CHOIR 10	\$ 40.00
MUSIC-CHORAL	MMUCH11	CHORAL MUSIC: CHAMBER CHOIR 11	\$ 40.00
MUSIC-CHORAL	MMUCH12	CHORAL MUSIC: CHAMBER CHOIR 12	\$ 40.00
MUSIC-CHORAL	MMU--08-CC	MUSIC 8 CONCERT CHOIR	\$ 40.00
MUSIC-CHORAL	MMU--09-CC	MUSIC 9 CONCERT CHOIR	\$ 40.00
MUSIC-STRINGS	MMU--08CST	MUSIC 8 STRINGS CONCERT	\$ 20.00
MUSIC-STRINGS	MMU--08-ST	MUSIC 8 STRINGS	\$ 20.00
MUSIC-STRINGS	MMU--08TST	MUSIC 8 STRINGS TOCCATI	\$ 20.00
MUSIC-STRINGS	MMU--09AST	MUSIC 9 STRINGS CHAMBER	\$ 20.00
MUSIC-STRINGS	MMU--09CST	MUSIC 9 STRINGS CONCERT	\$ 20.00
MUSIC-STRINGS	MMU--09-ST	MUSIC 9 STRINGS	\$ 20.00
MUSIC-STRINGS	MMU--09TST	MUSIC 9 STRINGS TOCCATI	\$ 20.00
MUSIC-STRINGS	MMUOR10AST	INSTRUMENTAL MUSIC: ORCHESTRA 10 CHAMBERS	\$ 20.00
MUSIC-STRINGS	MMUOR10CST	INSTRUMENTAL MUSIC: ORCHESTRA 10 CONCERTI	\$ 20.00
MUSIC-STRINGS	MMUOR11AST	INSTRUMENTAL MUSIC: ORCHESTRA 11 CHAMBERS	\$ 20.00
MUSIC-STRINGS	MMUOR11CST	INSTRUMENTAL MUSIC: ORCHESTRA 11 CONCERTI	\$ 20.00
MUSIC-STRINGS	MMUOR12AST	INSTRUMENTAL MUSIC: ORCHESTRA 12 CHAMBERS	\$ 20.00
MUSIC-STRINGS	MMUOR12CST	INSTRUMENTAL MUSIC: ORCHESTRA 12 CONCERTI	\$ 20.00
PHE	MPHED10STC	PHYSICAL AND HEALTH EDUCATION 10: STRENGTH AND C	\$ 10.00
PHE	MFTCD11	FITNESS AND CONDITIONING 11	\$ 10.00
PHE	MFTCD12	FITNESS AND CONDITIONING 12	\$ 10.00
TECH ED	MENR-11	ENGINEERING 11	\$ 30.00
TECH ED	MWWK-11	WOODWORK 11	\$ 60.00
TECH ED	MWWK-12	WOODWORK 12	\$ 60.00
TECH ED	MTDRF11	DRAFTING 11	\$ 25.00
TECH ED	MTDRF12	DRAFTING 12	\$ 25.00
AP	A2DP-12	AP 2-D DESIGN PORTFOLIO 12 EXAM FEE	\$ 160.00
AP	A3DP-12	AP 3-D DESIGN PORTFOLIO 12 EXAM FEE	\$ 160.00
AP	ACAL-12	AP CALCULUS 12 AB EXAM FEE	\$ 160.00
AP		AP CALCULUS 12 BC EXAM FEE	\$ 160.00
AP	ACHE-12	AP CHEMISTRY 12 EXAM FEE	\$ 160.00
AP	ACSC-2A	AP COMPUTER SCIENCE A 12 EXAM FEE	\$ 160.00
AP	ACSP-12	AP COMPUTER SCIENCE PRINCIPLES 12 EXAM FEE	\$ 160.00
AP	AELC-12	AP ENGLISH LITERATURE 12 EXAM FEE	\$ 160.00
AP	AEN-12	AP ENGLISH 12 EXAM FEE	\$ 160.00
AP	AFRL-12	AP FRANCAIS LANGUE SECONDE-IMMERSION 12 EXAM FEE	\$ 160.00
AP	AMI--12	AP MICROECONOMICS 12 EXAM FEE	\$ 160.00



HANDSWORTH SECONDARY SCHOOL
Schedule of School Fees for 2024-2025

DEPT	COURSE CODE	COURSE NAME	FEE
AP	APHH-12	AP PHYSICS 2 HONOURS 12 EXAM FEE	\$ 160.00
AP	APPH-11	AP PHYSICS 1 HONOURS 11 EXAM FEE	\$ 160.00
AP	ASAD-12	AP STUDIO ART: DRAWNING 12 EXAM FEE	\$ 160.00
ACADEMY		(ESC TO ADVISE IF FEE CHANGES)	
		Business and Gaming Entrepreneurship Lab (BAGEL)	\$ 1,221.00



MOUNTAINSIDE SECONDARY SCHOOL
 Schedule of School Fees for 2024-2025

The following school fees for Mountainside Secondary have been developed through consultation at department meetings, teacher to teacher, and staff to principal. At our PAC meetings, school fees were discussed and our school PAC have reviewed the following schedule of school fees for the 2024-2025 school year.

