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Background and Purpose of This Resource

StrongStart BC early learning programs provide school-based opportunities for children aged birth to five and their families. The <u>evaluation</u>² of 12 pilot StrongStart BC centres, conducted in 2006 to 2007 by the University of British Columbia Human Early Learning Partnership (UBC HELP), made several recommendations to improve the quality of programs. One of the recommendations was for the Ministry of Education to "develop and publish descriptors of StrongStart BC exemplary program practices (curriculum and pedagogy) that are consistent with the <u>British Columbia Early Learning Framework</u> and the literature review. (p. 61)" This recommendation resulted in the development and publication of the <u>StrongStart BC</u> <u>Operations Guide</u> in August 2009. Another recommendation was to "develop and publish a recommended process and guidelines for the evaluation of the StrongStart BC program consistent with the <u>British Columbia Early Learning Framework</u>, the literature review..., and the prevailing research on the evaluation of early learning programs. (p. 61)"

This recommendation resulted in the creation of *Reflecting on Quality: Program Reflection Tool for StrongStart BC*. The purpose of this tool is to provide facilitators and districts with a resource that supports StrongStart BC early learning programs to be high quality, effective programs. The tool will support facilitators and school districts to assess, reflect, recognize, and where needed, make improvement to their StrongStart BC programs. By using the tool on an ongoing basis, facilitators and districts will be in a better position to make timely, evidence-based, informed decisions on improving the quality of their programs.

The Reflecting on Quality tool is based on the StrongStart BC Operations Guide, Ministry Polices, the StrongStart BC Evaluation, and research on quality practices in early learning programs.

p (2008). StrongStart BC Evaluation: School-based (preschool) family drop-in centres, available at:

The Importance of Reflective Practice in StrongStart BC Programs

Strong evidence indicates that quality early childhood programs have positive impacts on children's development and learning. Research on quality practices encourages educators to regularly reflect on their practice and to share and discuss their reflections with other educators as a way to support quality. The *Reflecting on Quality* tool is based on this approach and supports quality in StrongStart BC programs through reflective practice.

Reflective practice refers to the on-going observation and consideration of the environment, interactions, experiences and processes of a program. This practice supports professional learning for the educator and promotes continuous improvement for the program itself. Educators who regularly incorporate reflective practices into their professional practice are better able to make informed decisions about their pedagogy and the program, and as a result often feel more engaged and satisfied with their work. Programs that are involved in regular observation and reflection are better able to respond in a timely and informed way to the emergent interests of children and the multi-faceted needs of families.

Reflective practice is accomplished in a variety of ways, including daily informal self-reflection or by using a formalized process. The *Reflecting on Quality* tool provides a formalized process for reflective practice in StrongStart BC programs. Reflective practice in a StrongStart BC program allows for multiple perspectives (families, facilitators and district early learning contacts) and promotes a culture of observation, reflection, and continuous improvement. Reflective practice not only supports the quality of the program, but also recognizes facilitators as a community of learners. Ultimately, the *Reflecting on Quality* tool provides facilitators and district early learning contacts with a tool to support professional learning and growth.

Using a common tool, sustained conversations about practice can occur with individuals, with groups of facilitators, or with multiple school districts. Through a collaborative and interactive process, reflections and ideas can be shared and discussed. Often the process of sharing reflections can stimulate facilitators and school districts to try out new ideas that have been generated and will inform future efforts.

The Ministry of Education encourages facilitators to reflect on their practice to ensure and sustain the high quality of StrongStart BC programs.

Regular reflection and assessment helps ensure that the philosophy and high standards of the program are upheld resulting in rich experiences for children and families.

About This Reflective Tool

The *Reflecting on Quality* tool is divided into sections, to provide an organized and contextualized way of reflecting on quality within the StrongStart BC program. Quality in early learning programs can be measured by both structural and process components. Structural components include the operating procedures as outlined in Ministry of Education policy and contracts. These requirements are reflected on within the *Policy and Contractual Requirements* section of the tool. Process components focus on environmental supports and the practices and interactions occurring within the program. Process components are reflected on within the *Quality Indicators* section of the tool.

Policy and Contractual Requirements

This section of the tool reflects on contractual and policy requirements of the StrongStart BC program, as stipulated in the Early Learning Agreement and in the Ministry of Education's StrongStart BC policy. In this section, based on observations and discussion, the reflector³ reviews the statement and indicates whether the requirement has been met. If it has not been met, the reflector is required to indicate what strategies will be undertaken to resolve it. As these are mandatory requirements to operate a StrongStart BC program, the district should take action to remedy these immediately before progressing further in the reflective process.

Quality Indicators

In this section of the tool, a quality statement is made based on research of effective early learning programs. The statement is followed by a rubric that describes three levels of quality. The levels indicate the varying degrees of quality. Programs should strive to achieve the highest quality level.

The following rankings are used in the rubric, and are described as follows:

Exemplary:

- Pursues concepts and techniques beyond what is described in the StrongStart BC Operations Guide and other Ministry of Education documents
- Demonstrates extra effort
- Results in memorable impact
- Applies original ideas that are thoughtful and imaginative
- · Results in high satisfaction of families that attend

³ The reflector is the person or persons using the tool to reflect on various aspects of the program, e.g. facilitator, district early learning contact.

Adequate:

- Applies concepts and techniques described in the StrongStart BC Operations Guide and other Ministry of Education documents
- Demonstrates acceptable levels of impact
- Demonstrates good methodology
- Fulfills the requirements of the program
- Employs process but does not demonstrate creative solutions
- Results in variety of levels of satisfaction in families that attend

Needs to Be Improved:

- Results in inconsistency with the StrongStart BC Operations Guide and other Ministry of Education documents
- Demonstrates a lack of understanding of the needs of the program
- Impact is weak with unoriginal thinking
- Evidence of poor planning
- Demonstrates a substandard program
- Results in unsatisfactory levels of satisfaction in the families that attend

Supporting evidence

Supporting evidence is the observations or information that has informed the evaluator's choice of ranking. Supporting evidence can include items such as:

- Notes on what is observed
- Quotes from parents, children, or staff
- Photographs, brochures, newsletters, etc
- Other items as necessary

How to Use the Reflecting on Quality Tool

To reflect on the quality of StrongStart BC programs, it is important to consider those aspects of the program that contribute to its quality. Research on what makes high quality early learning program indicates several factors that demonstrate quality. These include, but are not limited to, the environment, activities, materials, program goals, and how well the program meets the needs of children and families from diverse backgrounds (UBC HELP StrongStart BC evaluation 2007).

