

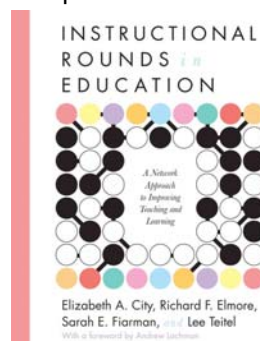
Instructional Rounds

BOARD STANDING COMMITTEE OCTOBER 11, 2016

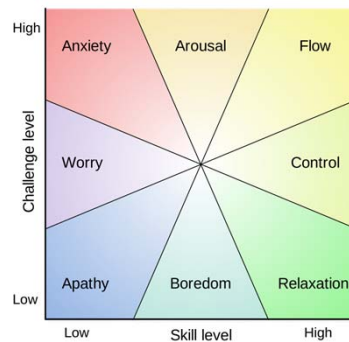
Instructional Rounds



- To provide the opportunity for teachers to work together in a collaborative way to develop a learning stance to improve best practices in education
- To provide the opportunity for teachers to design (challenge) and have opportunities to innovate



To ensure a certain skill level of our educators, we help them move from a state of anxiety or boredom to a place where they are optimally engaged



Chokrentimihaj, M., Finding Flow, 1997

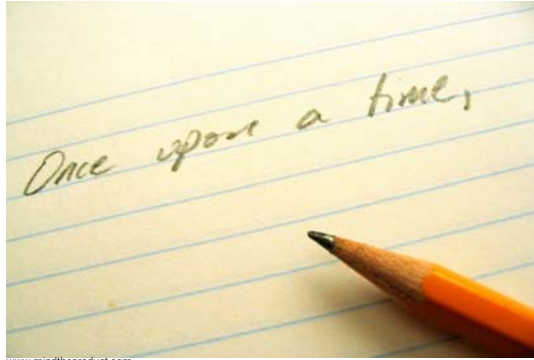
- Instructional Rounds are based on a Learner-centred design



Narrative



The Instructional Rounds process is a personal journey which teachers share in collaboration with each other



How will we know it is working?



We should see:

- Changes in attendance, resiliency, academics – what do the classrooms look like?
- Use the FOS model to examine the collaboration and communication that is occurring within schools and between schools through - Develop a culture of professional sharing



EA Mentorship

3 Year Operating Plan



Expand the availability of best instructional practices and enriched curriculum

Ensure best instructional practices are provided to each student through skilled staff and ongoing professional growth.

- Develop a shared understanding of instructional practices through a 'common vocabulary' and clear communications with teachers and parents.
- Continue to develop & grow innovative teaching practices by expanding in-service and collaborative opportunities within the school district.
- Provide opportunities for all employees to continue to grow & develop to their fullest personal & professional capacity



Expand

EA Mentorship Program



- Recognizing role and contributions of Educational Assistants
- Vision to develop EA mentorship program
- 3 year operating plan
- Funding
- Build the team
- Curriculum Implementation Days
- Roll out

Benefits



Mentorship has been proven to:

- Support recruitment and retention efforts
- Enhance employee engagement
- Provide professional development opportunities
- Positively impact student learning

Next Steps



Curriculum Implementation Day

- Team of 36 Mentors
- Training session
- Coordination of CI Day
- Launching the mentorship program