ORIGINAL SIGNED BY SCHOOL PRINCIPAL _____	20-Nov-23
Principal's Signature	Date

Student Activity Fee	\$	90.00
Graduation Activity Fee	\$	30.00

DEPT	COURSE CODE	COURSE NAME	FEE
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No course/program-aligned Fees for 2024/25 school year



SEYCOVE SECONDARY SCHOOL
Schedule of School Fees for 2024-2025

The following school fees for Seycove Secondary have been developed through consultation at department meetings, teacher to teacher, and staff to principal. At our PAC meetings, school fees were discussed and our school PAC have reviewed the following schedule of school fees for the 2024-2025 school year.

ORIGINAL SIGNED BY SCHOOL PRINCIPAL	01-Dec-23
Principal's Signature	Date
Student Activity Fee Grades 10, 11, 12	\$ 36.60
	\$ 47.05
Graduation Activity Fee	\$ 47.05

DEPT	COURSE CODE	COURSE NAME	FEE	
ART/DRAMA	MVA--08	ART 08	\$ 5.25	
	MVA--09 / MVA--10	ART STUDIO 9/10	\$ 36.75	
	MVA--11	ART FOUNDATIONS 11	\$ 36.75	
	MVA--12	ART FOUNDATIONS 12	\$ 36.75	
	MVAC-10	CERAMICS & SCULPTURE 10	\$ 42.00	
	MVAD10/11/12	DRAWING AND PAINTING 10/11/12	\$ 42.00	
	MVAPH10/11/12	PHOTOGRAPHY 10/11/12	\$ 63.00	
	MVAPH11/12	MEDIA ARTS 11/12	\$ 63.00	
	DIGITAL MEDIA	MDFT11	FILM/TV 11	\$ 31.35
MDFT12		FILM/TV12	\$ 31.35	
H EC	MADFS08	FOODS STUDIES 8 (ROTATION)	\$ 21.00	
	MADFS09	FOODS STUDIES 9	\$ 57.75	
	MFOOD10	FOODS STUDIES 10	\$ 57.75	
	MFOOD11	FOODS STUDIES 11	\$ 63.00	
	MFOOD12	FOODS STUDIES 12	\$ 63.00	
	MADT-08	TEXTILES 08 (ROTATION)	\$ 10.50	
	MADT-09	TEXTILES 9	\$ 42.00	
	MTXT10	TEXTILES 10	\$ 42.00	
	MTXT11	TEXTILE STUDIES 11	\$ 42.00	
	MTXT12	TEXTILES STUDIES 12	\$ 42.00	
	MUSIC	MMU--08-CC	CHORAL MUSIC 8	\$ 42.00
		MMU--09-CC	CHORAL MUSIC 9	\$ 42.00
MMUCC10		CHORAL MUSIC 10	\$ 42.00	
MCMCC11		CONCERT CHOIR 11	\$ 42.00	
MCMCC12		CONCERT CHOIR 12	\$ 42.00	
MMU--08-JV		VOCAL JAZZ 8	\$ 31.50	
MMU--09-JV		VOCAL JAZZ 9	\$ 31.50	
MMUVJ10		VOCAL JAZZ 10	\$ 31.50	
MCMJV11		VOCAL JAZZ11	\$ 31.50	
MCMJV12		VOCAL JAZZ12	\$ 31.50	
MMU--08-CB		INSTRUMENTAL MUSIC 8	\$ 42.00	
MMU--09-CB		INSTRUMENTAL MUSIC 9	\$ 42.00	
MMUCB10		INSTRUMENTAL MUSIC 10	\$ 42.00	
MIMCB11		CONCERT BAND 11	\$ 42.00	
MIMCB12		CONCERT BAND 12	\$ 42.00	
MMU--08-JB		JAZZ BAND 8	\$ 31.50	
MMU--09-JB		JAZZ BAND 9	\$ 31.50	
MMUJB10		JAZZ BAND 10	\$ 31.50	
MIMJB11		JAZZ BAND 11	\$ 31.50	
MIMJB12		JAZZ BAND 12	\$ 31.50	
MMUCH10		CHAMBER CHOIR 10	\$ 31.50	
MMUCH11		CHAMBER CHOIR 11	\$ 31.50	