The Reflecting on Quality tool is based and builds on the following documents:

- StrongStart BC policy
- StrongStart BC Outreach policy
- StrongStart BC Program Evaluation
- Suggest StrongStart BC Centre Equipment List
- Suggest StrongStart BC Outreach Equipment List
- StrongStart BC Operations Guide
- StrongStart BC general guidelines
- British Columbia Early Learning Framework

All partners involved in the reflective process should be familiar with the documents listed above prior to using the tool to reflect on the program.

Take some time to observe and reflect on the StrongStart BC program, both during operating hours and when the program is closed. Record supporting evidence in the space provided in the tool or attached in an appendix. The supporting evidence will inform the choice of ranking for each quality indicator. Much of the evidence will come from direct observations, but some will also come from information gleaned from conversations with facilitators, parents, and early learning partners.

Example of One Completed Quality Statement Ranking

Quality Statement Ranking selected **Evidence collected 3.2 Quality Statement:** The StrongStart BC program follows a daily schedule that allows for predictability and an understanding of routines. **Supporting Evidence Needs to be Improved Adequate Exemplary** The schedule follows a ☐ The schedule ☐ The schedule -daily schedule and highlights are does not follow a predictable routine that follows a predictable posted on parent board routine that is predictable routine. (see attached photo) is posted. communicated to -schedule not reviewed regularly families, with flexibility to allow for the interests and needs of those attending. The schedule is reviewed regularly.

Quality Indicators

Summarizing Program Results

The *Reflecting on Quality* tool should be completed for each StrongStart BC program in the district. Once this is done, a *Program Action Plan* (Appendix A) should be completed for each StrongStart BC program. The *Program Action Plan* provides a framework for summarizing the findings after using the tool, and creating an action plan for change.

Example of a Completed Program Action Plan

Quality Statement	The StrongStart BC program follows a daily schedule that allows for predictability and an understanding of routines.			
Indicator Level Achieved	The schedule follows a predictable routine that is posted. (Adequate)	Indicator Level Goal	The schedule follows a predictable routine that is communicated to families, with flexibility to allow for the interests and needs of those attending. The schedule is reviewed regularly.	
Strategy to Make Improvements Responsibility	-review the schedule with parents at the beginning of each week -ask families for ideas based on their interests and needs -reflect on expressed interests in SS newsletter -review schedule during quarterly SS staff meetings			
How will I know the Goal has been achieved?	-SS facilitator -parents provide suggestions to the schedule without prompting -dates set for reviewing schedule, as evidenced in staff meeting agenda			
Expected Date of Completion	-February, 2012 and ongoing			

Once all StrongStart BC programs in the district have completed the tool and created *Program Action Plans*, districts are encouraged to provide time for all involved in the reflective process to discuss and share their findings. Facilitators and district early learning contacts should work together to discuss the results and create district goals for improvement. It is also important to take time to recognize and share successes.

Examples of How Districts May Use the Tool

There are a variety of ways that districts may use the Reflecting on Quality tool throughout the school year. For example

- Ask each facilitator in the district to reflect on their program using a different section of the tool, then meet with all facilitators and the district early learning contact to discuss their reflections, evidence, and findings. Identify one section that needs improvement and have facilitators develop a *Program Action Plan* for this identified section.
- Use the tool as a resource for a year-long professional development theme with facilitators. Use one section of the tool at a time as a focus for meetings (i.e. September Section 1, October Section 2, etc). After all sections have been reviewed have facilitators identify one area of their program that needs improvement and have facilitators complete a *Program Action Plan* for this area.
- Meet with all facilitators and the district early learning contact in the fall to review the tool. Complete the tool for all StrongStart BC programs throughout the winter and spring. Meet again in late spring to discuss reflections, evidence, and findings. Together create *Program Action Plans* for each program for the following school year.

Summarizing District Results

A District Summary form is provided in Appendix B to summarize the results for the district, as well as being a tool for creating a district wide action plan to address areas that need improvement that are common within the district. This information will help districts to understand any common themes, strengths and areas needing more support.

Example of a Completed District Summary

Reflecting on Quality in StrongStart BC: District Summary

School District: SD No. XX (British Columbia)

District Early Learning Contact: A. Mazing (amazing@sdxx.bc.ca)

Date: June 30, 2012

Based on the results of the Reflecting on Quality tool, summarize the areas of strength and higher quality found throughout the district's StrongStart BC programs:

Exemplary findings under Section 2: The Learning Environment. The exemplary findings are due to the hard work of all facilitators who have spent time discussing and reflecting on the StrongStart BC environment, as well as participating in professional development opportunities in this area. Materials and equipment are regularly assessed and reviewed to reflect the interests of the families that attend the program. There are multiple areas in each program that can accommodate both large and small groups, as well as all ages of children. Many families have provided feedback on materials and equipment that they would like to see in the programs and these requests have been accommodated where possible.

Another area with exemplary findings is *Section 6: School District Responsibilities*. Early learning is a priority in this district, and as such, ongoing professional development and support is provided. The district early learning contact organizes monthly facilitator meetings, provides ongoing feedback and support, and communicates with school principals regularly. The district Early Learning TUA is reviewed at the beginning of each school year and responsibility for maintaining the agreement is assigned to ensure that the district meets all contractual requirements.

Based on the results of the Reflecting on Quality tool, identify how the district is working to address those areas needing improvements:

One area that requires further support is how we work with families to help them better understand and support children's early learning at home. We will be connecting with other districts to learn some strategies to support this, as well as focusing on this area during our monthly staff meetings. We will ensure that each StrongStart BC program posts information in the room and in newsletters that describes the learning that is happening during program activities. The facilitators will also be using pedagogical narrations to describe the learning that is happening, share these narrations with the families, and include information on how the learning can be extended at home.

Section 1: Policy and Contractual Requirements

The following items are required of all StrongStart BC programs. School districts must ensure the following requirements are met. If you have answered no to any of the following, it must be resolved immediately.

	Requirement	Yes	No	If no, describe strategies to resolve
1.1	The program is free of charge.			
1.2	The program is open five days per week.			
1.3	The program is open a minimum of 3 hours per day.			
1.4	The program operates as per the district's school calendar, or more.			
1.5	A parent, family member, or caregiver at all times accompanies the child in the program.			
1.6	The program is open to all children who are not yet eligible to enter kindergarten.			
1.7	The program provides opportunities for other service providers to connect with parents/caregivers and children (i.e. public health, libraries).			
1.8	The program works in partnership with other approved StrongStart BC programs in the school district.			
1.9	The program is run by a certified Early Childhood Educator (ECE) with a current License to practice or by a person actively enrolled in an approved ECE training program and mentored by an ECE with a current license to practice (as approved by the Ministry).			
1.10	The facilitator has undergone and passed a Criminal Records Check.			

	Requirement	Yes	No	If no, describe strategies to resolve
1.11	A StrongStart BC sign that meets the Ministry standard is posted in a location at the school, or mutually-agreed upon location, and is visible to families.			
1.12	The school district complies with the "Communications Protocol Agreement ⁴ " for StrongStart BC early learning programs between the Ministry and School Districts for all graphics, news releases and announcements.			
1.13	The program displays the following statement in any final versions of produced materials: "We gratefully acknowledge the financial contribution of the Province of British Columbia through the Ministry of Education."			
1.14	Each child attending the program is assigned a Personal Education Number (PEN).			
1.15	Enrolment and attendance is recorded for each child in the British Columbia enterprise Student Information System (BCeSIS).			
1.16	The Facilitator is aware of and follows school districts policies and procedures, e.g. confidentiality, health and safety.			

⁴ <u>Communications Protocol Agreement</u> can be found on the Ministry of Education's website at: http://www.bced.gov.bc.ca/early_learning/strongstart_bc/comm_protocol.htm

Section 2: The Learning Environment

The physical environment of an early learning program is often referred to as the "third teacher". The StrongStart BC environment is intentionally planned and prepared to support children's learning. The environment influences the people who use it as well as the quality of their learning and interactions. How the program is set up indicates to families the expectation of their participation and influences their experiences with the program.

Each StrongStart BC program is a unique reflection of the families that attend, is responsive to the interests of children and stimulates their learning. As such, the StrongStart BC environment is, flexible, changing, and continually modified.

A well planned environment has spaces with assigned purposes that allow for creativity and inquiry. In the StrongStart BC environment, children share ideas and explore together. There are numerous and varied opportunities for learning and exploration.

For more information on environments, please refer to the following:

- Suggest StrongStart BC Centre Equipment List: http://www.bced.gov.bc.ca/early_learning/strongstart_bc/administration.htm
- Suggest StrongStart BC Outreach Equipment List: http://www.bced.gov.bc.ca/early-learning/strongstart-bc/administration.htm
- StrongStart BC Operations Guide: Pages 5-20
- StrongStart BC general guidelines: http://www.bced.gov.bc.ca/early-learning/strongstart-bc/guidelines.htm
- British Columbia Early Learning Framework: http://www.bced.gov.bc.ca/early-learning-framework.htm
- Learn Now BC: Connecting with Families , online modules http://www.learnnowbc.ca/educators/EarlyLearningCentre/StrongStart/default.aspx

The Learning Environment: Quality Indicators

Review the quality statement, reflect on the respective aspect of the program and determine the level of quality. Provide supporting evidence.

2.1 Quality Statement: The program environment is welcoming, aesthetically inviting and attractive to children and their families.			
Needs to be Improved	Adequate	Exemplary	Supporting Evidence
☐ The environment does not have any home like furnishings and is institutional.	☐ A variety of materials and furnishings commonly found at home are available in the program.	☐ Many home type materials, comfortable furnishings and soft areas are available in the program.	
☐ The environment does not include features that appeal to the senses, (e.g. colour, light and texture) or conversely is overstimulating.	☐ The environment contains many materials or features that appeal to a variety of senses, e.g. colour, light and texture.	☐ The environment is set up to appeal to all the senses and contains unique features and invitations to play that provide interest and beauty (e.g. a variety of lighting, soft and hard textures).	

2.2 Quality Statement: The learning environment, which includes multiple interest areas (e.g. discovery area, block area, book area) encourages interactive and exploratory play among children and between adults and children. **Needs to be Improved Exemplary Supporting Evidence Adequate** ☐ There are no interest areas in the ☐ There are a variety of interest ☐ There are a variety of interest areas available in the program. areas available in the program, program. including areas with varying levels of stimulation, e.g. cosy book area, gross motor activities, discovery area. ☐ No interest areas are available ☐ Some but not all interest areas ☐ Interest areas encourage inquiry and exploratory play. Materials are that encourage inquiry and include open ended items that exploratory play. Areas are set up encourage inquiry and exploratory open ended and set up to invite inquiry and exploration. with activities that do not allow for play. exploration (i.e. work-sheets) ☐ Interest areas have no capacity ☐ All interest areas can ☐ All interest areas accommodate for adult participation. and are engaging to both children accommodate both children and adults. and adults. ☐ The environment is not set up to ☐ A portion of the environment ☐ Most of the program environment is organized to encourage children to interact with can support interaction. support child interaction. each other.

2.3 Quality Statement: The environment is well organized and accessible.			
Needs to be Improved	Adequate	Exemplary	Supporting Evidence
☐ Materials are not easily accessible to children.	☐ Most materials are accessible to children, so that they can choose activities independently.	☐ Age appropriate materials are visible and accessible to children so that they can choose activities independently.	
Learning resources are not labelled or displayed in an orderly way.	☐ Most learning resources are organized, labelled and stored in an orderly way.	All learning resources are thoughtfully and intentionally organized. Resources and materials are labelled and stored in an orderly and aesthetically pleasing way, and invite children and adults to use them.	