SEYCOVE SECONDARY SCHOOL
Schedule of School Fees for 2024-2025

DEPT	COURSE CODE	COURSE NAME	FEE
	MMUCH12	CHAMBER CHOIR 12	\$ 31.50
	INSTRUMENTAL MUSIC	CONCERT BAND INSTRUMENT USER FEE	\$ 157.50
PLP	MADDL08PLP	ADST - DIGITAL LITERACY PLP	\$ 5.25
	MADIT09PLP	ADST - INFORMATION AND COMMUNICATIONS TECH 9 PLP	\$ 5.25
	MDCOM11PLP (GR 10)	DIGITAL COMMUNICATIONS 11 PLP	\$ 5.25
PHYS ED	MPHE-08	PHYSICAL AND HEALTH EDUCATION 8	\$ 21.00
	MPHE-09	PHYSICAL AND HEALTH EDUCATION 9	\$ 21.00
	MPE--10	PE10	\$ 21.00
	ACTIVE LIVING	PE11/12 COMMUNITY & SCHOOL RECREATION	\$ 55.00
TECH	MADW-08	WOODWORKING 08 (ROTATION)	\$ 10.50
	MADW-09	WOODWORK 9	\$ 75.00
	MWWK 10/11/12	WOODWORK 10/11/12	\$ 75.00
	MADGE08ENG	ENGINEERING 8 (ROTATION)	\$ 10.50
	MADGE09ENG	ENGINEERING 9	\$ 68.00
	MENR-11	BA ENGINEERING 11	\$ 68.00
	MENR-12	BA ENGINEERING 12	\$ 68.00
ACADEMIES	BASKETBALL	BASKETBALL ACADEMY - COMPETITIVE STREAM	\$ 1,500.00
	BASKETBALL	BASKETBALL ACADEMY - ACADEMY STREAT	\$ 1,400.00
	ROWING	ROWING ACADEMY - DEEP COVE ROWING CLUB	\$ 1,985.00



SUTHERLAND SECONDARY SCHOOL
 Schedule of School Fees for 2024-2025

The following school fees for Sutherland Secondary have been developed through consultation at department meetings, teacher to teacher, and staff to principal. At our PAC meetings, school fees were discussed and our school PAC have reviewed the following schedule of school fees for the 2024-2025 school year.

ORIGINAL SIGNED BY SCHOOL PRINCIPAL _____

20-Nov-23

Principal's Signature

Date

Student Activity Fee	\$	35.00
Graduation Activity Fee	\$	70.00

DEPT	COURSE CODE	COURSE NAME	FEE
ADST	MADFS09	Food Studies 9	\$ 55.00
	MFOOD10	Food Studies 10	\$ 55.00
	MFOOD11	Food Studies 11	\$ 65.00
	MFOOD12	Food Studies 12	\$ 65.00
	MADM-08EXP	Metalwork 8 Explorer	\$ 30.00
	MADW-09	Metalwork 9	\$ 80.00
	MTMET10	Metalwork 10	\$ 80.00
	MTMET11	Metalwork 11	\$ 80.00
	MTMET12	Metalwork 12	\$ 80.00
	MADER09	Electronics and Robotics 9	\$ 65.00
	MTEAR10	Electronics and Robotics 10	\$ 65.00
	MTELE11	Electronics 11	\$ 65.00
	MTELE12	Electronics 12	\$ 65.00
	MADW-08EXP	Woodwork 8 Explorer	\$ 30.00
	MADW-09	Woodwork 9	\$ 80.00
	MWWK-10	Woodwork 10	\$ 80.00
	MWWK-11	Woodwork 11	\$ 80.00
	MWWK-12	Woodwork 12	\$ 80.00
	MADD-09	Drafting 9	\$ 30.00
	MTDRF10	Drafting 10	\$ 30.00
	MTDRF11	Drafting 11	\$ 30.00
	MTDRF12	Drafting 12	\$ 30.00
	MDMD-12	Digital Media Development	\$ 20.00
Visual Arts	MVA--08EXP	Visual Arts Explorer 8	\$ 25.00
	MVA--09	Visual Arts 9	\$ 45.00
	MVAST10	Visual Arts: Art Studio 10	\$ 45.00
	MVAST11	Art Studio 11	\$ 60.00
	MVAST12	Art Studio 12	\$ 60.00
	MVAD-11	Studio Arts 2D 11	\$ 60.00
	MVAD-12	Studio Arts 2D 12	\$ 60.00
	MVAPH11	Photography 11	\$ 45.00
	MVAPH12	Photography 12	\$ 45.00
Music	MMU--08-CC	Music 8: Concert Choir	\$ 20.00
	MMU--09-CC	Music 9: Concert Choir	\$ 20.00
	MMUCC10	Choral Music 10: Concert Choir	\$ 20.00
	MCMCC11	Choral Music 11: Concert Choir	\$ 20.00
	MCMCC12	Choral Music 12: Concert Choir	\$ 20.00
	MMU--09-VJ	Music 9: Vocal Jazz	\$ 20.00
	MMUVJ10	Choral Music 10: Vocal Jazz	\$ 20.00
	MCMJV11	Choral Music 11: Vocal Jazz	\$ 20.00
	MCMJV12	Choral Music 12: Vocal Jazz	\$ 20.00
	MMU--08-CB	Music 8: Concert Band	\$ 20.00



SUTHERLAND SECONDARY SCHOOL
 Schedule of School Fees for 2024-2025

DEPT	COURSE CODE	COURSE NAME	FEE
	MMU--09-CB	Music 9: Concert Band	\$ 20.00
	MMUCB10	Instrumental Music 10: Concert Band	\$ 20.00
	MIMCB11	Instrumental Music 11: Concert Band	\$ 20.00
	MIMCB12	Instrumental Music 12: Concert Band	\$ 20.00
	MMU--08-JB	Music 8: Jazz Band	\$ 20.00
	MMU--09-JB	Music 9: Jazz Band	\$ 20.00
	MMUJB10	Instrumental Music 10: Jazz Band	\$ 20.00
	MIMJB11	Instrumental Music 11: Jazz Band	\$ 20.00
	MIMJB12	Instrumental Music 12: Jazz Band	\$ 20.00
PHE	MPHE-08	Physical Health and Education 8	\$ 20.00
	MPHE-09	Physical Health and Education 9	\$ 20.00
	MPHED10	Physical Health and Education 10	\$ 35.00
	MACLV11	Active Living 11	\$ 95.00
	MACLV12	Active Living 12	\$ 95.00
	MFTCD11	Fitness and Conditioning 11	\$ 35.00
	MFTCD12	Fitness and Conditioning 12	\$ 35.00
ACADEMY		Field Hockey Academy (Subject to Academies Admin)	\$ 2,780.00
		Volleyball Academy (Subject to Academies Admin)	\$ 2,050.00