2.4 Quality Statement: The environment provides areas that can accommodate all ages of children attending.			
Needs to be Improved	Adequate	Exemplary	Supporting Evidence
☐ There are no areas in the program for adults to attend to infants.	☐ The program environment can accommodate some of the needs of adults with infants.	☐ The program accommodates families with infants, by providing space and areas for care (e.g. nursing chair, change table, diaper disposal).	
☐ Materials and equipment in the program are not available for each age group of children, i.e. infants, toddlers and pre-schoolers.	☐ There are materials and equipment in the program that are appropriate for each age group of children, i.e. infants, toddlers and pre-schoolers.	A wide variety of materials and equipment are available for each age group of children, i.e. infants, toddlers and pre-schoolers.	
☐ There is no space in the environment that is safe to accommodate a variety of developmental stages of mobility – infants, crawlers, and toddlers.	☐ There is a space in the environment that is safe to accommodate a variety of developmental stages of mobility – infants, crawlers, and toddlers.	☐ There are multiple spaces in the environment that are safe to accommodate a variety of developmental stages of mobility – infants, crawlers, and toddlers.	

2.5 Quality Statement: The program has a wide variety of materials, equipment and toys.			
Needs to be Improved	Adequate	Exemplary	Supporting Evidence
☐ Materials, equipment and toys in the program have limited uses.	☐ A portion of the materials, equipment and toys are openended.	☐ Most materials, equipment and toys are varied and open-ended for high play value (e.g. blocks, sand, water, dolls, toy vehicles).	
☐ There are no multi-sensory materials, equipment or toys.	A portion of the materials, equipment and toys are multisensory (e.g. drums, clay, dolls).	☐ Materials, equipment and toys, both natural and manufactured, are multi-sensory, and are authentic and representative of real-life.	
☐ No creative consumable supplies are available to children.	☐ A few creative consumable supplies are available to children.	A wide range of creative consumable supplies are available and re-stocked as needed.	
☐ Program materials and activities are seldom assessed, modified or rotated.	☐ Program materials and activities are assessed and modified to maintain interest.	☐ Program resources and activities are continually assessed, modified and rotated based on interests of the children and projects underway.	

2.6 Quality Statement: Children's creations and long term projects are respected and reflected in the program.			
Needs to be Improved	Adequate	Exemplary	Supporting Evidence
☐ Children's creations and ideas are not displayed.	☐ Many children's creations and art are displayed in a variety of places, including at low levels, and may be displayed throughout the school.	☐ Children's creations and art are displayed in a variety of places, including at low levels and are displayed throughout the school. Displays include documentation that describes the learning that is taking place.	
Space is not available for long term projects to be left out and worked on over time.	☐ Some space is available for long term projects to be left out and worked on over time.	☐ Space is always available for both individual and group project work, both two-dimensional and three-dimensional.	

2.7 Quality Statement: The environment reflects and accommodates the diversity of families and the community.			
Needs to be Improved	Adequate	Exemplary	Supporting Evidence
☐ Materials do not reflect the home, community and culture of the families that attend the program.	☐ The materials and furnishings reflect the home, community and culture of some of the families that attend the program.	☐ Materials and furnishings reflect the home, community and culture of all the families that attend the program.	
☐ The learning materials are not culturally diverse.	☐ Some learning materials are culturally relevant and diverse.	☐ There are numerous learning materials that help to develop an understanding of Aboriginal culture and other cultures and facilitators incorporate cultural materials in the program.	

Section 3: Program Delivery

Providing planned, intentional activities in early learning programs supports positive outcomes for children. Effective early learning programs set specific goals to support children's learning and facilitate parent's active participation in their child's learning. Activities in StrongStart BC early learning programs are flexible to respond to and accommodate the daily interests of the children and families that attend.

For more information on program planning and delivery, please refer to the following:

- StrongStart BC policy: http://www.bced.gov.bc.ca/policy/policies/strong_start.htm
- StrongStart BC Outreach policy: http://www.bced.gov.bc.ca/policy/policies/strong_start_outreach.htm
- StrongStart BC Operations Guide: Pages 33-51
- StrongStart BC general guidelines: http://www.bced.gov.bc.ca/early_learning/strongstart_bc/guidelines.htm
- British Columbia Early Learning Framework: http://www.bced.gov.bc.ca/early-learning-framework.htm
- Learn Now BC: Connecting with Families , online modules http://www.learnnowbc.ca/educators/EarlyLearningCentre/StrongStart/default.aspx

Program Delivery: Quality Indicators

Review the quality statement, reflect on the respective aspect of the program and determine the level of quality. Provide supporting evidence.

3.1 Quality Statement: Activities are designed to purposefully support all the learning goals under the four Areas of Learning in the British Columbia Early Learning Framework (2008). **Needs to be Improved Adequate Exemplary Supporting Evidence** ☐ No activities purposefully ☐ Some of the goals from Well-☐ All learning goals under the area of Well -being and Belonging from address the learning goals under being and Belonging from the the area of Well-being and Framework are addressed through the Framework are addressed in the activities and interest areas. interest areas and activities. Belonging from the Framework. ☐ No activities purposefully ☐ Some of the goals under the ☐ All learning goals under the area address the learning goals under area Exploration and Creativity from of Exploration and Creativity from the area of Exploration and the Framework are addressed the Framework are addressed in the Creativity from the Framework. through activities and interest areas. interest areas and activities. ☐ No activities purposefully ☐ Some of the goals under the ☐ All learning goals under the area address the learning goals under area Language and Literacies from of Language and Literacies from the Framework are addressed the Framework are addressed in the the area of Language and Literacies from the Framework. through activities and interest areas. interest areas and activities. ☐ No activities purposefully ☐ Some of the goals under the ☐ All learning goals under the area address the learning goals under area Social Responsibility and of Social Responsibility and the area of Social Responsibility Diversity from the Framework are Diversity from the Framework are and Diversity from the Framework. addressed through activities and addressed in the interest areas and activities. interest areas.

3.2 Quality Statement: The StrongStart BC program follows a daily schedule that allows for predictability and an understanding of routines.

Needs to be Improved

Adequate

Exemplary

Supporting Evidence

☐ The schedule does not follow a predictable routine.

☐ The schedule follows a predictable routine that is posted.

☐ The schedule follows a predictable routine that is communicated to families, with flexibility to allow for the interests and needs of those attending. The schedule is reviewed regularly.

3.3 Quality Statement: Large group time provides learning experiences for children of all ages.			
Needs to be Improved	Adequate	Exemplary	Supporting Evidence
☐ Large group time is not planned using the BC Early Learning Framework or engaging for parents/caregivers.	□ Large group time is planned to address the BC Early Learning Framework learning goals and sometimes conveys information to adults.	☐ The facilitator thoughtfully plans out large group time so that it integrates a variety of learning goals from the BC Early Learning Framework and often provides information for adults (e.g. tips for parents and introduction of new areas and equipment).	
□ Large group time is not appropriate for all ages of children.	☐ Large group time is appropriate for all ages of children attending that day.	☐ The facilitator thoughtfully plans out large group times that are appropriate to all ages of children, engaging for adults, and reflective of the interests of those attending. These plans vary and are flexible to accommodate those attending.	

3.4 Quality Statement: Family reading and literacy experiences are encouraged by providing space, time, and resources.				
Needs to be Improved	Adequate	Exemplary	Supporting Evidence	
☐ There are no opportunities for sharing books within the program.	☐ Space is set aside in the program for sharing books.	☐ There are many opportunities available in the program for shared reading (books available in many areas of the program, shared reading part of the regular schedule).		
☐ The facilitator does not model ways adults and children can explore and enjoy books together.	☐ The facilitator models ways adults and children can explore and enjoy books together, e.g. schedule shared book time prior to circle time.	☐ The facilitator regularly and intentionally models and supports different ways adults and children can explore literacy resources and enjoy books together.		
2.5. Quality Statement: A wide range	o of activities are offered that demonstr	ate respect for individual differences in a	adults and children	
Needs to be Improved	Adequate	Exemplary	Supporting Evidence	
Program activities are not considerate of language, culture, and range of abilities of the children and families that attend.	Some program activities are inclusive of language, culture, and the range of abilities of the children and families that attend.	☐ Many program activities promote an understanding of diverse languages, cultures, and abilities of the children and families that attend.	Cupporting Evidence	
☐ Program activities and materials show stereo-typing or gender bias.	☐ Some program activities and materials reflect non-stereo-typed families and community members.	☐ All program activities and materials reflect non-stereo-typed families and community members.		

3.6 Quality Statement: The program is scheduled into other school facilities and activities				
Needs to be Improved	Adequate	Exemplary	Supporting Evidence	
☐ The program does not utilize any other school facilities or activities	☐ The program utilizes a few of the school facilities and activities, e.g. the school gym.	☐ The program utilizes many of the school facilities, e.g. the school gym, library, and other spaces. The StrongStart BC program participates in school activities on a regularly scheduled basis, as well as during special events.		

3.7 Quality Statement: A wide variety of activities and experiences are provided that support and are responsive to children's interests.			
Needs to be Improved	Adequate	Exemplary	Supporting Evidence
☐ Activities are pre-planned (e.g. use of worksheets) and do not change or respond to children's interests.	☐ A variety of activities and experiences are provided, including teacher led and child initiated.	☐ Activities and experiences are provided that support and are responsive to children's interests. Children are invited and encouraged to contribute their own ideas and participate at their own developmental levels.	

Section 4: Working with Families

Research shows that parent/caregiver involvement in early childhood settings supports positive outcomes for children. Involvement of the family also sets the stage for future involvement in the school and community.

Working partnerships between the facilitator, the community and the family are most successful when they are based on mutual respect. A respectful partnership builds on the family's intimate knowledge of their children and takes into consideration their unique resources and strengths. A StrongStart BC program that is respectful of individual differences and responsive to the cultural diversity of the families that attend says to children, as well as adults, that they are valued and welcome.

StrongStart BC programs support the contribution of families to children's learning and development. Facilitators actively support and invite parents/caregivers to share their strengths and ideas.

Ongoing evaluation of how the program responds to and works with families will result in a StrongStart BC program that is responsive to the needs and interests of the families that attend.

For more information on working with families in a StrongStart BC early learning program, please refer to the following:

- StrongStart BC policy: http://www.bced.gov.bc.ca/policy/policies/strong-start.htm
- StrongStart BC Outreach policy: http://www.bced.gov.bc.ca/policy/policies/strong_start_outreach.htm
- StrongStart BC Operations Guide: Pages 21-31
- StrongStart BC general guidelines: http://www.bced.gov.bc.ca/early_learning/strongstart_bc/guidelines.htm
- British Columbia Early Learning Framework: http://www.bced.gov.bc.ca/early-learning-framework.htm
- Learn Now BC: Connecting with Families , online modules http://www.learnnowbc.ca/educators/EarlyLearningCentre/StrongStart/default.aspx

Working With Families: Quality Indicators

Review the quality statement, reflect on the respective aspect of the program and determine the level of quality. Provide supporting evidence.

4.1 Quality Statement: Respect for families is demonstrated in multiple ways in the program.			
Needs to be Improved	Adequate	Exemplary	Supporting Evidence
☐ Parents/ caregivers have no opportunities to contribute ideas and talents to the program.	☐ Parents/caregivers are encouraged to contribute ideas and talents to the program.	☐ Facilitators regularly integrate parents/caregiver's strengths, ideas and skills into the program (e.g. sharing talents, bringing items of importance from home, suggesting outings and guests).	
□ No opportunities are provided for parents/caregivers to assist in the program.	Opportunities are provided for parents/caregivers to meaningfully assist in the program.	Opportunities are provided for parents/caregivers to meaningfully contribute daily in the program. Parents/caregivers are invited and encouraged to provide input and feedback into the program content and delivery.	

4.2 Quality Statement: Adults are informed about the program and the availability of community supports.			
Needs to be Improved	Adequate	Exemplary	Supporting Evidence
☐ No communication materials (e.g. weekly/monthly program highlights, orientation materials) are available for families.	☐ There is an orientation package for families and daily program highlights for families.	☐ Families receive a variety of communications about the program (e.g. orientation package, daily program highlights, website, blog, conversations, newsletters).	
☐ Parents/caregivers are not informed about the philosophy of the program and the active role adults play in the program.	☐ Information and communication from the facilitator informs families about the philosophy of the program and the active role of parents/caregivers in the program.	☐ The facilitator informs and regularly reminds each family about the philosophy of the program and the active role of parents/caregivers in the program.	
☐ No information is available on other community resources or support services in the community.	☐ Information is available on other community resources or support services in the community.	☐ Comprehensive information is regularly made available about community resources. Agencies and organizations are regularly invited into the program to provide more information to families.	
☐ There is no sign-in space in the program.	☐ The sign-in space is efficient, uncomplicated, and welcoming.	☐ The sign-in space is efficient, uncomplicated, and welcoming, and informs parents/caregivers about the requirement to sign in and register.	