WINDSOR SECONDARY SCHOOL
Schedule of School Fees for 2024-2025

The following school fees for Windsor Secondary have been developed through consultation at department meetings, teacher to teacher, and staff to principal. At our PAC meetings, school fees were discussed and our school PAC have reviewed the following schedule of school fees for the 2024-2025 school year.

ORIGINAL SIGNED BY SCHOOL PRINCIPAL _____	28-Nov-23
Principal's Signature	Date

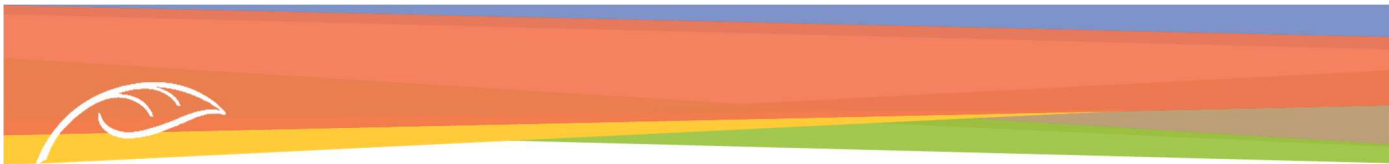
Student Activity Fee	\$ 45.00
Graduation Activity Fee	\$ 90.00

DEPT	COURSE CODE	COURSE NAME	FEE	
ART	MVA--08	VISUAL ARTS 8	\$ 10.00	
	MVA--09	VISUAL ARTS 9	\$ 30.00	
	MVAST10	VISUAL ARTS 10: ART STUDIO	\$ 42.00	
	MVAST11	VISUAL ARTS 11: ART STUDIO	\$ 42.00	
	MVAST12	VISUAL ARTS 12: ART STUDIO	\$ 42.00	
	YVPA-2E	SENIOR ART PORTFOLIO 12	\$ 42.00	
	MVAPH11	VISUAL ARTS 11: PHOTOGRAPHY	\$ 60.00	
	MVAPH12	VISUAL ARTS 12: PHOTOGRAPHY	\$ 60.00	
	DRAMA	MDR--08	DRAMA 8	\$ 5.00
		MDR--09	DRAMA 9	\$ 18.00
MDRTC-10		DRAMA 10	\$ 18.00	
MDRTC-11		DRAMA 11	\$ 18.00	
MDRTC-12		DRAMA 12	\$ 18.00	
ADST		MADFS09	FOOD STUDIES 9	\$ 50.00
	MFOOD10	FOOD STUDIES 10	\$ 50.00	
	MFOOD11	FOOD STUDIES 11	\$ 50.00	
	MFOOD12	FOOD STUDIES 12	\$ 50.00	
	XAT--00-LS	FOODS STUDIES: RESOURCE ROOM	\$ 30.00	
	MADT-08	TEXTILES 8	\$ 3.00	
	MADT-09	TEXTILES 9	\$ 25.00	
	MTXT-10	TEXTILES 10	\$ 25.00	
	MTXT-11	TEXTILES 11	\$ 25.00	
	MTXT-12	TEXTILES 12	\$ 25.00	
	MFIND12	FASHION DESIGN	\$ 25.00	
	MUSIC	MMU--08-CC	MUSIC 8: CHOIR	\$ 20.00
		MMU--09-CC	MUSIC 9: CONCERT CHOIR	\$ 20.00
MMCC-10		CHORAL MUSIC 10: CONCERT CHOIR	\$ 20.00	
MCMCC11		CHORAL MUSIC 11: CONCERT CHOIR	\$ 20.00	
MCMCC12		CHORAL MUSIC 12: CONCERT CHOIR	\$ 20.00	
MMU--09-VJ		Music 9: VOCAL JAZZ	\$ 20.00	
MMUVJ10		CHORAL MUSIC 10: VOCAL JAZZ	\$ 20.00	
MCMJV11		CHORAL MUSIC 11: VOCAL JAZZ	\$ 20.00	
MCMJV12		CHORAL MUSIC 12: VOCAL JAZZ	\$ 20.00	
MMU--09ACC		MUSIC 9: CHAMBER CHOIR	\$ 20.00	
MMUCH10		CHORAL MUSIC 10: CHAMBER CHOIR	\$ 20.00	
MMUCH11		CHORAL MUSIC 11: CHAMBER CHOIR	\$ 20.00	
MMUCH12		CHORAL MUSIC 12: CHAMBER CHOIR	\$ 20.00	
MMUCP12		COMPOSITION & PRODUCTION 12	\$ 20.00	
MMU--08-CB		MUSIC 8: CONCERT BAND	\$ 30.00	
MMU--09-CB		MUSIC 9: CONCERT BAND	\$ 30.00	
MMUCB10		INSTRUMENTAL MUSIC 10: CONCERT BAND	\$ 30.00	
MIMCB11		INSTRUMENTAL MUSIC 11: CONCERT BAND	\$ 30.00	