4.3 Quality Statement: The program supports adults in understanding how to extend their child's early learning at home. **Exemplary Supporting Evidence Needs to be Improved Adequate** ☐ The facilitator does not model or ☐ The facilitator provides ☐ The facilitator regularly provides offer ideas for activities at home. information on how to extend encouragement, resources and ideas on how to extend the learning at home. learning at home, using readily available and easily found materials. ☐ The facilitator meaningfully ☐ The facilitator does not engage ☐ The facilitator engages with individually with families about adults and welcomes questions engages with each family and works collaboratively with them to their child's learning. about their child's learning. support each child's learning. ☐ Information is not shared with ☐ Information is shared with ☐ Information is shared with parents/caregivers about the parents/caregivers to describe the parents/caregivers in a variety of learning that is happening within learning that is happening within ways that describes the learning that is happening within the the program. the program. program (e.g. verbal explanations, pictographs, posters, pedagogical narrations, pamphlets).

4.4 Quality Statement: Families are encouraged to build relationships with each other.			
Needs to be Improved	Adequate	Exemplary	Supporting Evidence
☐ The facilitator does not plan	☐ The facilitator plans some	☐ The facilitator fosters	
events or activities that promote	activities that promote relationship	relationship building, collaboration,	
relationship building, collaboration,	building, collaboration, and	and connection among families,	
and connection among families,	connection among families,	children and community through	
children and community.	children and community.	regularly planned events, invited	
		guests, and activities.	

Section 5: The Role of the Facilitator

The facilitator is often the first contact for families attending a StrongStart BC early learning program and plays a key role in the quality of the program. The facilitator is responsible for planning a program that is reflective of interests of the children and families that attend, encouraging adult and child participation, creating environments and activities to influence children's learning, modeling strategies that can be used by adults to support children's learning, and providing information to increase adults' understanding of children's development and learning. StrongStart BC programs, through the support of facilitators, provide parents and caregivers with opportunities to observe and practice new approaches to support their child's learning.

For more information on the role of the facilitator in a StrongStart BC early learning program, please refer to the following:

- StrongStart BC policy: http://www.bced.gov.bc.ca/policy/policies/strong_start.htm
- StrongStart BC Outreach policy: http://www.bced.gov.bc.ca/policies/strong_start_outreach.htm
- StrongStart BC Operations Guide: Pages 53-57
- StrongStart BC general guidelines: http://www.bced.gov.bc.ca/early-learning/strongstart-bc/guidelines.htm
- British Columbia Early Learning Framework: http://www.bced.gov.bc.ca/early-learning-framework.htm
- Learn Now BC: Connecting with Families, online modules http://www.learnnowbc.ca/educators/EarlyLearningCentre/StrongStart/default.aspx

The Role of the Facilitator: Quality Indicators

Review the quality statement, reflect on the respective aspect of the program and determine the level of quality. Provide supporting evidence.

5.1 Quality Statement: The facilitator encourages adult/child interactions throughout the program.				
Needs to be Improved	Adequate	Exemplary	Supporting Evidence	
☐ The facilitator does not encourage adult/child interactions in the program.	☐ The facilitator encourages appropriate adult/child interactions in the program.	☐ The facilitator meaningfully encourages and models adult/child interactions through all aspects of the program and provides verbal prompts to assist and support.		

5.2 Quality Statement: The facilitator helps adults to observe and understand child development through dialogue and other strategies.			
Needs to be Improved	Adequate	Exemplary	Supporting Evidence
☐ The facilitator does not share their knowledge and understanding of child development with families.	☐ The facilitator shares their knowledge and understanding of child development with families.	☐ The facilitator shares their knowledge and understanding of child development with families using multiple strategies (e.g. pedagogical narrations, conversation, brining experts into the program, posters) and is respectful of cultural beliefs.	
☐ The facilitator does not model for adults how to support children's well-being, learning and behaviour.	☐ The facilitator models for adults how to support children's wellbeing, learning and behaviour.	☐ The facilitator regularly reflects on their interactions with adults and consistently models for families how to support children's well-being, learning and behaviour.	

5.3 Quality Statement: The facilitator enhances learning by building strong relationships with adults and children.			
Needs to be Improved	Adequate	Exemplary	Supporting Evidence
☐ The facilitator does not build relationships with the adults attending.	☐ The facilitator establishes a relationship with most adults attending.	☐ The facilitator builds and fosters meaningful relationships with and between adults by modelling, affirming, listening, encouraging, and supporting.	
☐ The facilitator does not engage and respond to children's ideas, abilities and interests.	☐ The facilitator is responsive to children's ideas, abilities and interests and supports children in their learning.	☐ The facilitator is engaged and responsive to children's ideas, abilities and interests and collaborates with families using a variety of strategies (e.g. project based learning, emergent curriculum, documentation).	

5.4 Quality Statement: The facilitator welcomes families as they arrive and leave the program.				
Needs to be Improved	Adequate	Exemplary	Supporting Evidence	
☐ The facilitator does not welcome families as they arrive in the program.	☐ The facilitator often welcomes children and adults as they arrive in the program.	☐ The facilitator welcomes all families and greets each child as they arrive. The facilitator has welcoming strategies for transitioning into the program regardless of when a family arrives during the program.		
□ No routines are in place to formalize the end of the daily program.	☐ Routines are in place to formalize the end of the daily program.	Routines are in place to formalize the end of the daily program as a social ritual. The facilitator has "good-bye" strategies for transition out of the program for families that leave early.		