WINDSOR SECONDARY SCHOOL
Schedule of School Fees for 2024-2025

DEPT	COURSE CODE	COURSE NAME	FEE
	MIMCB12	INSTRUMENTAL MUSIC 12: CONCERT BAND	\$ 30.00
	MMU--08-JB	MUSIC 8: JAZZ BAND	\$ 30.00
	MMU--09-JB	MUSIC 9: JAZZ BAND	\$ 30.00
	MMUJB10	INSTRUMENTAL MUSIC 10: JAZZ BAND	\$ 30.00
	MIMJB11	INSTRUMENTAL MUSIC 11: JAZZ BAND	\$ 30.00
	MIMJB12	INSTRUMENTAL MUSIC 12: JAZZ BAND	\$ 30.00
	MMU--08-ST	INSTRUMENTAL MUSIC 8: STRINGS	\$ 30.00
	MMU--09-ST	INSTRUMENTAL MUSIC 9: STRINGS	\$ 30.00
	MMUOR10	INSTRUMENTAL MUSIC 10: ORCHESTRA	\$ 30.00
	MMUOR11	INSTRUMENTAL MUSIC 11: ORCHESTRA	\$ 30.00
	MMUOR12	INSTRUMENTAL MUSIC 12: ORCHESTRA	\$ 30.00
PHYS ED	MPHE-08	PHYSICAL & HEALTH EDUCATION 8	\$ 15.00
	FEPSF08	EDUCATION PHYSIQUE EN PLIEN AIR 8	\$ 15.00
	MPHE-09	PHYSICAL & HEALTH EDUCATION 9	\$ 15.00
	MPHED-10	PHYSICAL & HEALTH EDUCATION 10	\$ 15.00
	YHRA-1C	KINESIOLOGY 11	\$ 10.00
ADST	MTAUT11	AUTOMOTIVE TECHNOLOGY 11	\$ 10.00
	MTAUT12	AUTOMOTIVE TECHNOLOGY 12	\$ 10.00
	MTEAD12	ENGINE AND DRIVE TRAIN 12	\$ 10.00
	MADD-08	DRAFTING 8	\$ 5.00
	MADD-09	DRAFTING 9	\$ 10.00
	MTDRF10	DRAFTING 10	\$ 10.00
	MTDRF11	DRAFTING 11	\$ 10.00
	MTDRF12	DRAFTING 12	\$ 10.00
	MADR-08	ROBOTICS 8	\$ 8.00
	MADER09	ELECTRONICS & ROBOTICS 9	\$ 40.00
	MTEAR10	ELECTRONICS & ROBOTICS 10	\$ 40.00
	MTROB12	ROBOTICS 12	\$ 40.00
	MTELE11	ELECTRONICS 11	\$ 40.00
	MTELE12	ELECTRONICS 12	\$ 40.00
	MADM-08	METALWORK 8	\$ 8.00
	MADM-09	METALWORK 9	\$ 30.00
	MTMET10	METALWORK 10	\$ 30.00
	MTMET11	METALWORK 11	\$ 30.00
	MTMET12	METALWORK 12	\$ 30.00
	MADW-08	WOODWORK 8	\$ 8.00
	MADW-09	WOODWORK 9	\$ 55.00
	MWWK-10	WOODWORK 10	\$ 55.00
	MWWK-11	WOODWORK 11	\$ 55.00
	MWWK-12	WOODWORK 12	\$ 55.00
	MTFAC12	FURNITURE & CABINETRY 12	\$ 55.00
	YED-1B-01	LEADERSHIP 11	\$ 25.00
ACADEMIES	SOCCER	SOCCER ACADEMY	\$ 1,900.00
	HOCKEY	HOCKEY SKILLS ACADEMY - REGULAR PLAYERS	\$ 2,460.00
	HOCKEY	HOCKEY SKILLS ACADEMY - GOALIES	\$ 1,680.00
	DANCE	DANCE ACADEMY	\$ 1,575.00



SCHOOL DISTRICT NO. 44 (NORTH VANCOUVER) SCHEDULE OF SPECIALTY ACADEMY FEES FOR 2024/25

Policy 706: School Fees requires that the Superintendent of Schools review annually the Schedule of School Fees for all schools and specialty academies and that the schedules be provided to Trustees for their information. Listed below are the specialty academy fees established for the 2024/25 school year. In accordance with the *School Act*, these specialty academy fees have received the approval of their respective Parent Advisory Councils (PACs).

	ANNUAL AMOUNT
<i>Specialty Academies are offered subject to sufficient enrolment</i>	
AFK STUDIO ARTS ACADEMY (<i>Sutherland Secondary</i>)	\$ 450.00
BASKETBALL ACADEMY (<i>Argyle, Seycove, Sutherland</i>)	Academy Stream \$ 1,400.00
	Competitive Stream \$ 1,500.00
DANCE ACADEMY (<i>Windsor Secondary</i>)	\$ 1,575.00
DIGITAL MEDIA ACADEMY (<i>Argyle Secondary</i>)	Full DMA \$ 1,450.00
	DMA Lite \$ 550.00
FIELD HOCKEY ACADEMY (<i>Sutherland Secondary</i>)	\$ 2,780.00
HOCKEY SKILLS ACADEMY (<i>Windsor Secondary</i>)	Regular Players \$ 2,460.00
	Goalies \$ 1,680.00
ROBOTICS ACADEMY (<i>Carson Graham Secondary</i>)	\$ 2,345.00
SOCCER ACADEMY (<i>Windsor Secondary</i>)	\$ 1,900.00
VOLLEYBALL ACADEMY (<i>Sutherland Secondary</i>)	\$ 2,050.00
ROWING ACADEMY (<i>Seycove Secondary</i>)	\$ 1,985.00
BUSINESS AND GAMING ENTREPRENEURSHIP LAB (<i>Handsworth Secondary</i>)	\$1,221.00

Each NVSD school offering a specialty academy will post their specialty academy fees for 2024/25 on their individual school website and will publish the fees in their school newsletter. Fees are charged only for those direct costs incurred by the Board of Education in providing the specialty academy that are in addition to the costs of providing a standard educational program. Please contact the school principal to discuss the availability of fee waivers in cases where financial hardship would otherwise preclude a student from participation in the academy.

Schedule C.3
of the
Administrative Memorandum

Meeting Date: December 19, 2023 **Board** **Board, in camera**

Topic (as per the Memorandum): **School Calendar Update - 2024/25**

Narration:

School districts in BC are required by the *School Act* to design and establish school calendars for their respective districts. The School Calendar Regulation 314/12 defines criteria and requirements such as the minimum instructional hours, timelines and processes. School calendars for the following school year must be submitted to the Ministry of Education and Child Care by March 31.

The North Vancouver Board of Education established a School Calendar Committee to develop its school calendar proposals. The Committee is chaired by Assistant Superintendent Chris Atkinson and includes representatives from the Board of Education, North Vancouver Teachers' Association (NVTAs), Canadian Union of Public Employees Local 389 (CUPE), North Vancouver Administrators' Association (NoVA), North Vancouver Parents Advisory Council (NVPAC) and District Student Leadership Council (DSLCC).

The School Calendar Committee establishes an annual school calendar for public comment and feedback prior to the Board of Education approval.

The Proposed 2024/25 School Calendar will be published on the school district website and internal staff portal. The community will be invited to provide comment from January 16 to February 13, 2024. Comments and feedback will be collected online.

The following dates are included in the Proposed 2024/25 School Calendar:

- The first day of school would be September 3, 2024, the first day following Labour Day;
- A two-week Winter Break from December 23, 2024 to January 3, 2025 inclusive*;
- A two-week Spring Break from March 17 to March 28, 2025 inclusive*;
- Four Staff Collaboration dates on which students will attend school for a shortened day; and,
- The last day of attendance for students would be June 26, 2025.

* Timing aligns with known dates for other Metro Vancouver school districts.

Comments and feedback will be summarized and shared with the Board of Education, for consideration when approving the 2024/25 School Calendar at the February 27, 2024 Public Board Meeting.

Assistant Superintendent Chris Atkinson will provide the Board with an update on the Committee's discussions and a review of the timelines and steps required to complete and approve a school calendar for the 2024/25 school year.

Attachment:
Proposed 2024/25 School Calendar

DRAFT 2024-25 SCHOOL CALENDAR - xxx Instr Days

AUGUST 2024						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

SEPTEMBER 2024						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20 EXAMPLE	21
22	23	24	25	26	27	28
29	30					

OCTOBER 2024						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25 EXAMPLE	26
27	28	29	30	31		

NOVEMBER 2024						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

DECEMBER 2024						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

JANUARY 2025						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

FEBRUARY 2025						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14 EXAMPLE	15
16	17	18	19	20	21	22
23	24	25	26	27	28	1

MARCH 2025						
S	M	T	W	T	F	S
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

APRIL 2025						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

MAY 2025						
S	M	T	W	T	F	S
				1	2 EXAMPLE	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

JUNE 2025						
S	M	T	W	T	F	S
1	2	3	4	5	6 EXAMPLE	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26★	27	28
29	30					

- 3* 1ST DAY OF SCHOOL (PARTIAL DAY)
- STAT/WINTER/SPRING HOLIDAY
- NVSD CURRIC IMPL DAY (1)
- EXAMPLE SCHOOL-BASED PRO D DAY (2) ¹
- EXAMPLE DISTRICT (NVTA) PRO D DAY (3) ²
- STAFF COLLABORATION (4)
shortened day for students
- ADMINISTRATIVE DAY
- 26★ LAST DAY FOR STUDENTS IS JUNE 26

¹ Yellow highlighted dates are **EXAMPLE** dates only. Each school will select their own 2 school-based Pro D dates and will confirm and publish by May 31, 2025. **Please check with your school.**

² Orange highlighted dates are **EXAMPLE** dates only. Actual dates to be selected by the NVTA and confirmed by May 2025. District calendars will be updated at that time.