5.5 Quality Statement: The facilitator collaborates with school staff and community.			
Needs to be Improved	Adequate	Exemplary	Supporting Evidence
☐ The facilitator does not interact with the kindergarten teacher(s).	☐ The facilitator interacts and sometimes collaborates with the kindergarten teacher(s).	☐ The facilitator regularly collaborates with the kindergarten teacher(s). Materials, ideas, and pedagogy are regularly shared between the facilitator and the kindergarten teacher(s)	
☐ The facilitator does not interact with other school and district staff	☐ The facilitator interacts and sometimes collaborates with school and district staff.	☐ The facilitator regularly collaborates with a wide variety of school and district staff (e.g. librarian, principal, and other teachers).	
☐ The facilitator does not connect with community organizations and agencies.	☐ The facilitator connects with other early childhood community organizations and agencies.	☐ The facilitator is aware of and regularly connects with a wide variety of early childhood community organizations and agencies in planned and meaningful ways.	
☐ The facilitator does not connect with the kindergarten teacher(s) regarding those children in the StrongStart BC program who will be transitioning into kindergarten.	☐ The facilitator identifies to the kindergarten teacher(s) those children in the StrongStart BC program who will be transitioning into kindergarten.	☐ The facilitator regularly works with the kindergarten(s) teacher in a planned way regarding those children in the StrongStart BC program who will be transitioning into kindergarten.	

5.6 Quality Statement: The facilitator develops goals for the program based on the learning needs of the children attending.			
Needs to be Improved	Adequate	Exemplary	Supporting Evidence
☐ The facilitator does not use any strategies to guide program planning.	☐ The facilitator uses a variety of strategies (e.g. written notes, checklists, anecdotal descriptions) to examine and plan improvements to the program.	☐ The facilitator uses pedagogical narration and a variety of other strategies to examine, reflect, and plan improvements to the program in support of the children attending.	

Section 6: School District Responsibilities

School Districts hold the ultimate responsibility for the operation of StrongStart BC early learning programs, even if the program is contracted to a third party. School districts are responsible for following the Ministry of Education Policy on StrongStart BC early learning programs and meeting the conditions of the Early Learning Transfer Under Agreement between each board of education and the Ministry. The HELP evaluation found that districts who had developed clear roles and reporting relationships and worked closely with StrongStart BC facilitators, had higher quality program and StrongStart BC facilitators felt more engaged, less isolated and more integrated into the school.

For more information on school district responsibilities regarding StrongStart BC early learning programs, please refer to the following:

- StrongStart BC policy: http://www.bced.gov.bc.ca/policy/policies/strong start.htm
- StrongStart BC Outreach policy: http://www.bced.gov.bc.ca/policy/policies/strong start outreach.htm
- StrongStart BC Operations Guide: Pages 59-74
- StrongStart BC general guidelines: http://www.bced.gov.bc.ca/early-learning/strongstart-bc/guidelines.htm
- British Columbia Early Learning Framework: http://www.bced.gov.bc.ca/early-learning-framework.htm

School District Responsibilities: Quality Indicators

Review the quality statement, reflect on the respective aspect of the program and determine the level of quality. Provide supporting evidence.

6.1 Quality Statement: Districts regularly monitor and analyze information about program usage.			
Needs to be Improved	Adequate	Exemplary	Supporting Evidence
□ No strategies have been developed to address high or low attendance numbers.	☐ One or two strategies have been developed to address high or low attendance numbers.	☐ Multiple strategies have been developed to address high or low attendance numbers. These strategies and their success have been discussed among the facilitators, families and school staff.	
□ No strategies have been developed to ensure that attendance is monitored and up to date.	☐ A system is in place to ensure that attendance is kept up to date and entered into BCeSIS.	☐ The school district has developed a system, in collaboration with the facilitator and other pertinent staff, to ensure that attendance is entered into BCeSIS on a regularly scheduled basis and that attendance reports are regularly created. This system is reviewed regularly to ensure that attendance data is accurate and up to date.	

6.2 Quality Statement: Procedures are in place to accommodate unexpected program closures.			
Needs to be Improved	Adequate	Exemplary	Supporting Evidence
☐ The school district has not developed procedures to inform school staff and families of unexpected closure of the program.	☐ The school district has developed a strategy to inform school staff and families of expected and unexpected closures of the program.	☐ The school district has developed multiple strategies to inform school staff and families of expected and unexpected program closures and communicates and reviews these strategies regularly.	

6.3 Quality Statement: The school district maintains responsibility and accountability for all aspects of the program, whether or not the facilitator is employed by the school district or an external agency.

Needs to be Improved	Adequate	Exemplary	Supporting Evidence
☐ There are no procedures in place	☐ Procedures are in place so that	☐ Procedures are in place so that	
to ensure that the school district	the school district maintains	the school district maintains	
maintains responsibility and	responsibility and accountability for	responsibility and accountability for	
accountability for all aspects of the	all aspects of the program.	all aspects of the program. These	
program.		procedures are reviewed regularly	
		with all key parties.	

6.4 Quality Statement: Clear roles, expectations and responsibilities for the facilitator position are in place.			
Needs to be Improved	Adequate	Exemplary	Supporting Evidence
☐ There is no orientation provided for the facilitator.	☐ The facilitator is provided with an orientation by the school district, and provided with copies of policy and procedures manuals, as well as relevant Ministry and district documents.	☐ The facilitator is provided with a thorough orientation by the school and school district including an initial meeting with school staff, visits to other StrongStart BC programs and copies of policy and procedures manuals, as well as relevant Ministry and district documents.	
☐ A job description has not been developed for the facilitator position.	☐ A job description has been developed for the facilitator position that includes knowledge of and experience using the <i>From Theory to Practice</i> .	☐ A comprehensive job description has been developed for the facilitator position including experience required, competencies and key skills and knowledge, and includes knowledge of and experience using the <i>Framework</i> and <i>From Theory to Practice</i> .	
☐ There is no performance review for the facilitator.	☐ There are ongoing meetings and discussions with facilitators to support their success and reflect on practice.	☐ There are ongoing meetings and discussions with facilitators and district early learning staff to reflect on practice in order to support their success and further development. These meetings are both formal and informal.	

6.5 Quality Statement: The school district provides opportunities for facilitators to actively participate in on-going job related professional development opportunities.