Schedule C.4
of the
Administrative Memorandum

Meeting Date: December 19, 2023 **Board** **Board, in camera**

Topic (as per the Memorandum): **Committee Reports - Written Update**

Narration:

Updates on the Board of Education's Committees will be provided in writing at each of the monthly Public Board Meetings for information.

Attachments:

Indigenous Education Council
Policy Review Committee

Indigenous Education Council – December 6, 2023

The North Vancouver School District Indigenous Education Council assists the Board of Education in fulfilling its commitment to building trust, respect and mutual understanding through open, proactive communications that convey the achievements and challenges of the school district.

The purpose of the Indigenous Education Council is to support, enhance, and increase school success for Indigenous learners in the North Vancouver School District. The Council is structured to represent Indigenous interests in the design, implementation, and assessment of programs and services that will improve the school experience and academic achievement of Indigenous students. The Terms of Reference further describe the purpose and role of the Council. Membership includes representation from [Skwxwú7mesh Nation](#) (SN), [səlilwətał Nation](#) (TWN), and the [Métis Nation of BC](#), parents, students, elders, NVTA, CUPE, NVSD Executive and a Trustee. This Council meets four times annually.

The committee is comprised of representatives from all education partner groups. Attendees at the most recent committee meeting included:

- Committee Chair, Rose Greene, District Principal of Indigenous and Equity Education
- Kulvir Mann, Trustee Representative for the North Vancouver Board of Education
- Chris Atkinson, Assistant Superintendent
- Arlene Martin, Assistant Superintendent
- Florence Williams, Squamish Nation Elder
- Carleen Thomas, Tsleil Waututh Nation Elder
- Joaquin Natrall, Squamish Nation and Tsleil Waututh Nation Youth Representative
- Paul Wick, Squamish Nation Director
- Kirsten Touring, Tsleil Waututh Nation Education Manager
- Jessica Pan, Tseil Waututh Nation Administration Director
- Katrina Russell, North Vancouver Teachers' Association

The primary purpose of the meeting on December 6, 2023 included:

- Student Achievement Data, offering another opportunity to engage in meaningful dialogue
- Bill 40 – School Amendment Act, passed and received Royal Assent in the legislature. Changes come into effect in the 2024/2025 school year.
- Equity in Action Update
- Indigenous Staffing update
- Update on attended Rights Holders and Indigenous events
- Indigenous Youth Representatives
- Elders Council
- Open sharing from members
- Board update

The Communication Committee meets at least four times per year, with the next meeting scheduled on Wednesday, March 6, 2024.

Policy Review Committee – December 19, 2023

The North Vancouver Board of Education develops and adopts policies as statements of intent to guide the operations of the school district. Board of Education policies reflect the *School Act* and regulations and align with the Board's mission, mandate and core values. Under the direction of the Superintendent, the North Vancouver School District Policy Review Committee evaluates, reviews, and proposes policies to the Board that reflect current legislative, regulatory, and public policy changes. The Policy Review Committee is a District Representative Committee comprised of two representatives from the Board of Education, two representatives of each of the school district employee groups, two representatives from the District Student Leadership Council, and two representatives from the North Vancouver Parent Advisory Council.

Convening no fewer than four times per school year, the Policy Review Committee:

- Provides advice to the Superintendent respecting which policies require clarification and/or amendment;
- Provides advice to the Superintendent respecting which issues require policy development; and,
- Reviews and provides advice to the Superintendent respecting drafts of proposed new policies prior to their consideration by the Board.

The Policy Review Committee has held its second meeting of the 2023/24 school year on November 20, 2023, and discussed the following:

- Proposed new policy on Anti-Ableism;
- Policy 409: Framework for Belonging working group; and,
- Policy 205: Outdoor School.

Policies currently under development and review include:

- Policy 205: Outdoor School/Environmental Education;
- Policy 207: Field Trips; and
- Policy 212: Animals in Schools.

Policies identified for the one-year review include:

- Policy 409: Anti-Racism and Equity through Cultural Diversity;
- Policy 611: Privacy;
- Policy 710: Accumulated Operating Surplus;
- Policy 711: Financial Planning and Reporting; and
- Policy 810: Child Care Programs on Board Property.

Additional considerations for policy are ongoing. The committee continues to provide the Superintendent with guidance pertaining to various school district policies.

The next meeting is scheduled on Monday, January 22, 2024.

Schedule C.5
of the
Administrative Memorandum

Meeting Date: December 19, 2023 **Board** **Board, in camera**

Topic (as per the Memorandum): **Land Management - Written Update**

Narration:

Updates on the Board of Education's Land Management will be provided in writing at each of the monthly Public Board Meetings for information.

Attachment:

Land Management Update – December 2023

Land Management Update – December 19, 2023

Argyle Secondary School

- No significant changes.
- Seismic replacement project is complete.
- New outdoor basketball practice area – project is complete except landscaping (project led by school district).
- New sports court and artificial turf field projects – the majority of the work is complete and final finishing details in progress (project led by the District of North Vancouver).
- Kilmer Creek – additional planting has been installed and final inspection completed.

Carson Graham Secondary School – Heat Pump Renewal

- Replacement heat pumps ordered for school. Installation planned for summer 2024. This will require summer school to be hosted at another secondary school.

Cheakamus Centre's Environmental Learning Centre – Envelope Rehabilitation

- No change. Contractor to complete final deficiency.

New Elementary School in the Cloverley Neighborhood

- Design development in progress; scheduled to be completed late December 2023.
- The City of North Vancouver has issued a Tree Removal Permit and work has commenced.
- Existing school will be demolished in 2024. To ensure public safety, the school district has fenced off the area around the existing closed school.
- The school district will host a public information meeting on January 17, 2024, from 6:30 to 8:30 pm, in the gymnasium of Ridgeway Elementary School.
- Project to be tendered in June 2024 with construction start anticipated for August 2024.

Handsworth Secondary School – Seismic Replacement

- Additional top soil dressing and re-seeding is required to be completed by contractor to resolve deficiencies.
- Fencing will remain in place until landscape architect provides final sign off for use.

Lucas Centre – Project Request

- No change. Request submitted to the Ministry in the 2024/25 Capital Plan for funding to partially demolish the West and South blocks of the building. A response is not anticipated until March 2024.

Lynn Valley Expansion Project

- No significant changes.
- Design work is in progress.
- Development Variance Application to the District of North Vancouver is in progress.
- Building Permit Application is submitted.
- Construction activity is scheduled to commence following tender.

Mountainside Secondary School – Seismic Upgrade

- Block 1B roof replacement nearing completion.
- Work to be completed by December 31, 2023.
- Sports field available for practice, further seasonal repairs planned for spring 2024.

School Enhancement Projects

- Seycove Secondary School – woodshop dust collection system – installation complete, start up and commissioning commenced with final deficiencies to be resolved.
- Windsor Secondary School – Envelope Project – Request for Proposal has been closed pending award to successful proponent.

ChildCareBC New Spaces Fund

- Renovations funded through the ChildCareBC New Spaces Fund were completed at Seymour Heights and Dorothy Lynas Elementary Schools to provide before and after school care.
- Third party providers engaged to deliver programs.
- Application in progress for childcare spaces at the new elementary school in the Cloverley neighborhood.

**Schedule ...C.6....
of the
Administrative Memorandum**

Meeting Date: December 19, 2023 **Board** **Board, in camera**

Topic (as per the Memorandum): **Superintendent's Report**

Narration:

The Superintendent will provide an oral report on items of interest or concern to the Board of Education not otherwise covered in the agenda.

Schedule ...C.7....
of the
Administrative Memorandum

Meeting Date: December 19, 2023 **Board** **Board, in camera**

Topic (as per the Memorandum): **Report Out – British Columbia School Trustees Association and BC Public School Employers’ Association**

Narration:

Trustees will provide an update on information related to British Columbia School Trustees Association and BC Public School Employers’ Association.

Schedule C.8
of the
Administrative Memorandum

Meeting Date: December 19, 2023 **Board** **Board, in camera**

Topic (as per the Memorandum): Trustees' Reports/Highlights

Narration:

The Board Chair will call for highlights from Trustees on their activities on behalf of the Board of Education.

**Schedule ...D.....
of the
Administrative Memorandum**

Meeting Date: December 19, 2023 **Board** **Board, in camera**

Topic (as per the Memorandum): **Future Meetings**

Narration:

Date and Time	Event	Location
Tuesday, January 23, 2024 at 6:30 p.m.	Public Board Meeting	Education Services Centre 2121 Lonsdale Avenue North Vancouver
Tuesday, February 6, 2024 at 7:00 p.m.	Standing Committee Meeting	Education Services Centre 2121 Lonsdale Avenue North Vancouver
Tuesday, February 27, 2024 at 7:00 p.m.	Public Board Meeting	Education Services Centre 2121 Lonsdale Avenue North Vancouver

All meetings will take place on the 5th floor in the Mountain View Room, unless otherwise noted.

Pedestrian Access: Main West Entrance at 2121 Lonsdale Avenue, proceed by elevator to 5th Floor.

Vehicle Access: Parkade Entrance off West 21st Street and Lonsdale Avenue, park on Level P1 and proceed by elevator to 5th floor.

**Schedule ...E.....
of the
Administrative Memorandum**

Meeting Date: December 19, 2023 **Board** **Board, in camera**

Topic (as per the Memorandum): **Public Question & Comment Period**

Narration:

At the end of the Public Board Meeting, members of the public attending the meeting have an opportunity to obtain clarification concerning the meeting's proceedings. Those who are attending virtually can email publiccomments@sd44.ca or call 604-998-5100 and leave a voice mail. Questions and comments will be accepted until one hour after the adjournment of the meeting. Questions and comments submitted by email or phone will be circulated to the Board of Education.

The Board of Education can respond to comments, or ask staff to respond to comments, made during the Public Question & Comment Period.

In accordance with Board policy, questions relating to personnel, negotiations or litigation must not be dealt with in a public session.

During the Public Question and Comment Period at the end of the meeting, speakers may not speak disrespectfully of any Board Member, staff member or any other person and must not use offensive words or gestures.