Needs to be Improved	Adequate	Exemplary	Supporting Evidence
☐ The school district does not provide any opportunities for facilitators to participate in any professional development.	☐ The school district provides opportunities for facilitators to participate in multiple job-related professional development activities.	☐ The school district provides opportunities for facilitators to actively participate in multiple jobrelated professional development activities appropriate to the early years and StrongStart BC. Training is pro-actively planned and scheduled.	
☐ The school district does not provide any opportunities for early years team members to participate in professional development as a team.	☐ The school district provides some opportunities for early years team members to participate in professional development as a team.	☐ The school district fosters and provides multiple opportunities for all early years team members (facilitators, kindergarten teachers, principals, etc) to participate in professional development as a team.	

6.6 Quality Statement: The princip	pal plays a leadership role in the progra	am.	
Needs to be Improved	Adequate	Exemplary	Supporting Evidence
☐ The principal does not meet with the facilitator and does not visit the program.	☐ The principal periodically connects with the facilitator and periodically visits the program.	☐ The principal provides active and ongoing support for the program in multiple ways (e.g. makes regular visits to the program, meets with the facilitator on a regularly scheduled basis, facilitates access to all areas of the school).	
☐ The principal does not participate in any early learning related professional development.	☐ The principal participates in early learning related professional development.	The principal participates in and seeks additional professional development related to early learning. The principal attends professional development opportunities with facilitators.	
☐ The principal does not include facilitators as members of the school team.	☐ The principal includes facilitators as members of the school team , e.g. is invited to staff meetings, and has a school mailbox, district email account.	☐ The principal includes facilitators as members of the school team and helps to create and support strong relationships between other educators, e.g. kindergarten teachers and school resource teachers.	

6.7 Quality Statement: The district develops goals for the program based on regular reflection and evaluation.			
Needs to be Improved	Adequate	Exemplary	Supporting Evidence
☐ The district does not have any goals in place for the program.	☐ The district has developed both short term and long term goals for the program.	☐ The district has developed both short term and long term goals for the program. Progress towards goals is monitored using the <i>Reflecting on Quality</i> tool and ongoing reflective practices.	
☐ The district does not use neighbourhood EDI data to set goals for the program.	☐ The district uses neighbourhood EDI data to set goals for the program	☐ The district uses EDI data (all five domains and sub-domains) to set goals for the program and regularly assesses the extent of the program to support all domains.	

Section 7: Communication

Communication is the cornerstone to positive relationships. In quality StrongStart BC early learning programs, information needs to flow between and among the Ministry of Education, school districts, district early learning contacts, StrongStart BC facilitators, families, and community partners. For districts, this should include local health authorities and other local agencies that serve families.

For more information on communication regarding StrongStart BC early learning programs, please refer to the following:

- StrongStart BC policy: http://www.bced.gov.bc.ca/policy/policies/strong_start.htm
- StrongStart BC Outreach policy: http://www.bced.gov.bc.ca/policy/policies/strong start outreach.htm
- StrongStart BC Operations Guide: Pages 75-83
- StrongStart BC general guidelines: http://www.bced.gov.bc.ca/early_learning/strongstart_bc/guidelines.htm
- British Columbia Early Learning Framework: http://www.bced.gov.bc.ca/early-learning-framework.htm
- Learn Now BC: Connecting with Families , online modules http://www.learnnowbc.ca/educators/EarlyLearningCentre/StrongStart/default.aspx

Communication: Quality Indicators

Review the quality statement, reflect on the respective aspect of the program and determine the level of quality. Provide supporting evidence.

7.1 Quality Statement: Families with young children in communities with StrongStart BC programs are informed and know about the program.			
Needs to be Improved	Adequate	Exemplary	Supporting Evidence
☐ The school district has not developed strategies to identify families who are not aware of the program.	☐ The school district has developed multiple strategies to identify families who are not aware of the program.	☐ The school district has developed multiple strategies, both traditional and non-traditional, to identify families who are not aware of the program, including an annual marketing and advertising plan and collaboration with multiple agencies to assist in informing families.	
☐ The school district does not have a website with information about the district's StrongStart BC programs.	☐ The school district has a website with some information about the StrongStart BC programs, e.g. hours of operation and locations.	☐ The school district has an easy to find and up to date website that describes the goals of the program, hours of operation, detailed program description and other pertinent information about StrongStart BC.	

7.2 Quality Statement: The families of the school are well informed about the StrongStart BC program			
Needs to be Improved	Adequate	Exemplary	Supporting Evidence
☐ There is no communication strategy between the program and the families of the school.	☐ There is some communication between the program and the whole school.	☐ The program has a well- established school communication strategy which is regularly reviewed for effectiveness. There are multiple communications between families and school staff, (e.g. promoting the program in school newsletters).	

7.3 Quality Statement: The school district has developed a collaborative relationship with the local early childhood development (ECD) intersectoral coalition and ECD service providers.

Needs to be Improved	Adequate	Exemplary	Supporting Evidence
☐ The school district has no relationship with the local intersectoral coalition.	☐ The school district has established a relationship with the local intersectoral coalition to share resources and information.	☐ The school district has established a productive relationship with the local intersectoral coalition and	
		collaborates on early learning initiatives, shares resources, and communicates regularly about the StrongStart BC program.	
☐ The school district has not defined roles, responsibilities, and process for referrals for families to community resources.	☐ The school district has begun to define roles, responsibilities, and some processes are in place for information and access to community resources for families.	☐ The school district has well defined roles, responsibilities, and processes in place for a wide range of information and access to community resources for families.	

Appendix A: Program Action Plan

StrongStart BC Program:
StrongStart BC Facilitator:
District Early Learning Contact:
Date:
Section with highest quality ratings:
Ideas for celebrating and sharing successes:

Action Plan:

Quality Statement	
Indicator Level Achieved	Indicator Level Goal
Strategy to Make Improvements	
Responsibility	
How will I know the Goal has been achieved?	
Expected Date of Completion	

Appendix B: Reflecting on Quality: District Summary

School District:
District Early Learning Contact:
Date:
Based on the results of the Reflecting on Quality tool, summarize the areas of strength and higher quality found throughout the district's StrongStart BC programs:
Based on the results of the Reflecting on Quality tool, identify how the district is working to address those areas needing improvements: